

# **Annual Report 2020**

#COVID19: Towards Resilience

## Annual Report 2020

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### Contributors

Programme, Policy and Campaign Team  
Monitoring, Evaluation, Accountability and Learning Team  
Resource Mobilisation and Partnership Development Team  
Finance Team  
Human Resource & ICT Team  
Communications Team  
Country Director

### Photography

ActionAid Bangladesh and Partners



### Profile of the Artist

Name: Shantona  
Age: 15 years  
Class: 10  
District: Ghoraghat, Dinajpur  
Hobby: Painting and Travelling  
Aim in life: To be a school teacher

In this painting, Shantona tried to depict her understanding of COVID-19 related messaging. A little boy asked his elder sister about COVID-19 and how to protect himself. The sister is seen explaining that it's important to stay home, wash their hands regularly, maintain social distance and wear mask. Shantona urged him to "Stay home, stay safe". Schools are closed now, but we shouldn't waste our time playing instead study at home and engage ourselves in creative activities such as painting, making toys and handicrafts".

Shantona is one of the children ActionAid Bangladesh sponsors with support from funding affiliates.

We are  
supporting  
children like  
Shantona  
through our  
Child  
Sponsorship  
Programme

# ACRONYMS

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<b>AA</b>	ActionAid	<b>DBM</b>	Democratic Budget Movement
<b>AAB</b>	ActionAid Bangladesh	<b>ED</b>	Executive Director
<b>AAIBS</b>	ActionAid International Bangladesh Society	<b>EAP</b>	Employee Assistance Programme
<b>AAUK</b>	ActionAid UK	<b>FGD</b>	Focus Group Discussions
<b>AAI</b>	ActionAid International	<b>FC</b>	Finance Committee
<b>AC</b>	Audit Committee	<b>FGGII</b>	Fair, Green and Global II (Strengthening People's Safeguard to Protect Land Rights of Marginalized Community)
<b>ANC</b>	Antenatal Care	<b>GBV</b>	Gender-Based Violence
<b>a2i</b>	Access to Information	<b>GPB</b>	Global Platform Bangladesh
<b>A4I</b>	Action for Impact	<b>GODC</b>	Governance and Organisational Development Committee
<b>BNUS</b>	Bindu Nari Unnayan Shongothon	<b>GDP</b>	Gross Domestic Product
<b>BTEB</b>	Bangladesh Technical Education Board	<b>HROD</b>	Human Resources and Organisational Development
<b>BWDB</b>	Bangladesh Water Development Board	<b>IGA</b>	Income Generating Activities
<b>CfW</b>	Cash-for-Work	<b>JICA</b>	Japan International Cooperation Agency
<b>CSO</b>	Civil Society Organization	<b>KII</b>	Key Informant Interviews
<b>CSP</b>	Country Strategy Paper	<b>LRP</b>	Local Rights Programme
<b>CHCP</b>	Community Health Care Provider	<b>Mol</b>	Ministry of Industry
<b>CHS</b>	Core Humanitarian Standard	<b>MoU</b>	Memorandum of Understanding
<b>CMSME</b>	Cottage, Micro, Small, and Medium Enterprises	<b>MEAL</b>	Monitoring, Evaluation, Accountability, and Learning
<b>CJG</b>	Community Journalist Group	<b>MMWW</b>	Making Market Work for Women
<b>CMT</b>	Crisis Management Team	<b>NASCIB</b>	National Association of Small and Cottage Industries of Bangladesh
<b>CRSA</b>	Climate Resilient Sustainable Agriculture	<b>OMS</b>	Open Market Sale
<b>CPGCBL</b>	Coal Power Generation Company Bangladesh Limited	<b>PHWC</b>	Psychological Health and Wellbeing Clinic
<b>DC</b>	Deputy Commissioner	<b>PNC</b>	Postnatal Care
<b>DCC</b>	Day Care Centre	<b>POWER</b>	Promoting Opportunities for Women's Empowerment and Rights
<b>DRR</b>	Disaster Risk Reduction		
<b>DIFE</b>	Department of Inspection for Factories and Establishments		



<b>PSDC</b>	Programme, Strategy and Direction Committee
<b>PRRP</b>	Pacific Risk Resilience Programme
<b>PPE</b>	Personal Protective Equipment
<b>PSS</b>	Psychosocial support
<b>PSSC</b>	Psychosocial Support and Counselling
<b>SgC</b>	Safeguarding Committee
<b>SLT</b>	Senior Leadership Team
<b>TVET</b>	Technical and Vocational Education and Training
<b>UP</b>	Union Parishad
<b>UCW</b>	Unpaid Care Work
<b>UHFPO</b>	Upazila Health and Family Planning Officer
<b>UNO</b>	Upazila Nirbahi Officer
<b>UNFPA</b>	United Nations Population Fund
<b>VAW</b>	Violence Against Women
<b>VAT</b>	Value Added Tax
<b>WLER</b>	Women Led Emergency Response
<b>WASH</b>	Water, Sanitation and Hygiene
<b>WFH</b>	Work from Home

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## Message of the Chairperson



The year 2020 has challenged us on many fronts as the COVID-19 pandemic unleashed its fury across the globe. The year will be remembered for many pandemic-related impacts, but in the forefront, there will be an increasing gap in terms of health and equality. The world has adapted well, and new ways of working have been put in place, not least the online technology, which has catapulted communities to an unthinkable digital reality. Sadly, we are experiencing another form of gap – a digital divide that is creating further inequalities.

In addition to COVID-19, Bangladesh has suffered a series of climate induced disasters, such as, cyclone Amphan, multiple floods, cold-waves, which have affected ActionAid Bangladesh's smallholders and women farmers most severely. Communities have also experienced socio-economic, cultural, educational and gender-based vulnerabilities.

As the Chair of AAIBS, I am proud of the work done by the ActionAiders at home and abroad during the reporting period. We have continued to make our workplaces safer, healthier, and more sustainable for the benefit of the communities. I thank the staff and partners for their commitment and dedication.

AAIBS Executive Board and General Assembly have also provided unprecedented support in our governance process and have organised all the meetings online, including the Annual General

Meeting, when members joined virtually from remote places in Bangladesh as well as abroad.

I am confident that ActionAid and its partners and stakeholders will keep striving to improve the lives of our constituencies. The pandemic has shown that by working together, whether onsite or remotely - we can achieve our goals and continue to fulfil our mission.

I feel very privileged to put before you the Annual Report 2020 “#COVID19: Towards Resilience”. Wishing you all a safe and healthy future as we strive forward.

**Manzoor Hasan OBE**

# From the Desk of The Country Director



"Historically, pandemics have forced humans to break with the past and imagine the world anew..."

## Arundhati Roy

2020 was an exceptional year in the history of the world due to the COVID-19 breakout and rapid spread across the world. The World Health Organization (WHO) declared it a Pandemic in March 2020, when thousands of people were infected and died across the world. Moreover, lives and livelihoods were seriously impacted, especially in the developing economies. Globally significant slowdown was observed with prolonged trade disruptions and policy uncertainties which impacted millions.

Bangladesh was no exception and has experienced death in the thousands. Not only did families lose their loved ones, but the nation lost thinkers, artists, educators, and political actors. We mourn for those who were killed by the pandemic. The struggle for the population in poverty was extremely difficult, exacerbated by the pandemic. The movement of additional millions into poverty in 2020 left communities, development actors, authorities, and decision makers with new challenges!

Bangladesh is slowly moving towards resilience. By the end of 2020, vaccinations were rolled out for the population; agricultural production, and remittances from migrant workers reached its highest peak (according to government sources); and economic growth rate was 5.24% in the Financial Year 2019-2020, despite COVID-19. We collectively remained resilient, and it is reflected in the stories captured in this report.

This Annual report reflects how the ActionAid Bangladesh family, comprising of the community, partners, and stakeholders, were resilient throughout the year. In this report we have highlighted

stories of how youth supported communities affected by COVID-19 to address hunger; their support for children enabled them to participate in creative, awareness-raising, and educational activities remotely. 10,705 youths from 6 districts were mobilised for local and national level advocacy. 94 advocacy initiatives were taken by these young people.

Similarly, there are stories of women shouldering the burden of additional Unpaid Care Work (UCW) related to COVID-19, while continuing their income-generating activities. The Ministry of Planning incorporated Unpaid Care Work into the 8th Five Year Plan (2021-2025) of Bangladesh because of the relentless advocacy by AAB and partners. During the pandemic, the National Association of Small and Cottage Industries of Bangladesh (NASCI) influenced and negotiated with the government and its Ministry to ensure effective disbursement of a stimulus package of BDT 67,750 crore for Cottage, Micro, Small, and Medium Enterprises (CMSME). This is also an outcome of the advocacy role played by AAB and other organisations.

COVID-19 despite the difficulties did not disrupt the humanitarian response to the Rohingya Refugees from AAB. Furthermore, the assistance in emergencies for the communities affected by repeated floods in the northern parts of Bangladesh were not compromised. The distribution of dignity kits and other assistance went on without failure.

This report highlights different policy initiatives, campaigns, mobilisation, and advocacy actions for the year 2020. It not only reflects the facts, figures, and successes, but also provides a thoughtful insight, which could contribute to projecting our pathways as an organisation to getting prepared for a post-pandemic world. In line with these developments, we initiated the Mid-term Review of the AAB Country Strategy Paper. In 2021 and beyond, we will work to achieve the revised strategy.

Finally, the stories of success and achievements reflected in this report are the collective endeavors of community, partners, networks, and coalitions that we are affiliated with. International donors, the UN and other organisations believed in us and stood by us. Therefore, we continued to push for the interests of the marginalised and compromised. We end 2020 with having spent BDT 96.37 crore by implementing programmes and 33 projects covering development and Humanitarian Response.

With this end in view, I express my deepest gratitude to the communities, partners, donors, and all other supporters for their relentless support. We look forward to continued engagement in 2021 and beyond.

Farah Kabir

# Who Are We?

ActionAid is a global movement of people working together to further human rights for all and defeat poverty. We believe, everyone has the power within them to create change for themselves, their families, and communities. ActionAid is a catalyst for that change.

ActionAid works in over 45 countries across the world with more than 15 million people. We have a bottom-up approach to decision-making. Our Secretariat is in Johannesburg, South Africa with hubs in Asia, The Americas and Europe too.

We believe that we can only achieve our goals by working collaboratively – locally, nationally, and globally – with people in poverty, our supporters, partners, and peers. We are more powerful and effective when we work together.

## Our Vision

A just, equitable and sustainable world in which every person enjoys the right to a life of dignity, freedom from poverty and all forms of oppression.

## Our Mission

To achieve social justice, gender equality, and poverty eradication by working with people living in poverty and exclusion, their communities, people's organisations, activities, social movements and supporters.



Map of Bangladesh showing districts and locations of NGOs. Red pins indicate NGOs with a focus on women's rights, while white pins indicate NGOs with a general focus. The map includes labels for various districts such as Dhaka, Chittagong, and Cox's Bazar.

LOCAL RIGHTS PROGRAMME



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### Climate Budget Press Conference

MEET THE PRESS

1st June, 2020

10:30 PM to 12:30 PM

Panellists



Farah Kabir  
Executive Director  
Actionaid Bangladesh



Dr. Anwarul Haq  
International Institute for Climate Change and Environment



Dr. Anwarul Haq  
Executive Director  
International Institute for Climate Change and Environment



facebook.com/actionaidbangladesh/

Connecting the  
Rohingya Diaspora:  
Resilience in water displacement  
20-21 October 2019

## Sharing the stories of resilience of the Rohingya diaspora displaced around the world.



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### Radio Show on



Farah Kabir  
Executive Director  
Actionaid Bangladesh



Farida Begum  
Social Activist



Musabbir Ali Choudhury  
University of Chittagong



Md. Golam Hossain  
Participant from Bangladesh



Kathi Gopal  
Participant from Nepal



Little Beers  
Therapist based on COVID-19

Under: 20th November 2020  
Time: 10:00 am - 11:00 am  
Channel: Capital FM 92.7

Stay tuned to listen the program or  
on YouTube channel the program of AICAD  
YouTube for to watch the live event

YOUNG FEMINIST  
International Women's Day 2020

GLOBAL PLATFORM  
International Women's Day 2020



The Daily Star

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## Post COVID-19 Youth Employment Projection in Bangladesh

Online Webinar **LIVE** on Facebook  
19th July 2020, Sunday, 11 am to 1 pm

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# Highlights of 2020

## Highlights from the Community

**10,705 young people**

of 6 districts were mobilised on different social issues including local level advocacy on decent work, workers' rights, reducing violence against women and adequate budget allocation for young people in the national budget 2020-21 following COVID-19 pandemic

**40,755 people**

received multipurpose cash grants during COVID-19 pandemic

**5,86,636**

affected people received humanitarian assistance, among them **2,37,787** were Rohingyas

**94**

**advocacy initiatives**

were taken by young people

**Virtual Worker Café**

was introduced with the intent to continue the activities of 'Workers Café' during the pandemic. Regular interaction among garment workers continued, enabling the workers to stay connected and be informed about labour rights issues

## Highlights of Influencing

ActionAid Bangladesh along with other networks and alliances successfully influenced the review and formulation of the 2020-2025 strategy on 'Local Leadership for Global Impact'. This was as a part of the Global Network of the Civil Society Organisation for Disaster Reduction (GNDR) 2020 initiative.

The Country Director of AAB is also the Chair of the Global Board of GNDR since 2015, and presently serving her second term, has contributed to GNDR through the years in framing the Global Strategy of GNDR as well as in Board and Governance. AA Federation thereby has had an influencing and knowledge leadership role. AA has shared learning and took the opportunity for showcasing Human Right Based Approach (HRBA) to humanitarian and resilience practices at ActionAid.

ActionAid Bangladesh has supported the inclusion of a private sector working group in the Humanitarian Coordination Task

Team (HCTT) work plan through the Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER) Project. This platform is now functional.

The Board of Directors of the National Association of Small and Cottage Industries of Bangladesh (NASCIB) adopted the 'Decent Work Monitoring Guideline' developed by AAB. To ensure the rights of the workers and informal sector employees, NASCIB influenced its members and District Committee to sensitise them leading to a practicing of this guideline.

The Ministry of Planning incorporated Unpaid Care Work in the awareness generation segment of the 8<sup>th</sup> Five Year Plan (2021-25) of Bangladesh, a satisfactory outcome of continued advocacy by AAB and like-minded organisations.



## Total Reach in Number



Women  
1,46,819



Men  
73,400

Total  
3,73,651



Children  
1,53,432  
Girls 91,068  
Boys 62,364



Rohingya  
Response  
2,37,787





## Humanitarian Response 2020

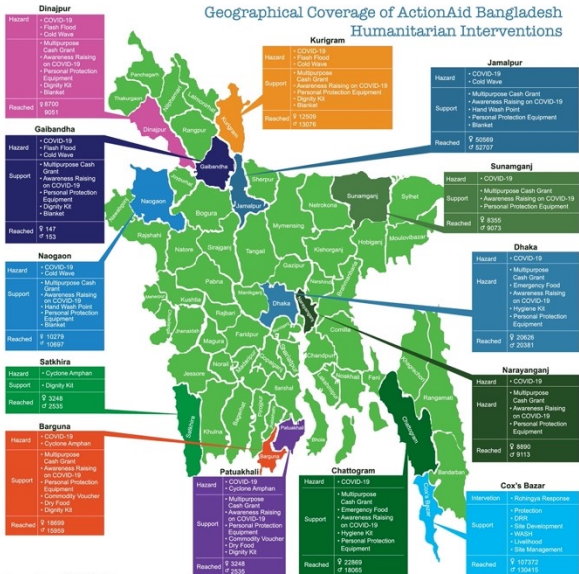
ActionAid Bangladesh Humanitarian Response interventions guided by the humanitarian response principles, Core Humanitarian Standard (CHS) and diverse standards of ActionAid such as Women-Led Emergency Response principles, AA Humanitarian Signature and localisation agenda continued in 2020. The parameters were set out by the Resilience Framework in 10 Local Rights Programmes working areas.

A two-way communication mechanism - 'Women-Led Communication Matrix' was developed with the community and continued to operate during COVID-19.

AAB responded to several disasters in 2020, including Cyclone Amphan, Northern Flood, Cold Wave and COVID-19 pandemic.

In addition, the response for Rohingya Refugee in the camps of Cox's Bazar District remained undisrupted in 2020 amidst the pandemic.

# Geographical Coverage of ActionAid Bangladesh Humanitarian Interventions



## ActionAid Bangladesh Humanitarian Response at the National Level

### Flood Response

**2,062**  
Women Received  
Multipurpose Cash  
Grant

**7,744**  
Women Received  
Dignity Kit

**125**  
Women Trained on  
Women-led  
Humanitarian  
Response

### Cyclone Amphan Response

**2,150**  
Families  
Received  
Commodity  
Voucher

**12,450**  
People  
Received  
Dry Food

**7,614**  
Women  
& Girls  
Received  
Dignity Kit

### Fire Response

**258**  
People Reached  
through Fire  
Response

**55**  
Families  
of Sponsored  
Children Received  
Food & Non-Food  
Items

### Cold Wave Response

**8,500**  
People  
Received  
Blanket



### COVID-19 Response

**1,50,000**  
People Covered under Awareness  
Raising on COVID-19

**14,690**  
Women Received Hygiene Kit

**2,230**  
People Received Personal  
Protection Equipment

**80,000**  
People Got Access to  
Handwash Point

**14,945**  
People Received Emergency  
Food Support

**40,755**  
People Received Multipurpose  
Cash Grant





## Overview of Rohingya Response Programme

AAB Rohingya response programme focused on the following components

The interventions of ActionAid Bangladesh were scaled up in 2020 across the 20 Camps, and for the adjacent host communities of Ukhiya and Teknaf Upazila of Cox's Bazar. Despite the huge challenges to response programme in the Rohingya camps because of the pandemic, AAB successfully carried out most of its initiatives and activities.

In 2020, AAB achieved **95% burn rate** for Rohingya Response

**2,37,787** Rohingya people reached through AAB interventions



## Working Areas of Rohingya Response Programme



Location of AAB Working Camps

## Coverage of AAB Under Rohingya Response Programme in 2020

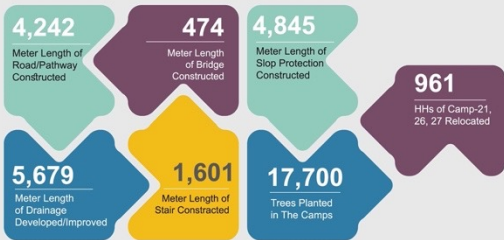
### AAB Operated Centres in Rohingya Camps



### Community Engagement Centres



### Infrastructure Improvement



## WASH

99



HANDWASHING  
STATION  
INSTALLED

5,000



HYGIENE  
KITS  
DISTRIBUTED

36



LATRINES AND  
BATHING PLACES  
INSTALLED

09



TUBE WELLS  
INSTALLED

## Protection Services

9

Safe Spaces for  
Rohingya Women  
and Girls are  
Operating

2,500

Rohingya  
Women and  
Girls Received  
Dignity kit

33,309

Rohingya Women  
Received Life Skill  
Awareness  
Sessions

9,757

Rohingya Women  
and Girls Received  
Psychosocial  
Support Service  
(PSS)

47,000

Mask  
Distributed to  
Rohingya  
People

1,042

Rohingya Women  
and Adolescent  
Girls Received  
Livelihood Grant  
Support

269

GBV Cases  
Handled by AAB in  
the Camp

2,320

Rohingya Women  
and Adolescent  
Girls Received  
Livelihood  
Training



## Community and Volunteer Engagement in Rohingya Camps

2,084



Rohingya community group members are involved in Protection, Site Management and Site Development activities

509



Rohingya volunteers are involved in voluntary services

123



Rohingya community groups are engaged to operationalise assigned activities in the camps

## Complaint Feedback and Response Mechanism

2,127

Feedback received

1,395

Feedback incorporated

13,409

Complaint received

12,719

Complaint addressed



## Preventive Interventions for COVID-19 within Rohingya Response

In March 2020, ActionAid Bangladesh took significant preventive measures to limit the spread of COVID-19 in Rohingya camps and host communities in Cox's Bazar.

1800 hygiene kits and 2500 dignity kits were distributed in camps 11 and 12 in coordination with the respective Site Management Service (SMS) agency. AAB installed low-cost handwashing devices at significant points in the camps which included common gathering places inside camps 11, 12, 19, 26 and 27. A total of 99 handwashing devices were installed to promote handwashing practice among the Rohingya community in the camps.

In camps 4, 4 Extension, and 18 Rohingya women produced approximately 85,000 masks. These women were trained to make masks as a part of alternative income generation initiative during the pandemic. They made 2306 masks for their personal use. 132 women trainees were engaged in commercial mask production and earned wages for this service.

47,000 masks were distributed by AAB in the camps and host communities in adjacent areas of camps in Ukhiya and Teknaf. The remaining masks were either sold or distributed on various occasions.

Protection gears and hygiene materials were provided to 200 staff and volunteers of AAB. Office premises and centers were equipped with disinfection kits, temperature measurement equipments, hand sanitizers and handwashing materials as a part of the intervention. Masks were provided to staff and the community who came to seek services at centers.

900 Personal Protective Equipments (PPE) and hygiene materials were provided to 8 health facilities, to the district administration of Cox's Bazar and JNUS, a local woman's organisation, to support the COVID-19 response work in the host community. With the District administration a month-long food support was provided to 100 families among the host community.

From the onset of the COVID-19 pandemic, both Rohingya and the host communities experienced insecurity and psychological trauma. Psycho-social support and counseling services were provided to the residents of camp 11, 12, 26, 27 and the adjacent host communities.

Awareness sessions related to COVID-19 were organised through home visits, small gatherings, digital bioscopes, board games and demonstrations. Similar COVID-19 related orientation sessions were also organised for the labourers who worked under the Cash-for-Work (CFW) scheme. It was compulsory for the workers to use face mask and they were oriented on maintaining physical distance when working.

## Photo Story of Rohingya Response

### COVID-19 Response in Rohingya Camps



COVID-19 awareness raising session in camp



Spraying disinfectant at ActionAid centre in Rohingya camp



Installation of low-cost handwashing device in camp



Rohingya women making masks



COVID-19 awareness session

## Photo Story of Rohingya Response



Rohingya woman leader speaking at an event



Country Director of AAB speaking on violence against women



Additional RRRC visiting AAB display centre



Inauguration ceremony of community centre in camp-11



Celebrating International Women's Day-2020



## Child Rights and COVID-19

Children are the utmost priority of AAB and remained so during COVID-19. With various interventions, we tried ensuring that children, particularly those sponsored under ActionAid programme, were protected from COVID-19. We tried to support them to continue their education despite the pandemic.

To encourage every child and their family members to wash their hands, we distributed hygiene kits among 15,000 children. We have conducted awareness sessions on COVID-19 for 13,500 children in 15 working areas of AAB supported by partners. Moreover, 300 child journalists and 3500 children, who are members of the Child Forum, participated in various sessions on COVID-19 as a part of the awareness raising activities. These sessions covered issues of child protection and negative consequences of child marriage.

We distributed exercise books among 15,000 children to encourage the continuation of their studies from home. The cover and back pages of these exercise books contained awareness messages on COVID-19 and against child marriage.

During the lockdown, children were unable to go out and play with their friends. Hence, we organised two drawing competitions to keep them motivated and engage in creative activities. These competitions were part of Child Rights Week 2020 and Mujib Year celebrations. Children participated in these drawing competitions remotely from their home and in small groups.

Our field-level facilitators regularly visited the home of each child and contacted them over the phone to inspire them to continue their studies. The phone call service was open for the students throughout to provide study related assistance.





## Youth Strive to Address Hunger during COVID-19

During COVID-19 Pandemic, members of the youth-led organisation 'Ajker Jubo Projonmo' raised funds of BDT 65,000 locally from the well-to-do members of the community with which they successfully distributed a basic food package to 150 marginalised families at Sutrapur, Dhaka. As a part of this initiative, they took up advocacy to procure rice, at a discounted rate, from local Open Market Sale (OMS) dealers. When they found that price of rice in the retail market was high and beyond the affordability of the marginalised community, then they approached to the District Food Controller's Office to purchase rice from OMS programme. However, because of the COVID-19 Pandemic OMS programme had been postponed immediately. Therefore, the District Food Controller advised to the representatives of Ajker Jubo Projonmo to approach to the chief food controller in this regard. Afterwards, the youth communicated with the Directorate General of Food, and he supported them finally.

As a result, they could purchase the rice at a discounted price from a local OMS dealer. Thus, Ajker Jubo Projonmo could reach to 150 marginalised families with food support. In this rights realisation process of the community, AAB developed capacity of youth, so as their platforms and organisations for practicing leadership. It enabled them to take up advocacy for the excluded and marginalised communities in general and in this case during COVID-19 Pandemic.



## Coverage of Young People-Led COVID-19 Response

11

Local advocacy initiatives taken by young people



4,450

Distributed personal protection materials to 4450 people



59

Facilitated to install 59 hand washing facilities



2,749

Distribution of emergency food support to 2749 HHs





## Community Journalist Group Challenges Discrimination

The protests of the Community Journalist Group restored the rights of the marginalised Dalit students of Balladanga Government Primary School of Keshabpur Upazila. These students were discriminated in their schools. They were forced to clean toilets and clothes of the teachers. They were even restricted from using the school toilets. Such discriminations were highlighted when 35 students of Dalit community could not even pass the annual examination. These students performed satisfactorily in the first term and half-yearly examinations. The Community Journalist Group along with the parents of these students challenged the school authority and asked for rechecking of the exam scripts, but the school authorities turned down their demand.

To protest this disrespectful and discriminatory behaviour towards Dalit students, the Community Journalist Group along with the parents and students handed over a memorandum to the Upazila Nirbahi Officer (UNO) calling to address discrimination against the students of the Dalit community. In response, UNO of Keshabpur upazila promised

to act immediately. There was a delay in action from the upazila administration. The Community Journalist Group moved to the Deputy Commissioner of Jessore District and submitted the same memorandum.

The Deputy Commissioner's Office ordered an immediate investigation. The allegations were upheld in the investigation report. Subsequently, a meeting was held with teachers, parents, and students in which the accused teachers apologised to the parents of the Dalit children. They committed to stop discrimination against Dalit children.

This initiative of the Community Journalist Group made an impact on other primary schools of this upazila in which Dalit children are studying. It drew wider attention across the Keshabpur Upazila. Throughout the entire process, Dalit, a partner organisation of AAB, provided technical support to the Community Journalist Group enabling them to move forward and claim justice against this discrimination.

## Policy Advocacy Interventions by Youth

10705 youth from 6 districts were mobilised for local level advocacy on decent work, workers' rights, campaign for reducing violence against women, and adequate budget allocation for young people in the national budget 2020-21 in the wake of COVID-19 pandemic. Over the year 94 advocacy initiatives were taken by these youth.

During the COVID-19 pandemic, NASCIB (the largest apex body of the informal sector enterprise) influenced the Government of Bangladesh to effectively disburse stimulus package the Cottage, Micro, Small, and Medium Enterprises (CMSME) following the government announcement of such a package amounting to BDT 67,750 crore.



### Young Peoples' Contribution in Strengthening Social Accountability

'Drriro Prottoy', a youth organisation of Domar Upazila in Nilphamari District, successfully regularised the operation of the community Clinic called 'Muktirhaat'. This Clinic is located at Bhogdaburi Union Parishad (UP) and it is the only locally accessible health care facility for the community. Unfortunately, the community had been denying for some time from receiving proper services through the Clinic due to irregularities in opening hours, absence of Community

Health Care Provider (CHCP) often for long duration and shortage of medicines.

'Drriro Prottoy', a youth organisation developed with the support of ActionAid Bangladesh under its Action for Impact (A4I) project, decided to take up the issue. They conducted Focus Group Discussions (FGD) and Key Informant Interviews (KII) with the community with regards to accessing functionality of this community clinic and the findings indicated that CHCP personnel were irregular and ill-mannered.

Therefore, members of Drriro Prottoy approached to the Upazila Health and Family Planning Officer (UHFPPO) and requested them to take appropriate actions for making it functional. As a result, the UHFPPO made a surprise visit to the community clinic and discovered that the clinic had been closed during the business hours. However, on that occasion, he assured the community presented during the visit that the community clinic would remain open regularly, and everyone would have access to the health care services according to the government guideline.

With the formal interventions by the authorities, 'Muktirhaat' community clinic is now a well-functioning health centre. As a result, the members of the community are satisfied with the health care services which are producing to them. In addition, members of Drriro Prottoy remain vigilant and try to update the local authority regularly regarding the operations of the community clinic. Through this initiative, young people in Nilphamari set an example of contributing through social accountability.



## Engaging and Empowering the Young People

662



Young women and men are representing in different community level decision making structures

10,705



Young people taking actions on different social issues including local level advocacy initiatives

2,622



Young people received capacity building training on different social issues

74,080

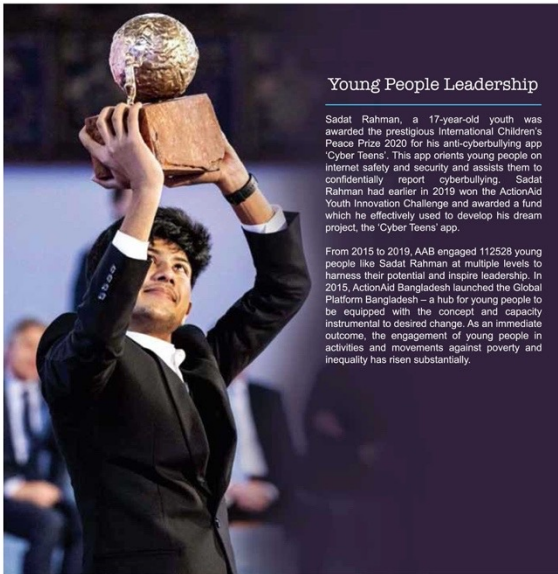


People received service under young people led COVID-19 response

94



Advocacy initiatives taken by young people at local level



## Young People Leadership

Sadat Rahman, a 17-year-old youth was awarded the prestigious International Children's Peace Prize 2020 for his anti-cyberbullying app 'Cyber Teens'. This app orients young people on internet safety and security and assists them to confidentially report cyberbullying. Sadat Rahman had earlier in 2019 won the ActionAid Youth Innovation Challenge and awarded a fund which he effectively used to develop his dream project, the 'Cyber Teens' app.

From 2015 to 2019, AAB engaged 112528 young people like Sadat Rahman at multiple levels to harness their potential and inspire leadership. In 2015, ActionAid Bangladesh launched the Global Platform Bangladesh – a hub for young people to be equipped with the concept and capacity instrumental to desired change. As an immediate outcome, the engagement of young people in activities and movements against poverty and inequality has risen substantially.



## Recognition of Unpaid Care Work: A Step Towards Women's Empowerment

ActionAid Bangladesh successfully changed the perceptions regarding women's work otherwise defined as Unpaid Care Work (UCW) in three districts of Northern Bangladesh: Lalmonirhat, Dinajpur, and Gaibandha. The outcome of the intervention of AAB was behavioural changes among selected members of the community.

As a result of the efforts of AAB and partner organisation, men were sensitised about UCW. They recognised the contributions made by women at home. Men began to support the women members of the family by sharing the burden of UCW hence, enabling women to engage in economic and social activities outside home.

POWER, a multi-country project of ActionAid, conducted a 5-year long research, with the intent to understand the time use pattern of women. The study titled 'Pattern of Time Use of Rural Women and Men in Northern Bangladesh' covered 720 selected respondents, both women and men from 238 women groups.

AAB introduced and facilitated a 'Time diary tool' which records data on how respondents spent their time for UCW, paid work, social activities, and rest. Later, the data was shared with communities and duty bearers to raise awareness on UCW.

According to the Time Diary data in 2016, women spent an average of 7.77 hours in UCW where half of their time was invested in cooking, 2.86 hours in other household activities and 0.99 hours in childcare. These interventions showed a positive change in reducing time for childcare to 0.75 hours and cooking to 2.65 hours in 2020 and eventually had a downward trend on overall time women spent in UCW, which was 5.42 hours in 2020.

To reduce the burden of UCW, Day Care Centre (DCC) and Bondhu Chula (a women friendly mud cooking stove) were introduced by ActionAid. The stove helped to reduce the time for cooking. It is considered to be a cost-effective and eco-friendly solution because the stove consumes less fuel and the smoke emission into the environment is low in comparison.

During COVID-19, lockdown across the country restricted citizens from engaging on all fronts including economic activities, but women did not discontinue their economic engagements. And very minor changes observed in the hours spent on paid work by women, i.e., 1.84 hours in 2019 and 1.72 hours in 2020.

average spend hours

## Average Hours Spent by Women for UCW



### Comparison Between Average Hours Spent by Women for UCW and Paid Work due to COVID-19

Average spend hours work

Unpaid work (Hours)  
Paid work (Hours)



### ActionAid Bangladesh Policy Advocacy Interventions on Unpaid Care Work

As part of AAB interventions different public events, competitions and dialogues were organised. Media event's were also organised. Continued grassroots level advocacy on Unpaid Care Work by ActionAid Bangladesh and like- minded organisations, resulted in the issue of UCW receiving national level attention. It was highlighted in the 8<sup>th</sup> Five Year Plan (2021-25) of Bangladesh.

## Comparison Between Average Hours Spent by Women for UCW and Paid Work due to COVID-19 Pandemic

870

Women and young people engaged in diverse livelihoods options

1,652

Women trained on Climate Resilient Sustainable Agriculture

4,480

Women entrepreneurs have skills, and equipped with technologies on post-harvest management

1,968

Women reported to have increased their income

2,608

Community women and men are aware of the importance of the recognition of Unpaid Care Work

1,404

Women are representing in different community level decision making structures

5,037

Women and young people are engaged in practicing CRSA

12,612

Women are accessing seeds through community seeds banks

4,413

Women have linkage with regional and national buyer through community-based collection points

187

Landless people with enhanced knowledge applied for getting khas land

276

People trained on alternative livelihood options

9,617

Women with enhanced skills and knowledge on business development

4,177

Women Entrepreneurs with improved access to input and/or output markets



## Chanpara Community Clinic Continued to Provide Primary Health Care Services even during the COVID-19 Pandemic

During COVID-19 pandemic, majority of medical facilities across the country were disrupted or negatively impacted. Chanpara Community Clinic however provided 24/7 services to ensure Universal Health Coverage. A COVID-19 pandemic detection booth was established on the clinic premises.

To ensure safe motherhood, Chanpara Community Clinic continued Antenatal Care (ANC), Postnatal Care (PNC) and normal child delivery services. The assigned Medical Officer physically attended office twice a week and patients were attended by Telemedicine or video conference on remaining day.

The information on emergency service was spread by posting the mobile phone and the WhatsApp number on the walls of the clinic.

**2,303**



women received Antenatal Care (ANC)

**494**



women received Postnatal Care (PNC)

**1,555**



adolescent boys and girls (10-18 years old) received adolescent care services

**271**



couple received family planning services

**2,651**



infant's neonate and children (up to 5 years old) were provided health care services

**127**



women received safe motherhood service

**12,799**



women and men received primary health care services

## Enhancing Women Leadership and Economic Empowerment



Over the last five years, AAB contributed to develop women's leadership by engaging them in different capacity building initiatives including leadership, mentoring, advocacy, protection, decent work, resilience building process, disaster risk reduction. As a result, women in marginalised communities innovated resilience models and offered solutions to problems, prevented child marriage, gender-based violence, mobilised people and led local level advocacy to claim their rights. They are claiming recognition for unpaid care work.

Jesmin Akter was awarded the national "Joyeeta Award" in 2020 by the Government of Bangladesh under the category of "Women who are enterprising in a new life by removing the horrors of torture". Jesmin is a survivor of acid attack. She has been working to mobilise acid survivors, supported them to enhance their overall mental strength, including the confidence to live with determination, and to become self-reliant. ActionAid Bangladesh created a mentoring opportunity for Jesmin from 2007, and she worked as a fellow in the Women's Rights team for over two years.

In 2016, the participation of women in the electoral process made a remarkable advancement towards women's empowerment. 39 women participated in the Union Parishad elections. 21 were elected to the Union Parishad as representatives from the reserved seats for women. In 2019, 1005 women were represented in different formal and informal community level decision making structures.



## Women's Economic Empowerment

ActionAid Bangladesh Making Market Work for Women (MMWW) Project is promoting rural women agri-entrepreneurship in its working areas through establishing collection points and market sheds at community level or farmgate level which is at their doorsteps. Collection points are especially designed for women agri-entrepreneurs who cannot go to local markets for selling their products due to socio-cultural barriers. Besides, market sheds are established at local marketplaces for those women agri-entrepreneurs who can afford going to the local marketplaces for selling their products overcoming the socio-cultural barriers. MMWW Project has established 89 market spaces which consist of 67 collection points and 22 market sheds in its working areas.

Till 2019, 4894 women engaged in Income Generating Activities (IGA) which increased their acceptability within their family and helped to make decisions in terms of education for their children, household expenditure and investment in business ventures. AAB also provided value chain development support to 2193 women collectives by connecting them to local and national markets and government agencies. This continued support allowed more women to access markets.



## Climate Justice Movement Demanding Construction of Sustainable Embankment

BINDU, a feminist youth organisation in Satkhira, received climate literacy training from ActionAid Bangladesh. AAB facilitated training workshops on climate literacy, human rights, and advocacy techniques. As a result, BINDU successfully advocated for rebuilding the embankment in Satkhira.

Satkhira, a southwestern district of Bangladesh, is often affected by disasters like cyclones, storm and flood. On 20 May 2020, Satkhira was ravaged by cyclone Amphan, categorised as a super cyclone, which wreaked havoc on the livelihood of 1200 families of Datinakhali village under Shyamnagar Upazila. The cyclone caused a storm surge that inundated the entire village and resulted in massive damage of embankments, houses, and fisheries.

BINDU initiated a climate movement in the form of a strike. In

this strike the demand to local administration was for sustainable embankment. 20 people-led local organisations, members of the 3 Upazila of Satkhira District BINDU organised demonstrations. The movement was highlighted in both local and national media. Subsequently several local NGOs joined the movement. It made the social media too. This movement inspired the local community particularly young people. It gained the attention of the local government. Bangladesh Water Development Board as a result of the movement took immediate action and rebuilt the embankment.

This initiative was supported by ActionAid Bangladesh. BINDU continued to facilitate the movement throughout 2020 engaging wider youth networks of Satkhira and beyond.



## Greta Thunberg Foundation Partners with ActionAid Bangladesh to Halt Displacement of Flood Affected Communities

The 2020 flood was an unusual experience for the people of Wabdapara village in Gaibandha District. Faced with the existing challenges of COVID-19 pandemic, prolonged waterlogging and multiple peaking of floodwaters caused severe livelihood crisis in the area. Several families were facing food insecurity due to loss of livelihood opportunities. Consequently, those living in extreme poverty considered migrating from Wabdapara as their choices were getting limited in this backdrop.

ActionAid Bangladesh and the Greta Thunberg Foundation jointly responded to the crisis supporting a total of 2325 'most at risk' families with a cash grant of BD Taka 5,000 per family. The amount helped the families to ensure food security and invest in creating economic opportunities. This timely assistance provided the families with choices in terms of whether to migrate for survival.



### Additional

The woman on the picture is Laboni Begum, who is among the recipients of the cash grant programme. Laboni, and her family of four, faced severe food crisis during the flood season. Having no money to purchase food, or resources to cultivate land, they took the decision to migrate elsewhere. After receiving the financial assistance from ActionAid Bangladesh, Laboni remained in her village, and grew mustard to earn a livelihood.

## Disaster Risk Reduction

9

Disaster Management Committees formed

393

Community people (women-333, men-60) received training and orientation on disaster preparedness

9

Contingency plans updated and tested

### ActionAid Bangladesh Policy Advocacy Interventions on DRR

#### DIA Included in NPDM and Loss and Damage Included in 8<sup>th</sup> Five Year Plan

##### Advocacy Achievement

Disaster Impact Assessment (DIA) has been included into the National Plan for Disaster Management (NPDM) 2021-2025

##### Key Events and Activities

AAB has been advocating on the issue since 2014. Contributed with joint study with Planning Commission of Bangladesh and as a member of national committee on DIA

##### Advocacy Achievement

8<sup>th</sup> Five Year Plan of Bangladesh has incorporated the issue of loss and damages from natural disasters and climate change

##### Key Events and Activities

AAB has been advocating on this issue since 2016 jointly with the Ministry of Disaster Management and Relief

## Learnings in 2020 and Response Taken

Digital divide deepens inequality between men and women. One of the lessons of 2020 was the Digital Divide particularly in the context of urban and rural settings. The gender dimension of this divide became highly visible during COVID-19 pandemic. ActionAid Bangladesh intends to address these aspects of inequality with continued advocacy interventions. It also intends to develop the capacity of the communities specially women and young people to overcome the digital divide. This year AAB was seen engaged in advocating for the rights of young people specially for the access to public services. This is related to access to technology and digital platforms. Engaging the young people in COVID-19 response fast-tracked the process.

Contributions of young people was instrumental in responding to the pandemic. Young people were engaged voluntarily in food distribution for the community. They were involved in many right-based activities, such as, promoting Right to Information, conducting advocacy and campaign with multiple service-providers. Community-led alternative response mechanisms successfully addressed GBV during the pandemic.

In 2020 during the COVID-19 pandemic, there were limited services available for the survivors of Gender Based Violence. Institutions for example, legal support office, police station and hospital were occupied in dealing with the COVID-19 patients. Unfortunately, GBV cases were increasing in the pandemic year, yet services were in shortage!

To overcome these challenges, AAB established a new GBV response mechanism. This mechanism is comprised of local women members of the community including women leaders, UP members, and local influential – those supported by the UP chairman and authorities. The members of this team disseminated information on GBV cases through women and other community people. This alternative approach worked, as ActionAid Bangladesh and its Local Rights Partner organisations observed that a number of GBV cases were reported to local women leaders by the GBV survivors following this mechanism.

## New Ways of Working

To safeguard safety, security, health and wellbeing of its staff and the communities it works with ActionAid Bangladesh (AAB) set up a Crisis Management Team (CMT) for prompt decision making to navigate COVID-19 restrictions and guidelines. In addition, the 'New Ways of Working' adapted by AAB meant Work from Home (WFH) Policy being rolled out initially in March and later extended till December 2020.

### Ensuring staff safety:

AAB provided protection gears (PPE - Personal Protection Equipment) to frontline staff working at Rohingya camps and arranged isolation accommodation for staff with symptoms of COVID-19.

### Work-life balance:

Flexible working hours and work modality to address the needs of staff having to get involved with household works, such as caring for their children, parents, and other family members.

### COVID-19 health information hotline:

AAB set up a tele-support system using a hotline number from March - October 2020 to provide COVID-19 health information to AAB staff, their family members and relatives, and partner / programme participants. 4,000 individuals were served over phone.

### Ensuring mental healthcare:

Under the Employee Assistance Programme (EAP), AAB arranged mental health care support for staff and their immediate family members.

## Knowledge Products

7



Research  
Studies

10



Learning  
Documents

8



Policy  
Briefs

26



Publications

66



Video  
Products

## Samples of Knowledge Products



## Media Outreach

22

Events  
mobilised

530+

Total media  
reports

### Highlighted Events

Addressing  
Climate Change  
Induced Migration in  
Bangladesh: Taking  
A Human Rights  
Based Approach

Domestic Violence:  
The Context of  
Justice and Legal  
Solutions

Rural Women  
Agri-Entrepreneurship  
and COVID-19  
Reality: Promoting  
a Pathway

International  
Women's  
Day-2020

Post COVID-19  
Youth  
Employment  
Projection in  
Bangladesh

7 Years of Rana  
Plaza Tragedy and  
COVID-19

Press  
Conference on the  
Observations and  
Recommendations  
of AAB in the  
Context of  
COVID-19

5<sup>th</sup> International  
Water Conference  
on Legalising River  
Rights: People,  
Politics and  
Practices

Youth Budget  
Framework: An  
Appraisal

Connecting the  
Rohingya Diaspora:  
Highlighting the  
Global Displacement

## Digital Media Outreach



**Total**  
**12,181**  
new people started  
following AAB social  
media platforms in  
2020



**Total**  
**12,181**  
new people started  
following AAB social  
media platforms in  
2020



**Total**  
**12,181**  
new people started following AAB social media platforms in 2020



**Total**  
**65,10,944**  
(6.5 million+)

people reached through  
sharing content in different  
social media platforms  
of AAB



**Total**  
**65,10,944**  
(6.5 million+)

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**65,10,944**  
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social media platforms  
of AAB



## Projects Implemented in 2020

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Coverage in 2020				Total
					Women	Men	Girls	Boys	
Preventing Gender-based Violence in Development and Humanitarian Settings	United Nations Population Fund (UNFPA)	Advanced gender equality, women's and girls' empowerment and reproductive rights, including for the most vulnerable and marginalised women, adolescents and youth	BACE, MUSKS, PRAN, Shushlian, RSDA, AFAD, NARI, Prerona, Nakshikath, Sangkalpo Trust, NSS, Head, SKS	Jamalpur, Kurigram, Noakhali, Satkhira, Barguna, Gaibandha	28,000		20,000		48,000
Promoting Opportunities for Women's Empowerment and Rights (POWER)	Government of the Netherlands	Women's Economic Empowerment	SKS Foundation	Gaibandha, Dinajpur, Lalmonirhat	6,151				6,151
Resilience Intervention for Community Empowerment (RICE)	United Nations Office for Project Services (UNOPS)	Flood Recovery and Disaster Risk Reduction	Bangladesh Association for Community Education (BACE)	Jamalpur	12,276	13,192			25,468
Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)	European Civil Protection and Humanitarian Aid Operations (ECHO)	Strengthening Public & Private Sector in Earthquake Resilience	World Vision Bangladesh (WVB), United Purpose, DCCI (Dhaka Chamber of Commerce & Industry)	Dhaka (North City Corporation & South City Corporation)	565	541			1,106
Strengthening People's Safeguard to Protect Land Rights of Livelihood and Dignity During Forced Displacement (FOGII)	Government of the Netherlands	Land Rights, Human Rights and Corporate Governance	IRV and YPSHA	Bagerhat and Cox's Bazar	1,500				1,500



Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Coverage in 2020				Total
					Women	Men	Girls	Boys	
Making Market Work for Women (MMWW)	Embassy of the Kingdom of the Netherlands	Strengthening Food Security in Project Location	ASEB, SKS Foundation, SNSP and Shushilan	Gaibandha, Bogura, Faridpur and Patuakhali	6,002				6,002
Action for Impact (A4I): Youth Leadership Towards Accountability of the Sustainable Development Goals	DANDIA/ ActionAid Denmark	Advancement of Full Productive & Decent Work for Young Women and Men	HEAD, Badhon, Nari Moltree, ALO, USS, BITA, YPSHA	Sathkira, Bagerhat, Dhaka, Chattogram, Kushtia & Nilphamari	1,067	1,034			2,101
Happy Home	Mutual Trust Bank, Zonta Club, ActionAid Bangladesh, Daffodil Foundation and Various Individual Donors	Protection of Girl Child and Ensure Fundamental Needs	AAB	Dhaka			87		87
Global Platform	ActionAid Denmark	Capacity Building and Youth Led Activism	N/A	Dhaka	503	582			1,085
Youth Led Climate Accountability for Climate Justice	ActionAid Denmark	Literate youth about Climate change and climate science and take climate action in all over the country	AVAS, VARD, BDO, BINDU, BMY	Dhaka, Cox's Bazar, Barishal, Sathkira, Noagaon, Sunamganj	104	366	559	892	1,891
Strengthening Climate Finance Accountability	International Budget Partnership (IBP)	Improving climate budget decision making and accountability at the national level	AVAS, BINDU AOSED Songshoptaque	Dhaka	56	78			134
South Asia Migration and Climate (SAMAC)	The International Centre for Migration and Policy Development (ICMPD)	To the strengthening of national and regional policies and institutions on climate-induced migration/ displacement	ActionAid International, Tadbeer Consulting (Afghanistan), Stitching Climate Action Network South Asia	Dhaka, Khulna, Surangonj, Chattogram, Noagaon and Shariatpur	933	1,034			1,967
Promoting Leadership of the Rohingya Women and Adolescent Girls Living in Kutupalong Camps 11 & 12 for Prevention of Gender Based Violence in Emergency	UNICEF	Prevention and Response to Gender-Based Violence in Emergency (GBVIE)	Direct Implementation	Cox's Bazar	20,901	10,381	14,385	7,337	53,004

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Coverage in 2020				Total
					Women	Men	Girls	Boys	
Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps	UN Women	Women Empowerment	Direct Implementation	Cox's Bazar	11,431	2,622	9,148	1,002	24,201
Skills Development for Self-Reliance for Forcibly Displaced Rohingya Women and Adolescent Girls	World Food Programme (WFP)	Livelihood and Self Reliance	Direct Implementation	Cox's Bazar	1,500	600			2,100
Site Development in Camp 11, 12 and 19	International Organization for Migration (IOM)	Site Development	Direct Implementation	Cox's Bazar	20,561	17,319	19,706	20,841	78,427
Sustainable Solutions and Protection for the Rohingya Community in Camps	United Nations High Commissioner for Refugees (UNHCR)	Community Based Protection	Direct Implementation	Cox's Bazar	28,722	21,374	11,124	9,552	70,772
Sustainable Solutions and Protection for the Rohingya Community in Camps	United Nations High Commissioner for Refugees (UNHCR)	Site Management	Direct Implementation	Cox's Bazar	25,631	20,078	23,796	24,454	94,159
Disaster Risk Management in Cox's Bazar	United Nations Development Programme (UNDP)	DRR	Direct Implementation	Cox's Bazar	111	553			664
DEC Coronavirus Appeal 2020 - Emergency Response to Minimize the Risk of COVID-19 Transmission in Rohingya Camps of Bangladesh	The Disasters Emergency Committee (DEC)	WASH and COVID-19 Response	Jago Nari Unnayan Sangstha (JNUS)	Cox's Bazar	2,805	2,708	1,676	1,785	8,974
Northern Flood Response 2020	Greta Thunberg Foundation	To meet the basic needs through providing the Multi Purpose Cash Grant (MPCG) support to flood affected households	Kendrio Krishok Maitree (KKM)	Dinajpur	1,185	1,140			2,325

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Coverage in 2020				Total
					Women	Men	Girls	Boys	
Young women-led community-based protection for COVID-19 community awareness and preparedness	Australian NGO Cooperation Program (ANCP)	COVID-19 Response	Direct Implementation	Cox's Bazar	456	644			1,100
Improving Water, Sanitation, Hygiene and the Environment for Rohingya Refugees in Bangladesh	The ALBORADA Trust	WASH	Direct Implementation	Cox's Bazar	1,210	278	1,045	214	2,747
Meeting the Protection Needs of Rohingya Refugees in Cox's Bazar, Bangladesh	Penny Appeal	GBV Protection	Direct Implementation	Cox's Bazar		910		2,234	3,144
Response to the Humanitarian Crisis: Forcibly Displaced Myanmar Nationals (FDMN) in Bangladesh	ActionAid International	Rohingya Response Operation	Direct Implementation	Cox's Bazar	2,559		5,246	724	8,529
To Improve Industrial Relations and Empower Women Garment Workers in Bangladesh by Fostering Education on Labor Rights, Supporting Dispute Resolution and Increasing Access to Legal Aid and Arbitration channels	Levi Strauss Foundation	To empower women garment workers and factory management on labour rights and responsibilities, support factory-level dispute resolution and increase access of workers to legal aid and arbitration channels	Awaj Foundation, Karmojibi Nari, Safety and Rights Society (SRS), Songshoptaque, Agrajatra	Dhaka & Chattogram	675	98			773

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Coverage in 2020				Total
					Women	Men	Girls	Boys	
From Commitments to Actions: Increasing Public Accountability in the Lead up to Monterrey+20	European Commission	Contribute to increased public accountability and good governance at the national and international level, in order to promote increased Domestic Resource Mobilization (DRM), improved debt management and reduce Illicit Financial Flows (IFFs)	Direct Implementation	N/A					50 CSOs and networks both at local and national level in Bangladesh
Emergency Response to the Most Vulnerable and Marginalised Communities Affected by COVID-19	ActionAid International	Multipurpose Cash Grant and Personal Protection Equipment	VARD, BITA, USS, BDO&BDDO, Shushilan, NDBUS, AVAS, Dait	Sunamgonj, Narayangonj, Chattogram, Naogaon, Jamalpur, Dhaka, Dinajpur, Barguna, Patuakhali and Jessore	5,341	5,559			10,900
A Community Based Initiative on Reconstruction and Rehabilitation of 2017 Flood Damages in the District of Sunamgonj Bangladesh	KPMG International	Most impacted and vulnerable school infrastructure including classroom, approach road and playgrounds are rehabilitated to cope with future floods	Voluntary Association of Rural Development (VARD)	Sunamgonj	175	176	1,124	748	1,872
Helping Marginalised Demographics Fight the COVID-19	BAPA	Multipurpose Cash Grants Distribution	Direct Implementation	Narayangonj	200				200
CSSF Commonwealth Equality Project: Zero violence building and strengthening sustainable legal capacity to address and reduce violence and discrimination against women and girls and LGBT people across the Commonwealth	Foreign, Commonwealth and Development Office	Enhancing the capacity of civil society and beneficiaries to improve the response and uptake of violence and discrimination	Safety and Rights Society (SRS)	Dhaka and Chattogram	353	117			470

2016-2020: Reflecting on  
Five Years of  
ActionAid Bangladesh  
Achievements



**10,43,256**

people received  
humanitarian  
assistance

**42,918**

women engaged in  
income generating  
activities

**31,055**

women engaged  
in entrepreneurship

## Capacity Building



**46,116**

People trained on  
Climate Resilient  
Sustainable  
Agriculture



**9,173**

People trained  
on Disaster  
Preparedness



**22,918**

People trained on  
Resilience and  
Climate Justice



**32,353**

People trained and  
received support on  
Sexual and  
Reproductive Health



## Awareness Raising

**38,671**

Women and children  
aware of GBV

**13,686**

Women and men aware  
of the unpaid  
care work concept

**1,23,233**

Young people  
engaged in advocacy  
actions

## 5 Years of Campaign and Mobilisation

In 2019, AAB influenced the two City Corporations (Dhaka South and Dhaka North) to join the 16 Days of Activism Campaign, and work towards eliminating all kinds of violence against women and girls in the city.

From 2015 to 2017, AAB ran a multi-country campaign on safe cities calling for action by duty bearers to ensure gender-responsive public services, safer transport and enforcement of laws against sexual harassment. As part of this campaign, women groups along with communities placed 18 memoranda to the duty bearers in 7 city corporations demanding gender responsive public services. They also called for justice for the survivors of violence. In response, City corporations provided basic amenities. The Campaign continued in 2020 at different forms and levels.

In 2016, AAB influenced policymakers for the enactment of the Right to Food Framework Bill in collaboration with local, national, and regional networks and movements, such as, Right to Food Bangladesh, KHANI (Food Security Network). AAB continues to support these movements.

AAB, together with Democratic Budget Movement (DBM) network, continues to influence the government for democratisation of the national budget framing process, ensuring people's effective participation. The ask has been for a Budget that is inclusive, just and responsive to young women and men.



## 5 Years of Policy Advocacy

In collaboration with other INGOs and NGOs, AAB advocated for ensuring mobile data and telecommunications services in Myanmar and Bangladesh during the COVID-19 pandemic. It was considered essential in disseminating live saving messages to the Rohingya communities. The Government of Bangladesh allowed access to mobile data for a few months during this period.

A total of 1999 affected community people from Matarbari Coal Power generation area received additional compensation from the government. These were distributed under few categories such as- 45 displaced families were rehabilitated, 1128 labourers received compensation - each of those who lost their occupation because of the project received BDT 2,80,000; and 826 HHS were given compensation for loss of livelihood. AAB had been advocating since 2017 jointly with the People's commission, community, Coal Power Generation Company Bangladesh Limited (CPGCB), Japan International Cooperation Agency (JICA) and local authorities to ensure this compensation is given.

As part of an ongoing policy advocacy campaign for ensuring decent work in the informal sector, a national policy and a guideline on Informal Sector Industries were drafted in 2019 by AAB and other members of the campaign and submitted to the Ministry of Industry and the Department of Inspection for Factories and Establishments (DIFE).

To recognise and redistribute Unpaid Care Work (UCW) of women, AAB has taken several initiatives such as research, media campaign and advocacy to influence the Ministry of Women and Children Affairs (MoWCA) and policy makers from 2015-19. In 2017, the Minister of Finance, Government of Bangladesh committed to explore ways of counting UCW into GDP and incorporating it into the national system of account.

As a result of regional level advocacy initiatives, the UN High Level Panel on "Women Economic Empowerment Forum" incorporated UCW as a policy recommendation for UN members.

ActionAid Bangladesh has been actively contributing to legislative advocacy. For example, AAB, was closely involved in the CSO-led review process for the Child Marriage Restrain Act 2017. Additionally, AAB, as one of the members of National Girl Child Advocacy Forum, took part in providing the draft of the Anti-Sexual Harassment Policy. The draft was handed over to the Deputy Speaker of Bangladesh National Parliament for legislative review and action.

Moreover, AAB, through its engagement with Women's Cafes, worked to influence different stakeholders to amend Bangladesh Labour Act 2006 in collaboration with the partner organisations. The amended Labour Law was placed in the parliament for enactment.

ActionAid Bangladesh developed a policy brief on Gender Based Violence at workplace which was disseminated among policy makers, trade associations, media, government, multilateral agencies and NGO/INGOs. Launching the policy brief and disseminating it via media helped to raise awareness of the mass on the issue of GBV at workplace.

At global level, ActionAid Bangladesh supported ActionAid International to conduct a research to negotiate the first-ever international law to end violence and harassment in the world of work at the International Labor Conference (ILC) in Geneva. ActionAid called on International Labor Organization (ILO) member states to urgently ratify the treaty so that the law can be enacted and provide protection for women and other marginalised workers.



AAB advocated for amending the Industry Policy 2015 to include the development of domestic manufacturing capacities as a key component of national development strategy. AAB developed an advocacy paper titled "Diversity and Conquer: Transforming Bangladesh into an Industrialised Country" in collaboration with AAUK.

In 2016, AAB initiated advocacy to amend the Land Acquisition Law 1982. In this regard, AAB influenced the Ministry of Land to consider issues, such as fair compensation, corruption prevention and community resettlement while amending the Land Acquisition Law.

Collaborative advocacy and lobbying by AAB and Access to Information (a2i) with Bangladesh Technical Education Board (BTEB), led to updating three curriculums of Technical and Vocational Education & Training (TVET) to make them relevant to the present context in 2019.

In 2015, ActionAid Bangladesh proactively advocated and lobbied with the government, factory owners and buyers for fair compensation, employment opportunities and provision of services for the Rana Plaza building collapse survivors.

In 2018, a memorandum was submitted to the Parliamentary Caucus on Youth and Sports demanding equal wages and opportunities for women and girls in sports.

## Adoption of New Ways of Working during COVID-19 Pandemic

Following the outbreak of the COVID-19 pandemic, the Government of Bangladesh imposed lockdown several times in 2020, and other restrictions on movement were imposed since March 2020. It impacted AAB on multiple levels like it did the country as a whole!

ActionAid Bangladesh (AAB) set up a Crisis Management Team (CMT) for prompt decision making in these circumstances. The focus of AAB was safety, security, health and wellbeing of its staff and the communities it works with. It adopted the AA Federation guidelines too.

The 'New Ways of Working' adapted by AAB meant Work from Home (WFH) Policy being rolled out initially in March and later extended till December 2020. Virtual platforms and interaction became the norm for accomplishing planned tasks. Respective teams submitted weekly work plans; tasks were assigned to teammates. AAB also established an online-based roster tracking module. Induction, orientation and support session, all staff and Town Hall meeting, Board Committee meetings, Board meeting and the AGM were also organised virtually.

## ActionAid Bangladesh Human Resource in 2020

Total Staff 361



Men 196



Women 165

Dhaka Office

103



Men 61



Women 42

Cox's Bazar Office

258



Men 135



Women 123

# Governance

## Genesis of ActionAid International Bangladesh Society (AAIBS)

ActionAid International (AAI) has chosen to adopt a federal model of governance which means that ActionAid belongs to and is governed by its collective membership.

In accordance with the federal nature of AAI, individual national organisations have a clear mandate, authority, and responsibilities but also an obligation to observe, accept and comply with the mandate, authority and responsibilities assigned to AAI in relation to national territories and supranational and international spaces.

In 2002, it was first proposed by AAI that AA Bangladesh would be international for

- Greater influence, affluence, and impact at local, national, and international level
- Internal democratic governance
- Deeper legitimacy and accountability

In 2005, nominations for Board Members came from Partners and Staff and a legal consultant was appointed to look after the application process and drafting/reviewing and executing relevant documents.

In 2009-2010, an Advisory Board was formed initially to start up the process of Affiliate Membership and Local Registration of the AAIBS. The management and partners

were asked to propose names for this purpose. Around 100+ names were proposed which in turn were shortlisted.

Accordingly, in 2012, ActionAid International Bangladesh Society (AAIBS) was formed to carry out its activities and functions as a Member of ActionAid International so far as the values, aims and objectives of the Society shall be identical to those of ActionAid International. To this end, the constitutive documents including but not limited to the Constitution, by-laws and regulations, terms of reference and bilateral agreements with ActionAid International, as amended from time to time, shall be binding upon AAIBS.

## 3 Organs of AAIBS

- **The General Assembly**  
The General Assembly is the general body of the Society and the overarching governance structure of the Society comprising of all Members of the Society.
- **The Executive Board**  
The Executive Board is the governing board of the Society composed of such natural persons as shall be elected by the General Assembly in accordance with the criteria stated in the Constitution.
- **The Secretariat**  
The Secretariat is the professional management organ of the Society comprising all employees of the Society and headed by the Executive Director (ED). The ED shall be employed by the Board in consultation with AAI in accordance with the Constitution.

## Members of the Executive Board



**MANZOOR HASAN OBE**

Chairperson

Convener – Governance and Organisation  
Development Committee



**MD. ABDUS SATTER SARKAR**

Treasurer

Convener – Finance Committee



**RAISA GIAS**

Member, Executive Board

Convener – Audit Committee



**ZAHIDA FIZZA KABIR**

Member, Executive Board

Convener – Safeguarding  
Committee



**ESHANI CHAKRABORTY**

Member, Executive Board

Convener – Programme,  
Strategy and Direction Committee



**RAFIQUL ISLAM ROWLEY**

Member, Executive Board



**LAMIYA N. JABBAR**

Member, Executive Board



**M. NASEEMUL HYE**

Member, Executive Board



**JYOTIRMOY BARUA**

Member, Executive Board



**FARAH KABIR**

Ex-Officio Secretary  
Executive Board

## Members of the General Assembly



**SALEHA BEGUM**  
Life Member, General Assembly



**DR. MD. KHALILUR RAHMAN**  
Member, General Assembly



**PRASHANTA KUMAR TRIPURA**  
Member, General Assembly



**SHOWVIK DAS TAMAL**  
Member, General Assembly



**SYED NURUL ALAM**  
Member, General Assembly



**MONTAZ ARA BEGUM**  
Member, General Assembly



**MIRAJ AHMED CHOWDHURY**  
Member, General Assembly



**HAOA BEGUM**  
Member, General Assembly



**SABINA MALO**  
Member, General Assembly



**ANGELA GOMES**  
Member, General Assembly



**REEFAT BIN SATTAR**  
Member, General Assembly



**RAHIMA SULTANA KAZAL**  
Member, General Assembly

## Members of the General Assembly



**DR. MD. MANZOORUL KIBRIA**  
Member, General Assembly



**HLA SHING NUE**  
Member, General Assembly



**KORVI RAKSHAND DHRUBO**  
Member, General Assembly



**BEGUM ROKEYA**  
Member, General Assembly



**ONGLAY RANI DEBI**  
Member, General Assembly



**MUKTASREE CHAKMA**  
Member, General Assembly



**MAIMUNA AHMAD**  
Member, General Assembly



**IBRAHIM KHALIL AL-ZAYAD**  
Member, General Assembly



**MOIZ IQBAL**  
Member, General Assembly

## Relationship Between the Organs of the Society

The General Assembly elects most members of the Executive Board. The election of Board members is guided by objective analysis of the required Board profile described in the Constitution. The Assembly delegates governance of AAIBS to the Executive Board.

The Secretariat is accountable to the Executive Board.  
The Executive Board is accountable to the General Assembly.  
The General Assembly is accountable to its Members.

The General Assembly is therefore the highest governance authority of AAIBS.

### The General Assembly

The General Assembly is the overarching governance structure of the AAIBS comprising of all Members of the organisation. The General Assembly is composed of representatives of AAIBS's stakeholders. They constitute the General Assembly and their liability is limited by their own guarantees as per the Memorandum of Society.

To maintain and uphold the democratic values, the Executive Board stagger retirements so that one-third of Board Members retire each year. Consequently, the casual vacancies are filled with new Board Members being elected from amongst the General Assembly Members. Board Members are eligible for re-election and retiring Board Members remain in the General Assembly subject to their respective terms.

### The Executive Board

The Executive Board is the governing board of the Society and responsible for the day to day governance in all matters relating to the Society subject to the overarching governance powers of the General Assembly. The Executive Board consists of a minimum of 07 (Seven) members and a maximum of 11 (eleven) members, of which one member is appointed by AAI. All members of the Executive Board are elected from amongst the members of the General Assembly.

The Chairperson of the Board is the head of the Society. The ED is the head of the Secretariat responsible for the day to day activities of the AAIBS, for its management, implementation, financial and administrative affairs. The ED is also the ex-officio Secretary to the Board without voting power.

The federal model of governance of ActionAid means that the Chair of AAIBS is also a representative of AAIBS as an Affiliate Member in the AA International (AAI) General Assembly. Additionally, AAI Representatives (AAI Reps) are nominated to be a part of national Boards. For example, AAIBS Chair is an AAI Rep in the AA Australia Board, and a Member of AA Vietnam Board is an AAI Rep in AAIBS Board.

## Meetings of The Executive Board Held in 2020

**18  
July  
2020**

33<sup>rd</sup> Meeting of AAIBS  
Executive Board,  
1<sup>st</sup> Quarter 2020

Number of Members  
Attended

09

Total Number of  
Members

12

**07  
November  
2020**

34<sup>th</sup> Meeting of AAIBS  
Executive Board,  
2<sup>nd</sup> Quarter 2020

Number of Members  
Attended

07

Total Number of  
Members

09

**23  
December  
2020**

35<sup>th</sup> Meeting of AAIBS  
Executive Board,  
3<sup>rd</sup> Quarter 2020

Number of Members  
Attended

07

Total Number of  
Members

09

**13  
February  
2021**

36<sup>th</sup> Meeting of AAIBS  
Executive Board,  
4<sup>th</sup> Quarter 2020

Number of Members  
Attended

08

Total Number of  
Members

09



## Committees of The Executive Board

The Executive Board, for the purposes of its mandate, delegates some of its powers, functions or duties to a number of Committees as may be necessary with such written terms of reference as it shall deem fit. The Committees do not have substantial decision-making powers unless such powers are explicitly granted to them by the Board.

The Committees follow such procedure as the Executive Board may from time to time direct and it is mandatory for the Committees, in the exercise of the powers so delegated, to conform to any such regulations that may be imposed on them by the Executive Board or by the Constitution.

### Governance and Organisation Development Committee (GODC)

#### Convener

#### **MANZOOR HASAN OBE**

(Chairperson, AAIBS)

#### Members

- **JYOTIRMOY BARUA**  
Member Executive Board – AAIBS
- **MAIMUNA AHMAD**  
Member General Assembly – AAIBS
- **SHOWVIK DAS TAMAL**  
Member General Assembly – AAIBS

### The Main Roles and Responsibilities of GODC

Help AAIBS to strengthen its governance capacity and enhance the development of the organisation;

Provide all support and guidance to the ED and Senior Management to implement and operationalise the broader institutional goals / visions and missions of AAIBS;

Provide strategic guidance to ED in organisational development;

Organise self-assessment and regular externally facilitated review of the Board in order to learn from experience, bring new knowledge and capacity into the Board and develop the Board as a collective team for effective functioning.

## Finance Committee (FC)

### Convener

**MD. ABDUS SATTER SARKAR**  
(Treasurer, AAIBS)

### Members

- **RAFIQUL ISLAM ROWLY**  
Member, Executive Board – AAIBS
- **RAHIMA SULTANA KAZAL**  
Member, General Assembly – AAIBS
- **MOIZ IQBAL**  
Member, General Assembly – AAIBS

### The Main Roles and Responsibilities of FC

Ensure that budgets, operational plans and effective implementation of budgetary control system, including capital budgets and updates prepared and presented to the Board for approval;

Review the integrity of the internal financial control and risk management systems;

Review the external auditor's independence and objectivity and the effectiveness of the audit process;

Report to the Board, identifying any matters in respect of which it considers that action or improvement is needed, and making recommendations as to the steps to be taken.

## Programme, Strategy and Direction Committee (PSDC)

### Convener

**ESHANI CHAKRABORTY**  
(Member, Executive Board – AAIBS)

### Members

- **LAMIYA N JABBAR**  
Member, Executive Board – AAIBS
- **REEFAT BIN SATTAR**  
Member, General Assembly – AAIBS
- **DR. MD. MANZOORUL KIBRIA**  
Member, General Assembly – AAIBS

### The Main Roles and Responsibilities of PSDC

Help the AAIBS management to enhance the quality of the programme and develop strategic capacity to address its broader vision, mission and goals;

Review and, if necessary, revise the statements of mission, vision and values of AAIBS and report to the Board and GA as well as AAI Secretariat;

Initiate strategic dialogue (along with the ED) with other development agencies with similar statements of mission, vision and values to enhance program harmony and institutional alliances;

Maintain active relations with civil society bodies both within country and outside to tap institutional learning on program intervention and its quality assurance.

## Audit Committee (AC)

### Convener

**RAISA GIAS**

(Member, Executive Board – AAIBS)

### Members

- **NASEEMUL HYE**  
Member, Executive Board – AAIBS
- **MIRAJ AHMED CHOWDHURY**  
Member, General Assembly – AAIBS
- **KORVI RAKSHAND DHRUBO**  
Member, General Assembly – AAIBS

### The Main Roles and Responsibilities of AC

To monitor the integrity of the financial statements; the internal financial control and risk management systems;

To monitor and review the effectiveness of the internal audit function;

To review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process, taking into consideration relevant professional and regulatory requirements;

To develop and implement policy on the engagement of the external auditor to supply non-audit services;

To report to the Board, identifying any matters in respect of which it considers that action or improvement is needed, and making recommendations as to the steps to be taken.

## Safeguarding Committee (SgC)

### Convener

**ZAHIDA FIZZA KABIR**

(Member, Executive Board – AAIBS)

### Members

- **RAFIQUL ISLAM ROWLY**  
Member, Executive Board – AAIBS
- **IBRAHIM KHALIL AL-ZAYAD**  
Member, General Assembly – AAIBS
- **MUKTASREE CHAKMA SHATHI**  
Member, General Assembly – AAIBS

### The Main Roles and Responsibilities of SgC is to

Advise the Senior Leadership Team (SLT) and Safeguarding Stakeholder Panel on the most appropriate policy and operational framework for safeguarding within AAIBS;

Oversee the alignment and consistency of ActionAid's approach across AAIBS;

Provide strategic oversight for all aspects of safeguarding work across the organisation and ensure all policies, practices and procedures are up to date, compliant with statutory and regulatory requirements and effective in protecting right-holders from potential or actual harm.

## Partnership



**37**

Partners



**880**

Organised  
Groups



**24**

Alliances



**25**

Networks

## Development Partners



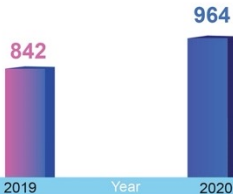
## Finance

### Annual Expenditure

Particulars	2020		2019	
	BDT	%	BDT	%
Women Right and Gender Equity	149,463,973	16%	150,571,570	18%
Young People	118,544,164	12%	107,857,934	13%
Resilience & Climate Justice	161,498,965	17%	148,454,425	18%
Right to Just and Democratic Governance	36,247,125	4%	73,786,846	9%
Forcibly Displaced Myanmar Nationals	497,950,535	51%	361,548,211	42%
Total	963,704,764	100%	842,218,986	100%

### Annual Expenditure

(BDT Million)



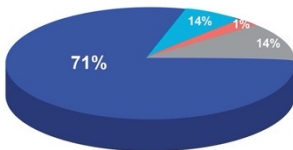
## Source and Application of Fund in 2020

ActionAid Bangladesh raised and utilized fund under Country Strategy Paper-V (CSP-V) which is aligned with its strategic priorities and objectives.

Source of Fund in 2020

Segments	BDT	%
Individual Giving (Child Sponsorship)	138,819,526	14%
Individual Giving (Others)	4,961,876	1%
Institutional Fund	707,460,265	71%
Philanthropy and Partnerships	135,144,249	14%
<b>Total</b>	<b>986,385,916</b>	<b>100%</b>

Source of Fund in 2020



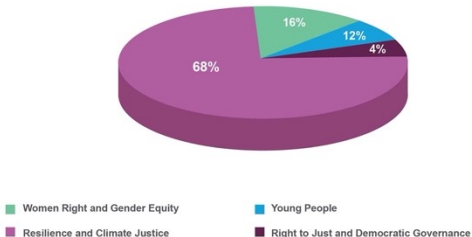
- Individual Giving (Child Sponsorship)
- Individual Giving (Others)

- Institutional Fund
- Philanthropy and Partnerships

## Application of Fund in 2020

Strategic Priorities	BDT	%
Women Right and Gender Equity	149,463,973	16%
Young People	118,544,164	12%
Resilience & Climate Justice	659,449,501	68%
Right to Just and Democratic Governance	36,247,125	4%
<b>Total</b>	<b>963,704,764</b>	<b>100%</b>

Application of Fund in 2020

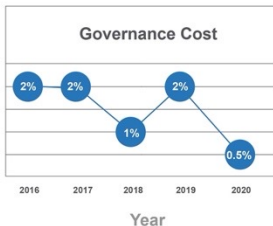
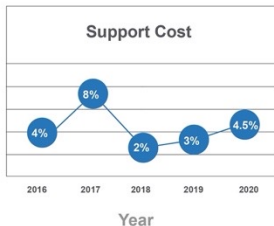
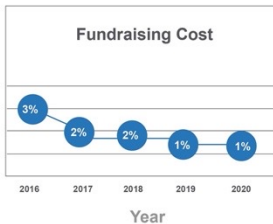




## Five Years Summary

For The Fiscal Year Ended December 31	2020		2019		2018		2017		2016
Financial Data (BDT Million)									
Grants Income	964		842		787		538		436
Current Asset	102		46		61		76		74
Total Asset	103		49		65		78		76
Employee Benefits	361		279		185		135		149
Resource Allocation Framework KPI (% of Total Expenditure)									
Program Cost	94%		94%		95%		88%		91%
Fundraising Cost	1%		1%		2%		2%		3%
Support Cost	4.5%		3%		2%		8%		4%
Governance Cost	0.5%		2%		1%		2%		2%
Ratio Analysis									
Current Ratio	1.23		1.02		1.10		2.74		2.39
Operational Cost Ratio	4.5%		5.6%		5.1%		4.8%		6.2%

## Resource Allocation Framework KPI

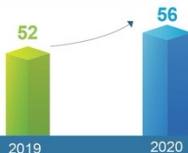


## Contribution To Government Exchequer

ActionAid Bangladesh contributes to the Government Exchequer when the necessary amounts fall due. In 2020, it contributed Government Exchequer of an amount equal to **BDT 56,065,387** composed of withholding tax and withholding VAT.

Forms of Contribution	2020	2019
Withholding Tax-Salary	16,978,722	8,444,429
Withholding Tax-Contracts	1,112,607	4,408,446
Withholding Tax-Suppliers	11,045,420	7,860,895
Value Added Tax Withholding VAT	26,379,918	30,250,669
<b>Total Amount Paid to Government</b>	<b>56,065,387</b>	<b>51,837,745</b>

**Paid to Govt.  
Exchequer  
(BDT Million)**



# FUNDING PARTNERS AT A GLANCE

For the year ended 31<sup>st</sup> December 2020

ActionAid Bangladesh expresses its deep appreciation to the following institutions/individual Donors that fund our work at the level equivalent to BDT 986 million in 2020 compared to 837 million in 2019.

Donor	Project	2020	2019
Embassy of the Kingdom of the Netherlands (EKN)	Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women	82,650,918	89,946,793
	Making Market Work for Women (MMWW)	42,017,778	37,928,274
		<b>124,668,696</b>	<b>127,875,067</b>
DANIDA and ActionAid Denmark	Global Platform Bangladesh (GPB)	11,801,265	25,541,318
	Action for Impact (A4I): Youth Leadership towards Accountability of Sustainable Development Goals	57,336,592	46,656,714
	Youth Led Climate Accountability	2,907,842	-
	Youth-led COVID19 response in Bangladesh	13,006,391	-
	Voluntary Local Review & SDG Accountability	2,006,145	-
	Global Rights Campaign for Public Service	-	728,725
		<b>87,058,235</b>	<b>72,926,757</b>
International Humanitarian Action & Resilience Team (IHART)- ActioAid International	Emergency Response: Cyclone Bulbul	22,002	3,273,000
	Cyclone Amphan Response	2,106,400	-
	Rohingya Refugee Crises Response	-	31,802,611
		<b>2,128,402</b>	<b>35,075,611</b>
UNICEF	Promoting Women and Girl's leadership for prevention of Gender Based Violence in Emergency (Phase-II)	47,316,684	-
	Promoting Women and Girl's leadership for prevention of Gender Based Violence in Emergency	-	48,875,790
		<b>47,316,684</b>	<b>48,875,790</b>
IOM	Site Management of Camps 11 and 12 in Cox's Bazar (Phase-III)	11,375,018	-
	Site Management of Camps 11 and 12 in Cox's Bazar (Phase-IV)	131,251,666	-
	Site Developments of Camps 11 and 12 in Cox's Bazar (Phase I & II)	-	117,193,687
		<b>142,626,684</b>	<b>117,193,687</b>
Levi Strauss Foundation	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)	9,058,000	7,343,372
	Covid-19 response for ready made garments workers	7,682,676	-
		<b>16,740,676</b>	<b>7,343,372</b>
ActionAid International	Child Sponsorship Income	138,819,526	159,336,602
	COVID-19 Youth Digital Response Project	8,030,760	-
	Covid-19 – Coronavirus DPRF Appeal	3,864,615	-
	Rohingya Refugee Crises Response	-	955,694
		<b>150,714,841</b>	<b>160,292,296</b>
UNDP	Strengthening extreme weather and disaster preparedness to enhance the resilience of host and Rohingya communities in Cox's Bazar (UD1)	7,636,500	16,712,702
Federazione Organismi Cristiani Servizio Internazionale Volontario (FOCSIV)	EU Aid Volunteers Increasing Capacities for linking Protection, Relief, Rehabilitation and Development of Local Community and Organizations in Humanitarian Contexts (EUV)	1,350,333	753,774
Child fund Australia	Rohingya Refugee Crises Response(Phase II)	1,621,172	4,540,098
UNHCR	Sustainable Solutions and Protection for the Rohingya	168,615,715	53,453,921
UN Women	Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps	43,948,484	20,938,279

WFP	Skills Development for Self-Reliance for forcibly Displaced Rohingya women and adolescent girls	43,136,555	17,787,943
Major Donor UK	Happy Homes Project (HHP)	1,096,811	3,664,739
ECHO	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)	10,846,352	-
COMIC RELIEF	Bangladesh Firestarter Initiative (BFI)	2,823,438	26,491,640
AA Netherlands	Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG)	8,726,454	2,668,607
	Seed Fund Project FGG- SDF00	135,391	-
UNFPA	Humanitarian Response	51,178,816	19,602,021
Australian NGO Cooperation Program (ANCP)	Covid-19 Personal Protective Equipment- (ANC00)	3,816,086	-
International Budget Partnership (IBP)	Climate Finance Accountability	1,121,370	-
International Centre for Migration Policy Development (ICMPD)	South Asia Migration and Climate	989,496	-
UNOPS	Resilience Intervention for Community Empowerment -RICE	40,748,660	-
KPMG	A community-based initiative on reconstruction and rehabilitation of 2017 flood damages in Bangladesh	13,943,928	-
AI Borada Trust	Improving water, sanitation, hygiene and the environment for Rohingya refugees in Bangladesh	9,197,741	-
The Greta Thunberg Foundation	Flood Response and Recovery in LRP 45	2,461,734	-
Individual Donor	Global Platform Bangladesh	427,554	-
	Happy Homes Project (HHP)	1,188,160	-
	AAIBS Amphan Response	9,000	-
	AAIBS Covid -19 Response	111,950	-
	Rohingya Refugee Crises Response	-	300,000
The Kadoorie Charitable Foundation (KCF)	Health, Sanitation and Hygiene Improvements and Women Employment in Chanpara Slum (Phase II) (HHW)	-	2,194,185
	Improving The Lives of Children of Sex Workers at Shapla Kuri Child Development Center in Faridpur (SKL)	-	4,654,642
Reach Out to Asia (ROTA)	Innovative Delivery of Education in Bangladesh using Mobile Technology	-	803,661
DYNAMIC SHARE	Chanpara Community Clinic: Improved Primary and Reproductive Health Care for Slum Dwellers (CCC)	-	1,056,104
The European Commission (EC)	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)	-	32,029,433
GIZ (German Development Agency)	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)	-	9,828,177
Disaster Emergency Committee-DEC	Emergency Appeal for People Fleeing Myanmar	-	43,211,161
Mutual Trust Bank Limited (MTBL)	Flood-affected Community of Thanchi, Bandarban	-	295,000
PENNY APPEAL	Meeting the protection needs of Rohingya Refugees in Cox's Bazar	-	6,191,669
<b>Total</b>		<b>986,385,916</b>	<b>836,760,336</b>

Auditors' Report  
&  
Audited Consolidated Financial Statements  
Of  
ActionAid Bangladesh  
For the year ended 31 December 2020

## Independent Auditors' Report

To the Senior Leadership Team of ActionAid Bangladesh

### Opinion

We have audited the consolidated financial statements of ActionAid Bangladesh, which comprise the consolidated statement of financial position as at 31 December 2020, and the consolidated statement of income and expenditure, consolidated statement of receipts and payments and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the organisation as at 31 December 2020 and its financial performance for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Foreign Donation (Voluntary Activities) Regulation Act 2016 and other applicable laws and regulations.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the organisation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements Management is responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards (IFRSs) and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organisation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Dated: 28 June 2021  
Dhaka Bangladesh



**Corporate Office:**  
SMC Tower (7th Floor)  
33, Banani C/A, Road 17  
Dhaka: 1213, Bangladesh  
Tel: +880-2-9821057-8; +88 01948407276  
Fax: +880-2-9332936  
E-mail: info@mabsj.com  
Web: www.mabsj.com

**Motijheel Branch Office:**  
21 Purana Paltan Line  
(4th & 7th Floor),  
Dhaka 1000, Bangladesh  
Call Us on: Tel +88 02 8355469, 8355471  
Fax +88 02 9332936  
E-mail: info@mabsj.com  
Web: www.mabsj.com


A handwritten signature in black ink, likely belonging to a representative of MABS &amp; J Partners.

**MABS & J Partners**  
Chartered Accountants

**ActionAid Bangladesh**  
**Consolidated Statement of Financial Position**  
**As at 31 December 2020**

Particulars	Notes	Amount in Taka	
		31 December 2020	31 December 2019
<b>Assets</b>			
<b>Non-current assets</b>		<b>1,700,002</b>	<b>2,896,430</b>
Property, plant and equipment	3.0	2	1,196,430
Fixed deposit	4.0	1,700,000	1,700,000
		<b>101,799,565</b>	<b>46,002,282</b>
<b>Current assets</b>			
Advance, deposits and prepayments	5.0	18,994,896	10,927,185
Accounts receivable	6.0	9,650,383	8,744,664
Cash and cash equivalents	7.0	73,154,286	26,330,433
		<b>103,499,567</b>	<b>48,898,713</b>
<b>Total assets</b>			
		<b>103,499,567</b>	<b>48,898,713</b>
<b>Fund and Liabilities</b>			
<b>Fund</b>		<b>20,876,605</b>	<b>3,973,984</b>
Property, plant and equipment fund	8.0	2	1,196,430
Unutilized fund	9.0	19,176,604	1,077,553
Endowment fund-UBICO	10.0	1,700,000	1,700,000
		<b>82,622,962</b>	<b>44,924,729</b>
<b>Current liabilities</b>			
Accounts payable	11.0	26,247,120	17,373,029
Provisions and accruals	12.0	56,375,841	27,551,700
		<b>103,499,567</b>	<b>48,898,713</b>
<b>Total fund and liabilities</b>			
		<b>103,499,567</b>	<b>48,898,713</b>

The annexed notes form an integral part of these Financial Statements.

  
\_\_\_\_\_  
**Head of Finance**  
**ActionAid Bangladesh**

  
\_\_\_\_\_  
**Country Director**  
**ActionAid Bangladesh**

This is the Consolidated Statement of Financial Position referred to in our separate report of even date.

**ActionAid Bangladesh**

**Consolidated Statement of Income and Expenditure**  
**For the year ended 31 December 2020**

Particulars	Notes	Amount in Taka	
		2020	2019
<b>Income</b>			
Grants income	13.0	963,704,764	842,218,986
		<b>963,704,764</b>	<b>842,218,986</b>
<b>Expenditure</b>			
Human resource cost	14.0	361,195,805	278,626,330
Direct program cost	15.0	384,882,761	264,984,028
Grants to partner organizations	16.0	143,652,869	213,612,408
Travel cost	17.0	31,071,320	33,770,953
Operational cost	18.0	42,902,009	51,225,267
		<b>963,704,764</b>	<b>842,218,986</b>

The annexed notes form an integral part of these Financial Statements.



**Head of Finance**  
**ActionAid Bangladesh**



**Country Director**  
**ActionAid Bangladesh**

This is the Consolidated Statement of Income and Expenditures referred to in our separate report of even date.



**ActionAid Bangladesh**

**Consolidated Statement of Receipts and Payments**  
**For the period from 01 January 2020 to 31 December 2020**

Particulars	Notes	Amount in Taka	
		2020	2019
<b>Opening Balance</b>		<b>28,030,433</b>	<b>21,295,860</b>
Fixed deposit	4.0	1,700,000	1,700,000
Cash in hand	7.0	107,439	105,437
Cash at bank	7.2	26,222,994	19,490,424
<b>Receipts</b>		<b>986,491,171</b>	<b>837,365,942</b>
Grant received	9.1	986,385,916	836,760,336
ActionAid (AA) affiliate organizations	6.1	-	605,606
Other Receipts	11.3	105,255	-
<b>Total of Opening Balances &amp; Receipts (A+B)</b>		<b>1,014,521,604</b>	<b>858,661,803</b>
<b>Payments</b>		<b>939,667,318</b>	<b>830,631,370</b>
Human resource cost	14.0	355,186,730	281,611,174
Direct program cost	15.0	356,152,432	274,771,732
Grants to partner organizations	16.0	148,841,762	192,142,083
Travel cost	17.0	29,716,773	35,064,640
Operational cost	18.0	40,207,982	46,946,223
Unutilized fund refunded to donor	9.1	5,778,530	-
Other payments	11.3	59,000	95,519
ActionAid (AA) affiliate organizations	6.1	3,724,108	-
<b>Closing Balance</b>		<b>74,854,286</b>	<b>28,030,433</b>
Fixed deposit	04.0	1,700,000	1,700,000
Cash in hand	07.0	99,044	107,439
Cash at bank	07.1	73,055,242	26,222,994
<b>Total of Payments &amp; Closing Balances (C+D)</b>		<b>1,014,521,604</b>	<b>858,661,803</b>

The annexed notes form an integral part of these Financial Statements.

**Head of Finance**  
**ActionAid Bangladesh**

**Country Director**  
**ActionAid Bangladesh**

This is the Consolidated Statement of Receipts and Payments referred to in our separate report of even date.

**ActionAid Bangladesh**  
Consolidated Statement of Cash Flows  
for the year ended 31 December 2020

Particulars	Notes	Amount in Tk.	
		2020	2019
<b>Cash Flows from operating activities</b>			
Net cash provided by/(used in) operating activities	21.0	46,823,855	6,734,573
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	-
<b>Cash flows from financing activities</b>			
Net cash (used in) / provided by investing activities		-	-
<b>Changes in cash and cash equivalents in the year</b>		46,823,855	6,734,573
Cash and cash equivalents at the beginning of the year		26,330,433	19,595,860
<b>Cash and cash equivalents at the end of the year</b>		<u>73,154,288</u>	<u>26,330,433</u>

The annexed notes form an integral part of these Financial Statements.



Head of Finance  
ActionAid Bangladesh



Country Director  
ActionAid Bangladesh

This is the Consolidated Statement of Cash Flows referred to in our separate report of even date.



## ActionAid Bangladesh

### Notes to the Consolidated Financial Statements As at and for the year ended 31 December 2020

#### 1. ABOUT THE ORGANIZATION

##### 1.1 About ActionAid Bangladesh

ActionAid is a global movement of people working together to further human rights and defeat poverty for all. ActionAid International is an international organization, working with over 15 million people in over 45 countries for a world free from poverty and injustice and ActionAid has a 'bottom up approach' to decision making. Its Global Secretariat (GS) is located in Johannesburg, South Africa with hubs in Asia, the Americas and Europe too. ActionAid Bangladesh (AAB) is a member of ActionAid International Federation. AAB started its journey in 1983 with a mission to work with poor and excluded people to eradicate poverty and injustice.

##### 1.2 Legal Status

ActionAid Bangladesh is registered with NGO Bureau under the Foreign Donations (Voluntary Activities) Regulation Ordinance, 1978 vide registration # FD/R # 210 dated 27 April 1986 which has been renewed on 22 Feb 2021.

##### 1.3 Principal activities

ActionAid Bangladesh's work falls into four broad areas: Women right and Gender Equity, Right to Just and Democratic Governance, Resilience & Climate Justice and Young People. AAB has a particular focus on women's rights, Resilience & Climate Justice; it's a thread that runs through all its work.

##### 1.4 Reporting period

The reporting period of ActionAid Bangladesh covers one year from 01 January 2020 to 31 December 2020.

**2.0 BASIS OF PREPARATION OF FINANCIAL STATEMENTS, SIGNIFICANT ACCOUNTING AND ORGANIZATIONAL POLICIES**

**2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

**2.1.1 Statement of compliance**

The financial statements of the Organization have been prepared in accordance with International Financial Reporting Standards (IFRSs), International Accounting Standards (IAS), etc. ActionAid Bangladesh complied with the requirement of the following regulatory and legal authorities:

- a. Foreign Donations (Voluntary Activities) Regulation Act, 2016
- b. Companies Act 1994
- c. Rules, regulations and circulars issued by the NGO Affairs Bureau from time to time
- d. Income Tax Ordinance and Rules 1984
- e. Value Added Tax and Supplementary Duty Act, 2012

In case the requirement of provisions and circulars issued by NGO Affairs Bureau differs with those of other regulatory authorities and accounting standards, the provisions and circulars issued by NGO Affairs Bureau shall prevail.

**2.1.2 Basis of measurement**

The financial statements have been prepared on the historical cost basis, and therefore, do not take into consideration the effect of inflation. The accounting policies, unless otherwise stated, have been consistently applied by the organization and are consistent with those of the previous year.

**2.1.3 Going concern**

The Board considers that there are no material uncertainties about the organization's ability to continue as a going concern.

The Board does not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**2.1.4 Functional and presentation currency**

Items included in these financial statements are measured using the currency of the primary economic environment in which the organization operates ("the functional currency"). These financial statements are presented in Bangladesh Taka("BDT") which is also the functional currency of the Organization. The amounts in these financial statements have been rounded off to the nearest taka except otherwise indicated.

Transaction in foreign currencies are converted using the rate of exchange ruling at the time of the transaction. Gains or losses on transaction of the foreign currencies are treated as charges/credits to the project for which the currency is held. GBP conversion rate at 31 December 2020 is Tk. 108.9475.

**2.1.5 Materiality and aggregation**

Each material class of similar item is presented separately in the financial statements. Items of a dissimilar nature or function are presented separately unless they are immaterial.

**2.1.6 Offsetting**

The Organization reports separately both assets and liabilities, and income and expenses, unless required by an applicable accounting standard or offsetting reflects the substance of the transaction and such offsetting is permitted by applicable accounting standard. The value of assets or liabilities as shown in the statement of financial position are not offset by way of deduction from another liability or asset unless there exist a legal right thereof. No such incident existed during the year.

**2.1.7 Use of estimates and judgements**

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures including the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

**2.1.8 Comparative information and rearrangement thereof**

Comparative information has been disclosed in respect of 2019 in accordance with **IAS 1 Presentation of Financial Statements** for all numeric information in the financial statements and the narrative and descriptive information where it is relevant for understanding of the current year results.

However, transformation into a new version of accounting software SUN 6.4 resulted in showing direct program costs worth BDT 298,292,870 under one head 'Other third parties services' (Note:15). Actually this costs BDT 298,292,870 related to four different heads namely (i) community input (ii) Community capacity building (iii) Community workshop and seminar (iv) Community study and program evaluation cost. The System upgradation is ongoing and ActionAid Bangladesh will rearrange the program cost in line with nature of the program.



### 2.1.9 Statement of cash flows

Cash Flow Statement is prepared principally in accordance with IAS 7 "Statement of Cash Flows". The Cash Flow Statement shows the structure of and changes in cash and cash equivalents during the year. Cash Flows during the period have been classified as operating activities, investing activities and financing activities.

### 2.1.10 Changes in Accounting Policies

As per IAS 8 "Accounting Policies, Changes in Accounting Estimates and Errors" Accounting Policies are applied consistently for comparability between financial statements of different accounting periods. Changes in Accounting Policies are applied retrospectively in the financial statements. Comparative amounts presented in the financial statements affected by the change in accounting policy for each prior period presented. No such changes in policies occurred during the year.

## 2.2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 2.2.1 Income recognition

Income is recognized when the organization has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognized when the organization has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

### 2.2.2 Expenses

All expenditure is accounted for on an accrual basis. Costs reported under each heading in the Statement of Income and Expenses reflect the allocation of activities directly attributable to that heading and an apportionment of support and governance costs based on agreement with donors and management decision.

### 2.2.3 Property, plant and equipment

Property, plant and equipment costing more than the equivalent of £5,000, are capitalized at cost. Depreciation is calculated on a straight-line basis and taken to the statement of comprehensive income over the life of the asset. Depreciation is calculated for the following categories of property, plant and equipment as follows:

<u>Item</u>	<u>Annual Depreciation</u>
<u>Rate (%)</u>	
Motor Vehicles	33.33
Office Equipment	33.33

**2.2.4 Events after the reporting period**

Amounts recognized in the financial statements are adjusted for events after the reporting period that provide evidence of conditions that existed at the end of the reporting period. No adjustment is given in the financial statements for events after the reporting period that are indicative of conditions that arose after the reporting period.

**2.3 SIGNIFICANT ORGANIZATIONAL POLICIES**

**2.3.1 Grants/Donation accounting**

ActionAid recognizes grants as income in accordance with IAS 20 Accounting for Government Grants and Disclosure of Government Assistance. ActionAid receives contributions from various donors and these contributions are recognized when ActionAid has an irrevocable entitlement to receive future economic benefits and the amounts are reliably measured.

**2.3.2 Provisions and contingencies**

**Recognition**

A Provision is recognized when:

- i. AAB has a present obligation (legal or constructive) that has arisen as a result of a past event (the obligating event),
- ii. payment is probable ('more likely than not'), and
- iii. the amount can be estimated reliably.

If these conditions are not met, no provision is recognized.

**Contingent Liabilities**

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the organization; or the organization has a present obligation as a result of past events but is not recognized because it is not likely that an outflow of resources will be required to settle the obligation ; or the amount cannot be reliably estimated. Contingent liabilities normally comprise of legal claims under arbitration or court process in respect of which a liability is not likely to occur.

**Contingent Assets**

A contingent asset is possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the organization. Contingent assets are never recognized, rather they are disclosed in the financial statements when they arise.

There are no such contingencies (either assets or liabilities) existed within the organization.

**2.3.3 Employee Benefits**

**a. Employees' provident fund**

Provident fund benefits are given to the staff of the organization in accordance with the approved provident fund rules. The fund is operated by a Board of Trustees. All regular contract employees are contributing 6% of their gross salary as subscription of the fund. The organization also contributes equal amount of the employees' contribution to the fund.

**b. Employees' gratuity fund**

All regular contractual staff of AAB are entitled to gratuity at the rate of one month's gross salary for every completed year of service, provided that such staff shall have completed one year of continuous and regular service with AAIB. Gratuity fund benefits are given in accordance with the approved gratuity fund rules.

**c. Short-term employee benefits**

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. Short-term benefits include leave encashment, festival bonus, medical benefit etc.

**d. Other long-term benefit (group life insurance)**

All staff irrespective of confirmation or in probation are covered by a Group Life Insurance Plan underwritten by Insurance Company. This is to provide a measure of relief, and to alleviate the financial hardships caused to the staff's family, in the event of the staff's accident, disability or death. The amount of this group life insurance benefit varies depending on the staff's job grade.

**2.3.4 Policy regarding Money Laundering and Terrorist Financing**

Prevention of money laundering and terrorist financing requires collective effort from all stakeholders. ActionAid Bangladesh complies all the requirements which are based on Money Laundering Prevention Act (MLPA), 2012, Anti-Terrorism Act (ATA), 2009 (including amendments) and circulars or instructions issued by BFIU. ActionAid Bangladesh shall always comply with these Guidelines as a preventive measure to keep itself safe from both the risk of money laundering and terrorist financing and want to play vital role to implement an effective AML/CFT regime.

**2.4 General**

**2.4.1** The financial statements were approved by the Senior Leadership Team (SLT) on June 21, 2021.

**2.4.2** Previous year's balances are rearranged and adjusted where necessary to confirm with current year's presentation.

Notes	Particulars	Amount in Taka	
		2020	2019
<b>3.0</b>	<b>Property, plant and equipment</b>		
	Opening balance	1,196,430	2,392,858
	Add: Addition during the year	-	-
		1,196,430	2,392,858
	Less: Accumulated depreciation	1,196,428	1,196,427
		<u>2</u>	<u>1,196,430</u>
	Details are shown in <b>Schedule- A</b>		
<b>4.0</b>	<b>Fixed deposit</b>	<u>1,700,000</u>	<u>1,700,000</u>
<b>5.0</b>	<b>Advance, deposits and prepayments</b>		
	Advances	Note 5.1	18,447,870
	Deposits	Note 5.2	134,809
	Prepayments		170,426
		<u>18,994,896</u>	<u>10,927,185</u>
<b>5.1</b>	<b>Advances</b>		
	<b>A. Advances to staff</b>		
	Opening balance	2,259,079	1,420,263
	Less: Net change during the year	1,531,550	818,816
	Closing balance	<u>727,529</u>	<u>2,259,079</u>
	The break-up of the above is as under:		
	Advance to local staff	<u>727,528</u>	<u>2,259,079</u>
		<u>727,528</u>	<u>2,259,079</u>
	<b>B. Advance office rent</b>	<u>4,149,440</u>	<u>1,906,440</u>
	<b>C. Advance to partner organizations</b>	(Annex-A)	13,570,901
		<u>13,570,901</u>	<u>6,456,432</u>
	<b>Total (A+B+C)</b>	<u>18,447,870</u>	<u>10,621,951</u>
<b>5.2</b>	<b>Deposits</b>		
	T&T Telephone security	<u>134,809</u>	<u>134,809</u>
		<u>134,809</u>	<u>134,809</u>
<b>6.0</b>	<b>Accounts receivable</b>		
	ActionAid Affiliate Organizations	Note 6.1	8,778,175
	Receivable		872,208
		<u>9,650,383</u>	<u>8,744,664</u>

Notes	Particulars	Amount in Taka	
		2020	2019
<b>6.1</b>	<b>ActionAid (AA) affiliate organizations</b>		
	Opening balance	5,054,067	5,659,673
	Add: Addition during the year	3,724,108	-
		8,778,175	5,659,673
	Less: Adjustment during the year	-	605,606
	<b>Closing balance</b>	<b>8,778,175</b>	<b>5,054,067</b>
	<b>Break-up of above balance is as under:</b>		
	ActionAid International	6,722,321	1,441,228
	AA Denmark	3,205,520	1,969,800
	AA United Kingdom	896,548	896,548
	AA Italy	397,799	397,799
	ActionAid Myanmar	4,167	4,167
	AA Australia	206,138	206,138
	AA Ireland	138,386	138,386
	<b>Total Payment made during the year on behalf of AA Affiliate Organizations</b>	<b>11,570,879</b>	<b>5,054,067</b>
<b>7.0</b>	<b>Cash and cash equivalents</b>		
	Cash in hand	Note 7.1 99,044	107,439
	Cash at bank	Note 7.2 73,055,242	26,222,994
		<b>73,154,286</b>	<b>26,330,433</b>
<b>7.1</b>	<b>Cash in hand</b>		
	Cash in hand- Country Office	98,780	99,810
	Cash in hand - Cox's Bazar Office	264	7,629
		<b>99,044</b>	<b>107,439</b>
<b>7.2</b>	<b>Cash at bank</b>		
	<u><b>Name of the Bank:</b></u>		
	ActionAid Bangladesh: HSBC (BOT 009-062795-011)	6,097,192	2,766,008
	ActionAid Bangladesh: HSBC ( GBP 009-062795-016 )	13,875,374	-
	ActionAid Bangladesh: SCB (BOT 02-1245236-01)	90,644	98,384
	ActionAid Bangladesh LRP-45: DBBL (BOT 1751100007077)	1,689,833	2,574,172
	ActionAid International Bangladesh Society: HSBC (BOT 003-007903-011)	5,386,082	4,026,649
	ActionAid International Bangladesh Society: MTBL (BOT 0046-0210004070)	1,080,025	393,715
	ActionAid Bangladesh Dynamic Share: HSBC (BOT 009-062795-015)	12,711	12,711
	ActionAid Bangladesh-INCRMG: HSBC (BOT 009-062795-013)	148,929	148,929

Notes	Particulars	Amount in Taka	
		2020	2019
	ActionAid Bangladesh-EKN: HSBC (BDT 009-062795-067)	6,652,217	143,948
	ActionAid International Bangladesh-GPB: HSBC (BDT 009-062795-012)	468,466	578,751
	ActionAid Bangladesh-Cox's Bazar Operations: SBL (BDT 03733000564)	7,640,029	8,909,643
	ActionAid Bangladesh-Cox WFP: SBL (BDT 03733000612)	2,835,583	296,321
	AAB Cox's Bazar Operations-Ukhiya: PBL (BDT 1016901017479)	47,703	48,347
	ActionAid Bangladesh-UNHCR Project: EBL (BDT 1331350130702)	24,413,849	3,715,292
	ActionAid Bangladesh-UNDP Project: EBL (BDT 1331350132912)	287,985	181,504
	ActionAid Bangladesh-GIZ project: EBL (BDT 1331060148904)	2,328,621	2,328,621
	<b>Total</b>	<b>73,055,242</b>	<b>26,222,994</b>
<b>8.0</b>	<b>Property, plant and equipment fund</b>		
	Opening balance	1,196,430	2,392,858
	Add: Addition during the year	-	-
		<b>1,196,430</b>	<b>2,392,858</b>
	Less: Depreciation charged for the year	1,196,428	1,196,427
		<b>2</b>	<b>1,196,430</b>
<b>9.0</b>	<b>Unutilized fund</b>		
	Opening balance	1,077,553	5,339,773
	Add: Fund received during the Year	<b>Note 9.1</b> 980,607,386	836,760,336
		<b>981,684,939</b>	<b>842,100,109</b>
	Less: Grant income	<b>Note 13.0</b> 963,704,764	842,218,986
	Add: Property, plant and equipment fund	<b>Note 8.0</b> 1,196,428	1,196,430
		<b>19,176,604</b>	<b>1,077,553</b>
<b>9.1</b>	<b>Fund received</b>		
	Income raised locally	<b>Note 9.1.1</b> 703,431,265	507,391,519
	Income raised through ActionAid International countries	<b>Note 9.1.2</b> 144,135,125	170,032,214
	ActionAid International-regular giving income	<b>Note 9.1.3</b> 138,819,526	159,336,602
		<b>986,385,916</b>	<b>836,760,336</b>
	Less: Unutilized fund refunded to donor*	5,778,530	-
		<b>980,607,386</b>	<b>836,760,336</b>
*The break-up of the above Unutilized fund refunded to donor			
	UNDP	109,335	-
	UNHCR	4,390,632	-
	UNWOMEN	1,278,563	-
		<b>5,778,530</b>	<b>-</b>

Notes	Particulars	Amount in Taka	
		2020	2019
9.1.1	Income raised locally		
	Flood Response and Recovery in LRP		
	45-(FRR00)-The Greta Thunberg Foundation	2,461,734	-
	AAIBS Amphan (AAIBA)-Individual Donor	9,000	-
	AAIBS Covid 19 (AAIBC)-Individual Donor	111,950	-
	AAIBS Happy Home (AAIBH)-Individual Donor	1,188,160	-
	Bangladesh Firestarter Initiative (BFI)-Comic Relief	2,823,438	26,491,640
	Climate Finance Accountability (CFA)-IBP	1,121,370	-
	Global Platform Bangladesh (GPB)	427,554	6,319,611
	Happy Homes Project (HHP)-Major Donor UK	1,096,811	1,281,988
	Health, Sanitation and Hygiene Improvements and Women Employment in Chanpara Slum (Phase II) (HHW)-KCF	-	2,194,185
	Improving The Lives of Children of Sex Workers at Shapla Kuri Child Development Center in Faridpur (SKL)-KCF	-	4,654,642
	Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women (FUV)-EKN	82,650,918	89,946,793
	Making Market Work for Women (MMW)-EKN	42,017,778	37,928,274
	EU Aid Volunteers Increasing Capacities for linking Protection, Relief, Rehabilitation and Development of Local Community and Organizations in Humanitarian Contexts (EUV)-EU FOCISW	1,350,333	753,774
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM)-EC		32,029,433
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM)-GIZ		9,828,177
	South Asia Migration And Climate (SAMAC) (SAC00)-ICMPD	989,496	
	Innovative delivery of education in Bangladesh using mobile technology (ROTA)	-	803,661
	Flood-affected Community of Thanchi, Bandarban-(MTBL)-Mutual Trust Bank Limited.		295,000
	Chittagong Landslide Response: ( UNF00)-UNFPA	51,178,816	19,602,021
	Resilience intervention for community empowerment (UNR00)-UNOPS	40,748,660	-
	A community-based initiative on reconstruction and rehabilitation of 2017 flood damages in Bangladesh (RRF00)-KPMG	13,943,928	-
	COVID-19 Youth Digital Response Project- (YDC00)-AAI	8,030,700	-

Notes	Particulars	Amount in Taka	
		2020	2019
<b>9.1.1.1</b>	<b>Rohingya refugee crises response:</b>	-	-
	The International Organization for Migration (IOM)- (RHC)	-	13,618,718
	The International Organization for Migration- (IOM) (IM3)	11,375,018	103,574,969
	The International Organization for Migration- (IOM) (IM4)	131,251,666	-
	UN Women (UW2)	-	20,938,279
	UN Women (UW3)	43,948,484	-
	Individual Donors (RHC)	-	300,000
	WFP (WF2)	43,136,555	17,787,943
	UNICEF (UC1)	-	29,756,676
	UNICEF (UC2)	47,316,684	19,119,114
	UNHCR (UNH)	-	53,453,921
	UNHCR (UH2)	168,615,715	-
	UNDP (UD1)	-	16,712,702
	UNDP (UD2)	7,636,500	-
	<b>Total</b>	<b>703,431,265</b>	<b>507,391,519</b>
<b>9.1.2</b>	<b>Income raised through ActionAid International countries</b>		
	Happy Homes Project (HHF)	-	2,382,751
	Chanpara Community Clinic: Improved Primary and Reproductive Health Care for Slum Dwellers (CCC)-DYNAMIC SHARE	-	1,056,104
	Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG)-AA Netherlands	8,726,454	2,668,607
	Seed Fund Project FGG (SDF0)-AA Netherlands	135,391	-
	Global Platform Bangladesh (GPB)-AA Denmark	11,801,265	19,221,707
	Action for Impact (A4I): Youth Leadership towards Accountability of Sustainable Development Goals - AA Denmark	57,336,592	46,656,714
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM)-LSF	9,058,000	7,343,372
	Global Rights Campaign for Public Service (GRPS)-AA Denmark	-	728,725
	Emergency Response: Cyclone Bulbul (BBL00)-IHART	22,002	3,273,000
	Cyclone Amphan IHART GBP 20 K (AMP00)	2,106,400	-
	Covid-19 Personal Protective Equipment- (ANCOO)	3,816,086	-
	COVID-19. COVID Response 2020 (CVH00)	3,864,615	-
	Covid-19 response for ready made garments workers(LSF00)-Levi Strauss	7,682,676	-



Notes	Particulars	Amount in Taka	
		2020	2019
	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)-AA Italy	10,846,352	-
	Voluntary Local Review (VLR) & SDG accountability (VLR00)- DANIDA	2,006,145	-
	Youth Led Climate Accountability- (YLC00)-BP	2,907,842	-
	Youth-led COVID19 response in Bangladesh -(YLR00)	13,006,391	-
<b>9.1.2.1</b>	<b>Rohingya refugee crises response:</b>		
	DEC -(RH4)	-	43,211,161
	IHART -(RH4)	-	31,802,611
	Penny Appeal -(RH4)	-	6,191,669
	UN Women -(RHC)	-	955,694
	ChildFund Australia-(CF2)	1,621,172	4,540,098
	ALBORODA Trust	9,197,741	-
	<b>Total</b>	<b>144,135,125</b>	<b>170,032,214</b>
<b>9.1.3</b>	<b>ActionAid international-regular giving income</b>		
	ActionAid International for Regular Giving Income	135,253,902	152,742,917
	Regular Giving Income Allocated to different projects:		
	Bangladesh Firestarter Initiative (BFI)-Comic Relief	-	944,486
	Making Market Work for Women(MMW) -EKN	989,344	1,366,306
	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)-AA Italy	465,978	-
	South Asia Migration And Climate (SAMAC) (SAC00)-ICMFD	55,602	-
	Improving The Lives of Children of Sex Workers at Shapla Kuri Child Development Center in Faridpur (SKL)-KCF	-	497,345
	Climate Finance Accountability (CFA)-IBP	78,046	-
	Sustainable and Responsible Actions for Making Industries Care (SRAMC) (SRM)-EC	-	1,346,791
<b>9.1.3.1</b>	<b>Rohingya Refugee Crises Response:</b>		
	Penny Appeal ( RH4)	-	441,949
	Penny Appeal (RHS)	-	192,181
	UNICEF (UC1)	-	2,980,432
	UNICEF ( UC2)	1,796,939	441,851
	UNICEF ( UC3)	179,715	-
	UNHCR (UNH)	-	582,667
		<b>138,819,526</b>	<b>161,536,926</b>
	Add/(Less): Expenses incurred for ActionAid International	-	(2,200,324)
		<b>138,819,526</b>	<b>159,336,602</b>

Notes	Particulars	Amount in Taka	
		2020	2019
<b>10.0</b>	<b>Endowment fund: UBICO</b>	<b>1,700,000</b>	<b>1,700,000</b>
<b>11.0</b>	<b>Accounts payable</b>		
	Amount due to employees	24,097,281	17,182,885
	Tax and VAT	93,675	23,412
	Interest payable: UBICO endowment fund	212,989	166,734
	Creditors	1,843,176	-
		<b>26,247,121</b>	<b>17,373,031</b>
<b>11.1</b>	<b>Amount due to employees</b>		
	Opening balance	17,182,885	19,903,120
	Add: Net change during the year	6,914,396	(2,720,235)
		<b>24,097,281</b>	<b>17,182,885</b>
	<b>The break-up of the above is as under</b>		
	Gratuity Fund	8,985,046	4,488,454
	Medical Fund	2,822,104	3,538,036
	Provident Fund	12,290,131	9,156,396
		<b>24,097,281</b>	<b>17,182,885</b>
<b>11.2</b>	<b>Tax and VAT</b>		
	Opening balance	23,412	8,260,564
	Add: Net change during the year	70,263	(8,237,152)
		<b>93,675</b>	<b>23,412</b>
	<b>The break-up of the above is as under :</b>		
	Withholding Tax from salaries and allowances	(11,952)	-
	Withholding Tax from contractors	-	-
	Withholding Tax from suppliers	81,851	11,743
	Withholding Tax on house rent	-	-
	Value Added Tax (VAT) withheld	23,775	11,669
		<b>93,675</b>	<b>23,412</b>
<b>11.3</b>	<b>Interest: UBICO endowment fund</b>		
	Opening balance	166,734	111,888
	Add: Receipts during the year	105,255	150,265
		271,989	262,253
	Less: Payments made during the year	59,000	95,519
		<b>212,989</b>	<b>166,734</b>

Notes	Particulars	Amount in Taka	
		2020	2019
<b>11.4 Creditors:</b>			
	A.K.Rent- A- Car	530,398	-
	Alongkar Access	451,010	-
	Grand Heritage Ltd.	185,087	-
	M.N. Enterprise	3,282	-
	Prime Park Hotel	29,714	-
	Hotel Sea Palace Ltd	238,181	-
	Mr. Samrat Anwar	109,565	-
	Windy Terrace Boutique Hotel	18,939	-
	Md. Azad Moral	41,000	-
	Sanchita Brizet Rozario	186,000	-
		<b>1,843,176</b>	<b>-</b>
<b>12.0 Provisions and accruals</b>			
	Opening balance	27,551,700	27,058,365
	Add: Net change during the year	28,824,142	493,335
		<b>56,375,841</b>	<b>27,551,700</b>
<b>The break-up of the above is as under:</b>			
	Human resource cost	3,390,508	4,269,261
	Direct Program cost	37,509,165	10,704,227
	Grants to partner organizations	10,302,872	8,377,296
	Travel cost	260,182	437,185
	Legal and financial management Cost	173,046	247,080
	Office operation cost	1,317,770	1,181,159
	Equipment cost	1,591,279	648,004
	Audit fee	1,810,993	1,662,938
	Green fund	2,433	2,433
	Staff lunch contribution	17,594	7,500
	Pension against recharge	-	14,616
		<b>56,375,841</b>	<b>27,551,700</b>
<b>13.0 Grants income</b>			
	Total Expenses as per Consolidated Statement of Income and Expenditure	963,704,764	842,218,986
		<b>963,704,764</b>	<b>842,218,986</b>
<b>14.0 Human resource cost</b>			
	Staff salary	315,496,531	229,404,458
	Festival bonus	8,817,211	14,051,778
	Mobile phone allowances	2,507,183	2,212,075
	Responsibility allowances	2,497,883	1,255,832
	Modem allowances	1,858,417	856,282
	Medical expenses	6,207,162	2,785,195
	Provident fund	5,980,934	7,812,614
	Group insurance	6,758,356	4,361,773
	Gratuity fund	9,068,037	11,168,065

Notes	Particulars	Amount in Taka	
		2020	2019
	Leave encasement	433,374	2,211,807
	Recruitment expenses	537,977	965,666
	Staff training & workshop	620,044	1,048,550
	Relocation	40,000	492,235
	Other Staff Cost	372,696	-
	<b>As per Statement of Income and Expenditure</b>	<b>361,195,805</b>	<b>278,626,330</b>
	Add. Previous year's payable and current year advance paid	21,466,762	24,451,606
	Less. Current year's accrue and last year advance adjusted	27,475,837	21,466,762
	<b>As per Statement of Receipts and Payments</b>	<b>355,186,730</b>	<b>281,611,174</b>
<b>15.0</b>	<b>Direct program cost</b>		
	Community Input	29,412,293	173,446,107
	Community Capacity Building	38,778,621	46,326,134
	Community Workshop & Seminar	7,346,419	30,871,275
	Community Study, Program Evaluation Cost	10,482,558	11,904,679
	Publications & Photograph	530,000	607,227
	Policy Development and Review	40,000	1,828,606
	Other Third parties services*	298,292,870	-
	<b>As per Statement of Income and Expenditure</b>	<b>384,882,761</b>	<b>264,984,028</b>
	Add. Previous year's payable and current year advance paid	10,727,639	20,515,343
	Less. Current year's accrue and previous year Advance Adjusted	37,614,792	10,727,639
	Less: Vendor Payment	1,841,176	-
	<b>As per Statement of Receipts and Payments</b>	<b>356,152,432</b>	<b>274,771,732</b>

\* Please see policy note 2.1.8

**16.0 Grants to partner organizations**

Adebashi Mohila Uন্নয়ন Somnity	-	734,235
Agrajatra	-	6,309,834
Alo Shechha Shebi Palli Uন্নয়ন Shangstha	4,080,290	1,592,759
Angikar Somaj Uন্নয়ন Sangstha	-	898,421
Association for Socio-Economic Advancement of Bangladesh (ASEAB)	4,720,468	9,120,356
Association of Voluntary Action for Society (AVAS)	6,519,390	4,978,119
Association for Alternative Development (AFAD)	885,649	-
AIWAI Foundation	-	6,909,774
Badhon Manob Uন্নয়ন Sangstha	4,382,560	1,512,602
Bangladesh Association for Community Education	36,527,634	7,513,571

Notes	Particulars	Amount in Taka	
		2020	2019
	Bangladesh Institute of Theatre Arts (BITA)	6,442,376	4,193,134
	Barendra Development Organization (BDO)	2,443,913	2,041,941
	Barendrabhumi Samaj Unnayan Sangstha (BSDO)	1,823,068	1,957,347
	Bdesh Protibondhi Unnayan Sangstha	-	674,854
	Bolipara Nari Kalyan Somity (BNKS)	2,979,956	2,541,323
	Bondhon Social Development Project	50,580	680,181
	Dalit	2,617,265	2,371,513
	Development Organization of Coastal Area's People (DOCAP)	-	935,182
	Dhruvotara Youth Development Foundation (DYDF)	511,000	-
	Gramheen Nari Unnayan Sangstha-(GNUS)	-	729,239
	Human Rights and Environmental Action Development (HEAD)	4,854,317	1,967,235
	Initiative for Right View (IRV)	290,046	147,419
	Jago Nari Unnayan Sangstha-(JNUS)	3,249,014	-
	Kagojipul Nari Kallan Sangstha- (KNKS)	189	683,545
	Karmajibi Nari	-	7,099,760
	Love Thy Neighbor	-	728,083
	Mohidev	2,087,956	-
	Nagar Dalrida Basteeshashir Unnayan Sangstha	3,574,245	3,536,994
	Nari Maitree	7,041,513	4,716,692
	Nazrul Smrity Sangsad (NSS)	917,885	-
	Nakshikantha	271,279	-
	Pirganj Gono Unnayan Songstha	-	959,135
	Periborton Chai	220,863	-
	Poverty Remove & Awareness Network	-	902,937
	Prantojan	-	883,820
	Press Institute of Bangladesh	-	189,816
	Profit Foundation	-	100,454
	Prerona	278,753	-
	Reach to Unreached	-	963,541
	Research Initiatives Bangladesh (RIB)	-	1,129,841
	Rural Society Development Organization (RSDA)	644,477	-
	Safety & Rights	-	8,935,196
	Samaj Kalyan Sangstha (SKS)	5,656,925	42,204,361
	Sapia Mohila Sangstha (SMS)	-	2,185,771
	Saptagram Nari Swanirvar Parishad (SNSP)	-	2,761,814
	Secchasebi Bohumukhi Mohila Samaj Kalyan Samity (SBMSS)	-	1,054,640
	Self Help & Advanced Development Organization (SHADO)	1,017	891,009
	Shushilan	16,325,590	13,079,778
	Socio Health & Rehabilitation Programme	8,119	-
	Songshoptaque	-	4,739,134
	Sangkalpa Trust	984,319	-
	SANEM	1,008,250	-

Notes	Particulars	Amount in Taka		
		2020	2019	
	Udayankur Seba Sangstha (US\$)	8,531,659	4,752,287	
	Ulashi Srejeni Shangha (US\$)	-	986,157	
	United Nations Development Programme (A20)	2,828,704	4,899,960	
	Village Development Center (VDC)	-	885,050	
	Voluntary Association for Rural Development	4,454,870	3,367,033	
	Young Power in Social Action (YPSA)	6,003,289	42,962,020	
	Other Small PINGOs	435,441	204,542	
	<b>As per Statement of Income and Expenditure</b>	<b>143,652,869</b>	<b>213,612,408</b>	
	Add. Previous year's Payable Paid	8,377,296	5,562,548	
	Less. Current year's Payable	10,302,872	8,377,296	
	Less. Previous year's Receivable Adjustment	6,456,432	25,112,010	
	Add. Current year's Advance	13,570,901	6,456,432	
	<b>As per Statement of Receipts and Payments</b>	<b>148,641,762</b>	<b>192,162,083</b>	
17.0	<b>Travel cost</b>			
	Local travel, accommodation and per diem	30,640,664	29,456,284	
	International travel, accommodation and per diem	430,656	4,314,669	
	<b>As per Statement of Income and Expenditure</b>	<b>31,071,320</b>	<b>33,770,953</b>	
	Add. Previous year's payable paid	437,185	892,057	
	Less. Current year's payable	260,182	437,185	
	Less. Previous year's receivable adjustment	2,259,079	1,420,263	
	Add. Current year's advance	727,528	2,259,079	
	<b>As per Statement of Receipts and Payments</b>	<b>29,716,773</b>	<b>35,064,640</b>	
18.0	<b>Operational cost</b>			
	Equipment cost	Note 18.01	4,625,655	9,140,207
	Legal & financial management cost	Note 18.02	3,771,824	2,663,476
	Office operation cost	Note 18.03	31,584,208	35,428,177
	Vehicle maintenance cost	Note 18.04	2,920,321	3,993,406
	<b>As per Statement of Income and Expenditure</b>	<b>42,902,009</b>	<b>51,225,267</b>	
	Add. Previous year's payable paid		3,749,114	3,800,495
	Less. Current year's payable		6,109,543	4,945,542
	Less. Previous year's receivable adjustment		5,903,937	9,037,934
	Add. Current year's advance		5,570,339	5,903,937
	<b>As per Statement of receipts and payments</b>	<b>40,207,982</b>	<b>46,946,223</b>	
18.01	<b>Equipment cost</b>			
	Purchase non capital items under SK GBP		2,619,335	
	IT equipment		5,475,850	
	Office equipment	4,625,655	533,405	
	Telecommunication equipment	-	3,317	
	Air cooler	-	508,300	
	<b>As per Statement of Income and Expenditure</b>	<b>4,625,655</b>	<b>9,140,207</b>	
	Add. Previous year's payable paid		648,004	451,650
	Less. Current year's payable		1,591,279	648,004
	<b>As per Statement of Receipts and Payments</b>	<b>3,682,380</b>	<b>8,943,853</b>	

Notes	Particulars	Amount in Taka	
		2020	2019
<b>18.02</b>	<b>Legal &amp; financial management cost</b>		
	Consultant Fees	250,000	-
	Legal Fees	1,046,481	169,650
	Audit Fees	1,208,910	1,886,777
	Bank Charges	268,965	215,848
	Constitutional Compliance/ Board Expenses	997,468	391,201
	<b>As per Statement of Income and Expenditure</b>	<b>3,771,824</b>	<b>2,663,476</b>
	Add, Previous year's payable paid	1,910,018	2,335,715
	Less, Current year's Payable	1,984,039	1,910,018
	<b>As per Statement of Receipts and Payments</b>	<b>3,697,804</b>	<b>3,089,173</b>
<b>18.03</b>	<b>Office operation cost</b>		
	Office Rent	12,370,532	14,531,439
	Office Maintenance	7,433,333	6,408,430
	Office Securities and Utilities	3,536,093	7,739,295
	Printing & Stationery	2,361,652	1,618,583
	Entertainment/Public Relations	322,019	435,929
	Newspapers and Periodicals	147,225	48,052
	Communication Expenses	1,353,278	1,497,411
	IT Accessories and Maintenances	854,939	494,795
	Software and License	3,205,139	2,654,244
	<b>As per Statement of Income and Expenditure</b>	<b>31,584,208</b>	<b>35,428,177</b>
		1,191,092	1,013,129
	Less, Current year's Payable	1,337,797	1,191,092
	Less, Previous year's Receivable Adjustment	5,902,272	8,886,004
	Add, Current year's Advance	5,568,674	5,902,272
	<b>As per Statement of Receipts and Payments</b>	<b>31,103,905</b>	<b>32,266,482</b>
<b>18.04</b>	<b>Vehicle maintenance cost</b>		
	Vehicle fuel costs	855,998	764,403
	Vehicle repair, maintenance and insurance	867,896	2,032,576
	Vehicle depreciation	1,196,428	1,196,427
	<b>As per Statement of Income and Expenditure</b>	<b>2,920,321</b>	<b>3,993,406</b>
	Less: Vehicle Depreciation	1,196,428	1,196,427
	<b>As per Statement of Receipts and Payments</b>	<b>1,723,893</b>	<b>2,796,979</b>

Notes	Particulars	Amount in Taka	
		2020	2019
<b>19.00</b>	<b>Expenditure analysis on the basis of priority</b>		
	<b>Priorities wise expenditure</b>		
	Women right and Gender Equity	149,463,973	150,571,570
	Young People	118,544,164	107,857,994
	Resilience & Climate Justice	659,449,501	510,002,636
	Right to Just and Democratic Governance	36,247,125	73,786,846
	<b>Total Expenditure for the Year</b>	<b>963,704,764</b>	<b>842,218,986</b>
<b>20.00</b>	<b>Expenditure analysis on the basis of projects</b>		
	Action for Impact (AI): Youth Leadership towards Accountability of Sustainable Development Goals	49,593,298	49,660,391
	Cyclone Amphan Response (AMPOG)	1,999,749	27,661,528
	Bangladesh Firestarter Initiative (BFI)		
	Climate Finance Accountability (CFAD00)	348,901	-
	COVID-19, COVID Response 2020 (CVH00)	3,746,911	-
	EC-ORM EURODAF (EUR00)	663,317	-
	Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women (FLW)	101,553,577	79,893,273
	Flood Response and Recovery in LRP 45 (FR000)	2,335,596	
	Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG)	9,209,122	8,684,895
	Global Platform Bangladesh (GPB)	17,517,242	24,235,598
	Making Market Work for Women (MMW)	31,552,943	52,192,807
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)	857,492	44,159,205
	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)	3,702,137	-
	Improving The Lives of Children of Sex Workers at Shapla Kuri Child Development Center in Faridpur (SKL)	-	3,805,797
	Campaign on Sustainable Consumption (CSP)	-	-
	Happy Home Project (HHP)	6,626,431	13,759,211
	A community-based initiative on reconstruction and rehabilitation of 2017 flood damages in Bangladesh (RR00)	1,383,755	-
	Zero Violence Building and strengthening WAG&LGBT (FC000)	739,383	-



Notes	Particulars	Amount in Taka	
		2020	2019
	Innovative Delivery of Education in Bangladesh using Mobile Technology (ROI00)	-	1,235,482
	Humanitarian Response-Gövie Programme (UNF)	49,979,430	20,485,648
	Resilience intervention for community empowerment (UNR00)	38,338,370	1,078,901
	EU Aid Volunteers Increasing Capacities for linking Protection, Relief, Rehabilitation and Development of Local Community and Organizations in Humanitarian Contexts (EUV)	2,636,538	329,298
	South Asia Migration & Climate (ICMPD (SAC)	1,470,182	593,342
	Seed Funding Application- FGG Changara Community Clinic in Bangladesh( CCS)	-	55,100
	Enhancing WASH Facilities to the Waterlogging affected families in Matarbari Union of Moheshkhali Upazila, Cox's Bazar District" (MT2)	-	113,096
	Emergency Response: Cyclone Bulbul	-	2,902,058
	Voluntary Local Review (VLR) & SDG acrobility 22X (VLR00)	1,330,930	-
	COVID-19 Youth Digital Response Project (YD000)	5,586,306	-
	Youth Led Climate Accountability (YLC00)	2,008,037	-
	Youth-led COVID19 response in Bangladesh (YLR00)	13,006,206	-
	Expenses against Regular Giving Income	119,570,376	148,659,253
	<b>Rohingya refugee crisis Response project:</b>		
	Covid-19 Personal Protective Equipment (ANCO0)	3,815,959	-
	Rohingya Response Common (RHC)	-	2,725,016
	Response to the Rohingya Refugee Crisis (phase II, DEC) (RH3)	-	3,828,996
	Response to the Humanitarian Crisis: Forcibly Displaced Myanmar Nationals (FDMN) in Bangladesh (Phase-IV) (RH4)	-	59,229,874
	Response to the Humanitarian Crisis: Forcibly Displaced Myanmar Nationals (FDMN) in Bangladesh (Phase-V) (RH5)	30,345,837	15,762,632

Notes	Particulars	Amount in Taka	
		2020	2019
	More Women Play a Greater Role and are Better Served by Humanitarian Response and Recovery Efforts -UN Women (UW2)	-	29,836,635
	Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps -UN Women (UW3)	37,426,931	2,426,500
	Site Management in camp 11 & 12 -IOM (IM3)	-	110,311,866
	Site Management in camp 11, 12 & 19-IOM (IM4)	134,948,072	8,448,978
	Promoting Women and Girl's leadership for prevention of Gender Based Violence in Emergency - UNICEF (UC1)	-	31,572,968
	Promoting Women and Girl's leadership for prevention of Gender Based Violence in Emergency (Phase III)-UNICEF (UC2)	60,654,840	8,086,486
	Promoting Women and Girl's leadership for prevention of Gender Based Violence in Emergency (Phase IV)-UNICEF (UC3)	3,213,748	-
	Community Base Protection - UNHCR(UH1)	-	50,423,304
	Community Base Protection - UNHCR(UH200)	166,477,598	-
	Skills Development for Forcibly Displaced Rohingya Women and Adolescents Girls project Phase II - WFP(WF2)	44,053,764	22,280,616
	Child Fund Australia Phase-2 (CF2)	-	122,080
	Strengthening extreme weather and disaster preparedness to enhance the resilience of host and Rohingya communities in Cox's Bazar (UD1)	-	16,269,493
	DEC Coronavirus Appeal 2020 (DEC00)	8,682,717	-
	Strengthening extreme weather and disaster preparedness to enhance the resilience of host and Rohingya communities in Cox's Bazar (UD2)	7,651,915	-
	AAIBS Rohingya Crisis (AAIBI)	679,154	-
	Improving water, sanitation, hygiene and the environment for Rohingya refugees in Bangladesh (ALB)	-	222,768
	<b>Total Project wise Expenses</b>	<b>963,704,764</b>	<b>842,218,986</b>

Notes	Particulars	Amount in Taka	
		2020	2019
21.00	<b>Cash flows from operating activities</b>		
	Reconciliation of net income / (expenditure) to net cash flow from operating activities		
	Net movement in funds	16,902,622	(5,458,647)
	Depreciation	1,196,428	1,196,427
	Decrease / (Increase) in receivables	(905,719)	2,226,745
	Decrease / (Increase) in Advance, deposit and prepayments	(8,067,710)	19,179,355
	(Decrease) / Increase in current liabilities	37,698,233	(10,409,307)
	<b>Net cash (used in) / provided by operating activities</b>	<b>46,823,855</b>	<b>6,734,573</b>

**ActionAid Bangladesh**

**Schedule of Property, plant & equipment**

**For the period from 01 January 2020 to 31 December 2020**

Particulars	Cost				Depreciation					Schedule- A
	Opening Balance	Addition during the year	Disposal during the year	Closing Balance	Rate of Depreciation	Opening Balance	Charged during the year	Disposal during the year	Closing Balance	Written Down Value (WDV)
	Taka	Taka	Taka	Taka	%	Taka	Taka	Taka	Taka	Taka
<b>A. Equipment</b>	<b>2,814,500</b>	<b>-</b>	<b>-</b>	<b>2,814,500</b>		<b>2,814,500</b>	<b>-</b>	<b>-</b>	<b>2,814,499</b>	<b>1</b>
Radio Equipment	1,364,500	-	-	1,364,500		1,364,500			1,364,499	1
Generator 100 KVA	960,000	-	-	960,000		960,000			960,000	-
Generator- Country Office	490,000	-	-	490,000		490,000			490,000	-
<b>B. Motor Vehicle</b>	<b>10,289,696</b>	<b>-</b>	<b>-</b>	<b>13,878,979</b>		<b>12,682,551</b>	<b>1,196,428</b>	<b>-</b>	<b>13,878,978</b>	<b>1</b>
Toyota Land Cruiser	2,859,156	-	-	2,859,156		2,859,156			2,859,155	1
Toyota Sedan	620,000	-	-	620,000		620,000			620,000	-
Toyota Kluger	2,940,000	-	-	2,940,000		2,940,000			2,940,000	-
Honda CRV Jeep	3,870,540	-	-	3,870,540		3,870,540			3,870,540	-
Toyota Super GL	3,589,283	-	-	3,589,283	33.33	2,392,855	1,196,428		3,589,283	-
<b>Balance as at 31 December 2020</b>	<b>13,104,196</b>	<b>-</b>	<b>-</b>	<b>16,693,479</b>		<b>13,104,196</b>	<b>1,196,428</b>	<b>-</b>	<b>16,693,477</b>	<b>2</b>
<b>Balance as at 31 December 2019</b>	<b>13,104,196</b>	<b>-</b>	<b>-</b>	<b>16,693,479</b>		<b>13,104,196</b>	<b>1,196,428</b>	<b>-</b>	<b>15,497,049</b>	<b>1,196,430</b>

**ActionAid Bangladesh**  
**Advance to Partner Organizations**  
**For the year ended 31 December 2020**

Sl. No.	Description	BDT
01	Association for Socio-Economic Advancement of Bangladesh (ASEAB)	408,906
02	Association of Voluntary Actions for Society (AVAS)	558,599
03	Bangladesh Association for Community Education (BACE)	263,479
04	Bangladesh Institute of Theater Arts (BITA)	78,140
05	Barendra Development Organization (BDO)	397,116
06	Barendrabhumi Samaj Unnayan Sangstha (BSDO)	159,012
07	ChangeMaker: Society for Social and Economic Development	331,844
08	Coastal Development Partnership (CDP)	62,790
09	Coastal Development Organization (CDO)	277,313
10	DALIT	219,173
11	Development Organization of Coastal Area (DOCAP)	275,218
12	Gram Bikash Sangstha	245,937
13	Humanitarian Aid Youth Development Center-HAYDC	40,000
14	Initiative for Right View(RV)	3,009
15	Jago Nari Unnayan Sangstha-JNUS	72,586
16	Jagroto Jubo Sangho	77,371
17	Jayenshahi Adibasi Parisad	56,120
18	Kendrio Krishok Maitree (KKM)	130,181
19	MAASAJUS	348,522
20	Mekateam	40,000
21	Nagar Davidra Basteeshashir Unnayan Sangstha (NDBUS) Dhaka LRP 49A	149,183
22	Narail Volunteers	64,000
23	Nari Maitree	169,634
24	National Association of Sports for the persons with Disability (NASPD)	308,332
25	Parti Research Act Net (PRAN)	188
26	PUABUS-PUAMDO	66,814
27	Research Initiatives Bangladesh (RIB)	13,342
28	Safety & Rights	1,829
29	Samaj Kalyan Sangstha (SKS)	217,396
30	Sapla Mohila Sangstha (SMS)	0
31	Shushilan	718,717
32	Sobujir Ovilan-Dhaka LRP49B	38,777
33	Support to Prantajan Network	145,784
34	Songshoptaque	156,000
35	Udayanikur Seba Sangstha (USS)	350,683
36	Ulashi Srejoni Sangha (USS)	7,178
37	United Nations Development Programme (A2)	191,840
38	Voluntary Association for Rural Development (VARD)	5,787,488
39	Young Power in Social Action (YPSA)	1,137,900
	<b>Total</b>	<b>13,570,901</b>



ActionAid Bangladesh  
House SE(C) 5/B (old 8), Road 136, Gulshan 1, Dhaka 1212



+88 (02) 55044851-7



aab.mail@actionaid.org



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