

**act!onaid**

ANNUAL  
REPORT  
2016



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## ANNUAL REPORT 2 0 1 6

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<b>AA</b>	:	ActionAid
<b>AAB</b>	:	ActionAid Bangladesh
<b>ADP</b>	:	Annual Development Plan
<b>CSP</b>	:	Country Strategy Paper
<b>CBO</b>	:	Community Based Organisation
<b>CCA</b>	:	Climate Change Adaptation
<b>CRSA</b>	:	Climate Resilient Sustainable Agriculture
<b>DC</b>	:	Deputy Commissioner
<b>DFID</b>	:	Department for International Development
<b>DRR</b>	:	Disaster Risk Reduction
<b>GBV</b>	:	Gender Based Violence
<b>GRPS</b>	:	Gender Responsive Public Services
<b>HSC</b>	:	Higher Secondary Certificate
<b>IGA</b>	:	Income Generating Activity
<b>INGO</b>	:	International Non-Govt. Organisation
<b>KKM</b>	:	Kendrio Krishok Moitree
<b>NGO</b>	:	Non-Govt. Orgnasation
<b>NHRC</b>	:	National Human Rights Commission
<b>RRAP</b>	:	Risk Reduction Action Plan
<b>SMC</b>	:	School Management Committee
<b>SSC</b>	:	Secondary School Certificate
<b>UCW</b>	:	Unpaid Care Work
<b>UN</b>	:	United Nations
<b>UP</b>	:	Union Parishad
<b>VAW</b>	:	Violence Against Woman

# ACRONYMS



# MESSAGE FROM THE CHAIR

It is always a pleasure to be the bearer of good news; and this message is no exception. In 2016 ActionAid International Bangladesh attained a new high-water mark. It's even more remarkable given the fact that 2016 was a tough and testing year. Producing such a strong set of results, particularly in times of uncertainty, is evidence of both: a successful strategy and a highly effective management team. 2016 was also the year of Brexit referendum, elections in Europe, and the ripple effect that ensued, which resulted in a significant fund crisis for ActionAid International Bangladesh.

The past year was also a year of transition. The founding General Assembly of ActionAid International Bangladesh completed its four years' tenure. Meanwhile, the ActionAid International Federation adopted a new ten-year Global Strategy. A new and diverse Executive Board was elected by the General Assembly in May 2017.

The challenges have brought out the best in people, and the team headed by the Country Director has pitched in to ensure that the organisation remains on the leading edge of these developments. We have consolidated our programme priorities, in line with the Global Strategy. This was then complemented by a new organogram, giving us enough flexibility to develop a new five – year Country Strategy in 2017.

All of these building blocks rest on a deeper foundation: the trust that ActionAid International Bangladesh has earned from its communities and other stakeholders. Our confidence is supported by the consistent track record of an organisation that has always acted with responsibility, transparency and integrity.

We all take great pride in being associated with ActionAid International Bangladesh, which ranks among the world's most respected development organisations. The Executive Board looks forward to working closely with the management team, as they capitalise on new opportunities and ensure ActionAid International Bangladesh remains well positioned for the future in its fight against poverty and injustice.

We thank all of our communities, partners and stakeholders for their continuing confidence in ActionAid. It is a privilege for us to be with those who are living in poverty and exclusion, and it even more satisfying that we work together to address some of the most formidable issues faced by the society today.

**Manzoor Hasan OBE**

Chair

ActionAid International Bangladesh



# COUNTRY DIRECTOR'S SPEECH

It is my pleasure to share with you the ActionAid Bangladesh 2016 Annual Report. Much has been achieved by the people, local and national movements, and we are grateful to be part of these initiatives. The significance of these changes in 2016 hold a special place in the journey of AAB.

The advent of 2016 was on the back of three international frameworks/agreement such as SFDRR, SDG and Paris Agreement. The process leading up to these were intensive and robust with a vigilant role of the civil society in influencing the outcomes which is why we got the accepted goals of 'build back better', and leave no one behind'. We began with demystifying these frameworks with multi-stake holders including policy makers and communities. The key outcomes of these dialogues were to keep up the momentum by using our collective strength for effective change.

We saw shifting of power driven by the grassroots women, crossing boundaries and moving to Asian level, indicative of a new generation of leaders in the making.

Through our humble efforts we have succeeded to reach close to 4,50,000 and counting. The most striking experience was 87,958 young people engaged in advocacy initiatives. These advocacy issues were around the draft Agriculture Land Protection and Land Use Act 2016, draft Right to Food Framework Bill; it covered issues of Unpaid Care work of women, Gender Responsive City Services, Progressive Taxation to name a few.

We learned, we shared and we worked to create new norms and the 'normal.' This has all been possible because of the determination of the communities we work with and the partners, helped by the support we received from our development partners and supporters. Thank you for believing in us and being with us!


**Farah Kabir**  
Country Director  
ActionAid Bangladesh

# WHO ARE WE

ActionAid is a global movement of people working together to further human rights for all and defeat poverty. We believe everyone has the power within them to create change for themselves, their families and communities. ActionAid is a catalyst for that change.

ActionAid works in over 45 countries across the world with more than 15 million people. We have a 'bottom up' approach to decision making. Our head office is located in Africa with hubs in Asia, The Americas and Europe too.

We believe that we can only achieve our goals by working collaboratively – locally, nationally and globally – with people in poverty, our supporters, partners and peers. We are more powerful and effective when we work together.

A group of children in green school uniforms sitting together, looking towards the camera. The image is partially obscured by a large white question mark graphic on the left side of the page.

We envision a world without poverty and injustice in which every person enjoys their right to a life of dignity.

# SHIFTING THE POWER



**Kulshum Khatun**  
Young Change Agent

She is a popular face in the community known to them and local UP officials for her leadership and social work. In 2016, she made significant contributions towards enabling one stop service for the elderly in collection of old age allowance; she campaigned for secondary education for girls.



**Kranuching Marma**  
Grassroots Activist  
from Bandarban, CHT

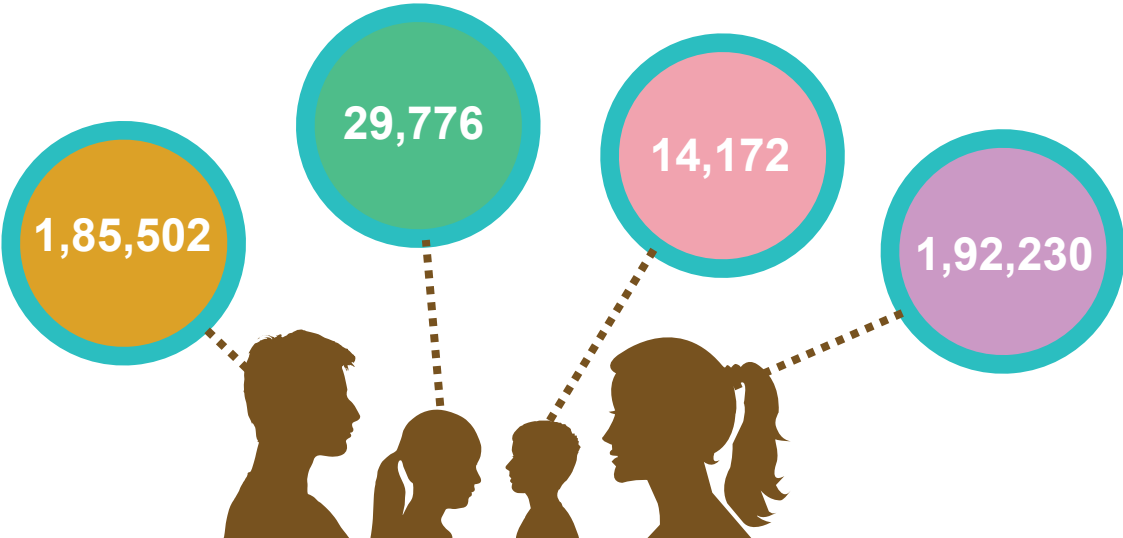
She received the national recognition when awarded “Nari Joyeeta” award for her battle against child marriage and women’s illiteracy. In 2016, she was elected as a female UP member for the second time in Bandarban.



**Shazada Begum**  
A Farmer and  
a Woman Leader

In 2015, she was elected as the first female president of a National Farmers’ Federation ‘Kendrio Krishok Moitree (KKM). In 2016, she became the Vice President of Asian Farmer’s Association - AFA.

# NUMBERS THAT SPEAK



## OUR REACH



7,100 people received humanitarian assistance



4,541 students graduated to secondary level





14,571 women engaged in entrepreneurship



2,225 farmers increased food security of their families



306 dowry, child marriage addressed

789 GBV incidences reported



1,180 landless women asserted rights over land



24,416 people experienced improved public services



21 women elected as representatives of UP in the reserved seats for women



87,958 young people engaged in advocacy actions with ActionAid



7,995 persons received SRHR support

# STORIES OF CHANGE



Women farmers practicing CRSA



Youth in entrepreneurship



Youth engaged in action planning



Women farmers took a stand for recognition



Person with disability engaged in livelihood activities knitting net for a living



# **GRASSROOTS DRIVING THE CHANGE**

ActionAid Bangladesh focuses on empowering women and girls to challenge all forms of discrimination, patriarchy and imbalanced power relations. AAB puts its efforts towards integration of social, political and economic rights of women, which is conceived as the vehicle for transformative change.

## Advancing the Rights of Women and Girls

In 2016, AAB's efforts inspired 8,862 marginalised women and girls to protest against Gender Based Violence (GBV) and Harmful Practices (HP) both at local and national levels. They are increasingly reporting incidents of various forms of gender violence, as well as influencing local administration for speeding up the

legal process and delivery of justice. Involvement of the young and adolescents has added value to the ongoing protest against gender based violence and child marriage. Jogdal Union of Magura District was declared as a 'Child Marriage Free Union' by the Local Administration.

## Fostering Collective Action

AAB continues to strengthen the organisational capacity of women and youth led Community Based Organisations (CBOs). Having gained their space in local, national and international institutions CBOs are now participating and influencing decision-making processes. Through collective movements their asks are reflected at policy level.

Youth played a lead role in organising solidarity events around different movements and campaigns like Safe Cities for Women and Girls, Girls Not Brides, Tax Justice, and the Kilimanjaro campaign in Africa.



Members of the Dalit and indigenous community raised their voices to challenge the remnants of feudal practices and discriminatory caste system in the country.

Engagement of Dalits with School Management Committee (SMC) and Parent-Teacher Association (PTA) has increased the enrolment rate of children from Dalit Community, and decreased the dropout rate as well. Dalits have enhanced their access to local market as well in the year of reporting.

## Women in Leadership

2016 saw significant breakthrough for women in terms of their participation and achievement in the electoral process. 39 women participated in Union Parishad elections. 21 were elected to the Union Parishad as representatives from the reserved seats for women. Having bagged this the women raised their voice for equitable distribution of services provided by the Union Parishad.



Because of predominant caste system in Satkhira District, In Sujansaha market Barbers refused to provide services to the Dalit community. Community groups along with Antaja network protested against this unjust practice and influenced the local administration including the Deputy Commissioner & National Human Rights Commission (NHRC) in favor of Dalit community. Now, Dalit community has access to Barbers and the market .

## Promoting Sustainable Agriculture

Climate Resilient Sustainable Agriculture (CRSA), promoted by AAB, aimed to improve the livelihoods of the marginal and small holder farmers, particularly women, by reducing the adverse effects of climate change and use of chemicals. In 2016, 3963 farmers particularly women engaged in CRSA practices got a higher yield. 91% farmers also improved their food security through adoption of CRSA practice.

In 2nd National Women Farmers' Convention, a manifesto of women farmers with 9 demands was placed to the policy makers with special reference to the recognition of women as farmers. They also demanded special allocation for women farmers in the national budget.



Kulshum Begum, living in Charkajal union under Patuakhali district, South of Bangladesh took up the challenge of earning an income to support herself and her family. Breaking gender stereotype, she dared to hold the steering of a speed boat and become a 'speed boat driver'. Following Kulshum, 7 other women were encouraged to learn speed boat driving and take it up as a profession, inspired by Kulshum.





## Women's Control over Land

Support provided by AAB, its partners and solidarity networks enabled landless women and their families to assert their rights over land. In 2016, 78 women and their families from 3 Upazilas under Nilphamari, Naogaon, and Barguna Districts were given joint legal entitlement for the possession of 8.56 acres of Khas Land by the Department of Land. This land was utilised for the purposes of shelter and homestead gardening which contributed to the food security of the women and their families.

## Access to and Control over Income

In 2016, AAB continued to emphasise on the development of women entrepreneurs and greater control of women over their earned income.

AAB strengthened 506 women collectives by providing capacity development support, and linking them to local markets and government services.

14,571 rural and urban women, broke gender stereotypes and started income generating initiatives both individually and collectively, which led to increased control over their own income. They have greater negotiation power within the household as a result. Young people are self-reliant as an outcome of their income generating initiatives.

AAB built awareness among the community it is working with so as to recognise women's Unpaid Care Work (UCW). In Gaibandha and Lalmonirhat

Districts the women's collectives lobbied with the Local Government to take over the management of 12 child care centres, create space in the market for women entrepreneurs and campaigned for redistributing women's workload with the men in the family.

AAB engaged 366 persons with disability in income generation activities. Also helped them to overcome out of stigma, discrimination, exclusion and material deprivation. Survivors of Rana Plaza Disaster disabled by the building collapse were provided with self-employment and wage employment support through rehabilitation and reintegration programme of AAB.



## Women Led Preparedness & Response

The humanitarian response of AAB is built on dignity and respect of the affected community. AAB prioritises women leaders in Disaster Risk Reduction (DRR) and emergency response.

A significant growth in women's leadership was evident in 2016. Effective engagement of 365 (32% women) community leaders to prepare Risk Reduction Action Plan (RRAP) for 27 Unions under Sathkhira and Khulna, and 6 Wards under Dhaka City Corporation-North, are evidence of such change. They influenced integration of community priorities into UP plan, secured 70% funding of the

total costs for road construction, repair, re-excavation of canals to highlight a few.

The floods and cold wave of 2016 led to an emergency response under women leadership. There was action taken to ensure greater accountability to the community - an ActionAid signature.

56 women leaders trained in all aspects of emergency response, played a coordination role in need assessment, beneficiary selection, purchase, distribution and monitoring. They made sure help reached the most vulnerable.



11 Children of Happy Home in Dhaka and Shapla Kuri Child Development Centre in Faridpur completed SSC and HSC examinations, with good grades in 2016.

AAB set a strong example of introducing one stop service for old age allowances in Bagerhat District through extensive social audits led by young people.

## **Hold Duty Bearers Accountable**

AAB supports community members and their organisations to hold duty-bearers accountable in regards to quality public services. 24,416 community people (71% women) experienced improved public services as a result of the advocacy and campaign for quality and Gender Responsive Public Services.

In 2016, over 52,000 students, teachers and parents were made aware of the rights to education. 50 schools made progress as part of 'Promoting Rights in Schools' (PRS) program. Enrolment rate in schools in the AAB working areas increased, and the dropout rate reduced significantly as well.

Enrolment and re-enrolment of children with disabilities and children of Dalit communities has increased in schools as a result of continuous lobby and advocacy for promoting greater inclusion at schools.

Moreover, 140 trained teachers are working to ensure an enabling environment for the inclusion of children with disabilities and children of Dalit community.

## Grassroots Children Enter the ICT world

The ICT education for disadvantaged children particularly from the grassroots was problematic due to inadequate ICT infrastructure, limited financial resources and unavailability of electricity.

ActionAid Bangladesh provided laptops, and digital cameras to the local partners so that they can enhance the knowledge of grassroots children, adolescents and youth working with word documents, social media, outsourcing, and use of internet. To raise awareness among the children, adolescent and youth about child rights, child marriage and gender based violence AAB used digital media in the form of edutainment.

Children, trained on ICT, participated in the 'Digital Information Technology Fair', organised by Government of Bangladesh. They played a vital role in raising awareness among the visitors by showing short films on child rights, child marriage and gender based violence. They supported visitors in opening email account and Facebook ID.

These adolescents and youth are learning basic functions of computer operations, web-browsing and social media with the intent to generate income through outsourcing their skills or providing training to other youth or adolescent like themselves.





# **POLICY ENGAGEMENT & SOCIAL MOVEMENTS**

## Recognition of Women in Unpaid Care Work (UCW)

The National Action Plan of the National Women Development Policy 2011 incorporated the recognition of economic value of women's contribution in all sectors, including agriculture and household labour. AAB conducted a research and based on the findings from evidence gathering initiative on 'time use' of men and

women, AAB engaged in a series of dialogues with policy-makers particularly with the Ministry of Women and Child Affairs (MoWCA) Bangladesh, for the translation of this into action. The National Action Plan (NAP) also articulated the necessity of inclusion of women's contribution in the National GDP account.

## Gender Responsive City Services

AAB has been campaigning on Safe Cities for women and girls the past 3 years. It emphasises on Gender Responsive Public Services (GRPS) particularly in urban services.

Under this campaign, women together with community challenged sexual harassment and child marriage. They are vigilant regarding action taken by local authorities and closely monitor the legal processes.

AAB continued its advocacy and movement against the inclusion of special provision (clause 19) of the Child Marriage Restraint Act 2014. This provision, if passed, would allow parents to marry off their girls under 18, thereby increasing the risks for young girls.

City Corporations provided urban services such as street-lights, public toilets, water lines, dustbins and female toilet since the campaign on safe cities.



## Right to Food Framework Bill

In 2016, efforts to influence the policy-makers for the formulation and enactment of the Right to Food Framework Bill continued. Local, national and regional networks and movements were brought under a single platform for meaningful campaigning.

Kendrio Krishok Moitree (KKM), KHANI (Food Security Network), Right to Food Network Bangladesh, Asia Food Security Network (AFSN) are part of this movement.

AAB gathered evidence from grassroots by organising local level stakeholder consultation in collaboration with The Law Commission with the intent to establish contact between the commission and people. A position paper was submitted to the Law Commission which is deemed to be a resource for drafting the Right to Food Framework Bill.

## Draft Law on Agriculture Land Protection and Land Use 2016

Continuous advocacy efforts by AAB influenced the Ministry of Land to include the issue of land protection in the Draft Agriculture and Protection and Land Use Law 2016. The Prime Minister of Bangladesh declared that agriculture land will not be converted into residential and industrial establishments, nor be used for implementation of development projects in future. This declaration gave AAB a strength and hope of success.

## Progressive Taxation

Since 2014, AAB has been mobilising community and supporting different movements, including youth led initiatives for discussion on VAT and corporate tax abuse. The implications of VAT and corporate tax abuse particularly on the poor is of grave concern to AAB and it has managed to draw the attention of parliamentarians through numerous activities.



## National Organic Agriculture Policy 2016

AAB along with others influenced the Agriculture Ministry and Cabinet Division in terms of the approval of Organic Agriculture Policy 2016 under the National Agriculture Policy. Approval of this policy has paved the way for protection of small holders through further promotion of CRSA at the community level.



## Education Financing

In 2016, budgetary allocation for the education sector increased compared to the previous Fiscal Year and reflects certain commitments of the Government for the education sector. AAB contributed to the process of reviewing the Draft Education Act 2016 as a strategic member of the national education network CAMPE. The campaign focuses on increasing allocation for quality education.

### Commitments of Government

- (i) Recruitment of 3000 additional teachers for the primary education sector.
- (ii) Full implementation of the National School Feeding Policy.
- (iii) Creation of endowment and benefit fund for the non-government teachers.

Budget allocation in the education sector increased from 10.59% to 14.4% in 2016-2017 Fiscal Year.



# INTERNATIONAL ACHIEVEMENTS

AAB with ActionAid International, including other member countries of the Federation played a leading role of advocacy for agreeing the global climate deal. The creation of green climate fund intended to support the poor and most affected communities to adapt in the changing climate was the focus of the advocacy of ActionAid.

At the civil society meeting with UN Secretary General, AAB urged global leaders to formulate pro-women policies, invest in women and youth to address the rise in inequality globally. At the World Humanitarian Summit, AAB, AAI and AA Australia advocated for women and youth leadership in Disaster Risk Reduction. AAB also advocated for designing humanitarian

system to make humanitarian funds available to women and youth.

AAB co-led on the integration of the Resilience Framework of ActionAid and youth issues in its new Global strategy. AAB and likeminded members popularised the issue of reducing foreign aid dependency and privatisation of education as a co-chair of the Education Platform. AAB also co-led on the process of engaging the Federation on progressive taxation through cross-country research and advocacy initiatives.



# DEMYSTIFYING THE GLOBAL FRAMEWORKS' AND AGREEMENTS' RELEVANCE & REALITIES FOR BANGLADESH

Globally inequality is on the rise due to imbalanced power relationship between the developed and developing countries. To mitigate this, the world leaders agreed to work on a development pathway that is sustainable. This development framework includes three major agreements:

Which are:

- a) Sendai Framework for Disaster Risk Reduction (SFDRR)
- b) Sustainable Development Goals (SDGs)
- c) Paris Agreement on Climate Change.

ActionAid Bangladesh participated and organised many events in relation to the agreement to raise people's voice. AAB also contributed in influencing the policy makers to think about strong gender perspective and women led negotiations





# WHERE WE WORK



Long Term Programmes



Projects

# WE LEARNED

AAB continues to improve, learn and adapt with the intent to challenge inequality, transform for social justice and reduce poverty. We critically review our successes, failures and challenges for future improvement.

## **CRSA Practice reducing dependency on Market**

Average farmers are generally dependent on market for agricultural inputs particularly, seed, fertiliser, pesticide, etc. They face multiple challenges to procure adequate and quality inputs on time due to their financial limitations, remoteness and the availability of inputs in the market. To overcome this challenge, we promoted CRSA through measures such as seed preservation, use of homemade organic fertiliser and pesticide, etc. Women farmers were particularly benefitted as a result, It also speeded up the cultivation process which is reduces both the cash and dependency on market for inputs.

## **Engagement of Men to Recognise Care Work of Women**

The recognition and redistribution of Unpaid Care Work (UCW) cannot be achieved unless men are functionally engaged. Based on this learning, AAB put special efforts to raise awareness of men on UCW throughout the year. Men were encouraged to use “time diary” as a means of evidence generating. This evidence will be used for building up the comprehensive picture and a convincing argument for transformation in the home and society making it gender sensitive.

## **Safe Cities for Women Require Gender Responsive Policies, Infrastructure and their Effective Enforcement**

Raising awareness about, and protesting against, sexual harassment does not draw mass attention unless evidence is put forward. Research and media campaign on Safe City facilitated by AAB emphasised on influencing significant changes in policy and legal system in favour of addressing sexual harassment. AAB also advocated for promoting gender responsive city services and transport facilities under this flagship campaign.

**Basic needs of Youth to be fulfilled first, so as to enabling youth engagement in social development**

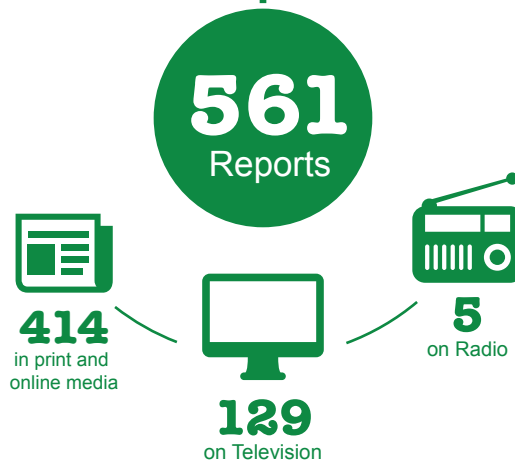
For youth from marginalised and vulnerable communities to continue their engagement, opportunities for employment and resources in support of their struggles was topmost on their agenda and demands. AAB supported through sharing and ideas generation, training and connecting them with policy makers.

AAB continued its advocacy on labour rights and decent work for young women and men with the Government and private sector, in the hope to create opportunity and space for economic empowerment, a major trust area of work for AAB. With the grant received from Queen's Leadership as part of Bangladesh Firestarter Initiative, local struggles and organisations led by young women and men, were technically and financially supported.

**Adaption of Integrated Approach for Building Women's Resilience**

Women Resilience Index (WRI) piloted, and the consultation with the community led to the learning that for effective resilience building programme, an integrated approach is the best option. In addition to climate hazards, a combination of social, political, economic and cultural shocks make women more vulnerable. The index goes beyond techno-managerial solutions to a disaster risk reduction solution, and it explores other existing intersections (i.e. social and economic) of women's vulnerabilities to disasters that need to be addressed for developing greater resilience of women. This programme linked to the strategic objectives of AAB including livelihoods, education and health, working at different levels; individual, household, community and national.

# MEDIA OUTREACH



## Highlighted By Media



Unpacking Warsaw  
International  
Mechanism on Loss  
and Damage

Responsible  
Corporate Tax Behavior

Food Security  
and Safety

Condition of Rana Plaza survivors  
and progress of RMG sector

Sexual and  
Reproductive Health

Mistreated Tax and  
Farmers Convention

## ActionAid Bangladesh Website



**23,030**  
online  
users



Total page view  
**152,392**



**8,79,193**  
online views



**80,584**  
people engaged  
in like and share

engaged  
**47,000** people

### POST

1% of the total population  
in the world own half of  
the wealth.



reached to  
**354,817** people



Follow

**11,720** people  
followed



Tweet

made **205** tweets



Produced  
**13** videos

You  
Tube

# NEW AAIB BOARD & GENERAL ASSEMBLY

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**Manzoor Hasan OBE**  
Chair



**Md. Abdus Satter Sarkar**  
Treasurer



**Dr. Md. Khalilur Rahman**



**Eshani Chakraborty**

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**Lamiya N. Jabbar**



**Prashanta Kumar  
Tripura**



**Rafiqul Islam Rowly**



**Raisa Gias**

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**Showvik Das Tamal**



**Zahida Fizza Kabir**



**Farah Kabir**



**Korvi Rakshand  
Dhrubo**

---



**Angela Gomes**



**Miraj Ahmed  
Chowdhury**



**Mohammad Hanif**



**Momotaz Ara Begum**



Onglay Rani Debi



Begum Rokeya



Dr. Md. Manzoorul  
Kibria



Rahima Sultana



Hla Shing Nue



Reefat Bin Sattar



Sabina Malo



Shazada Begum



Jyotirmoy Barua



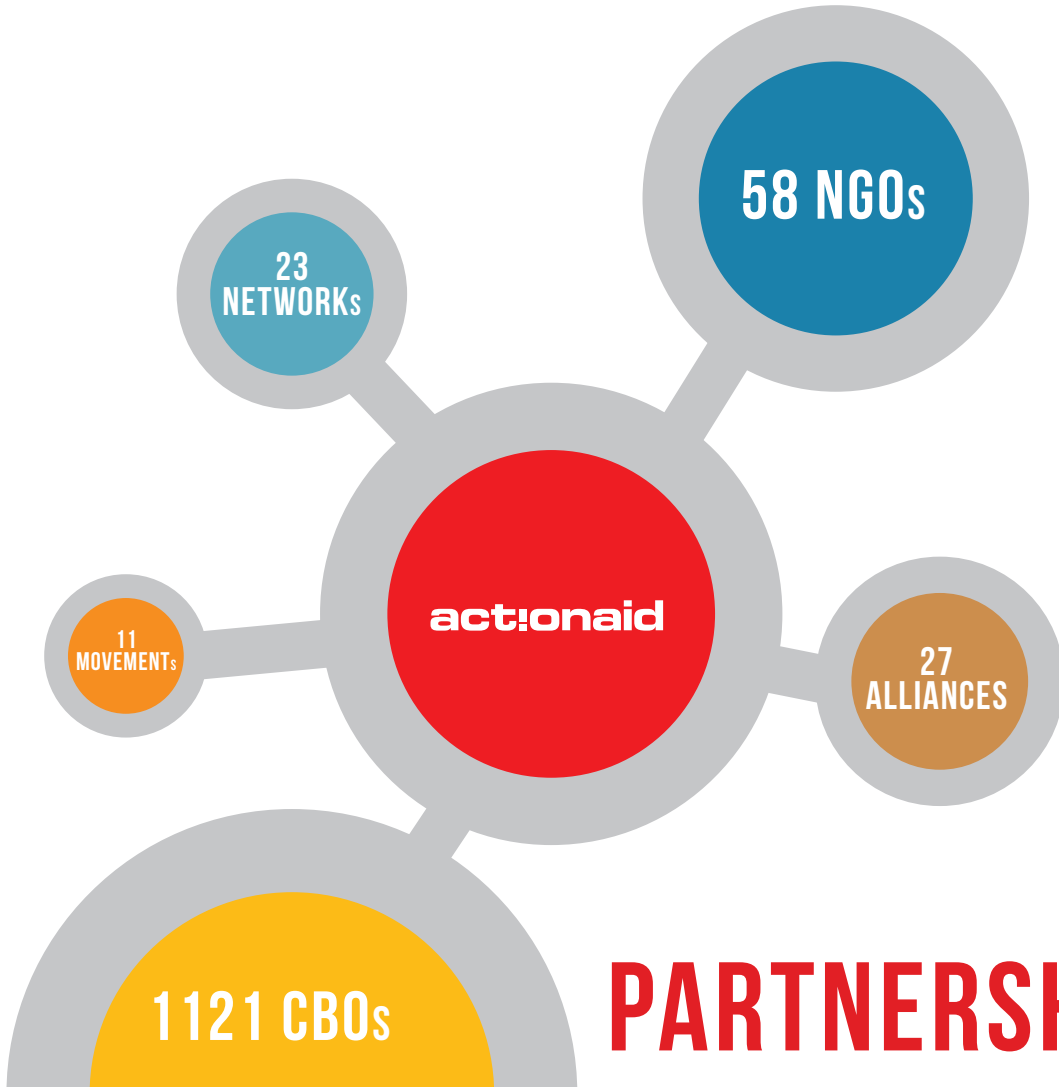
Syed Nurul Alam



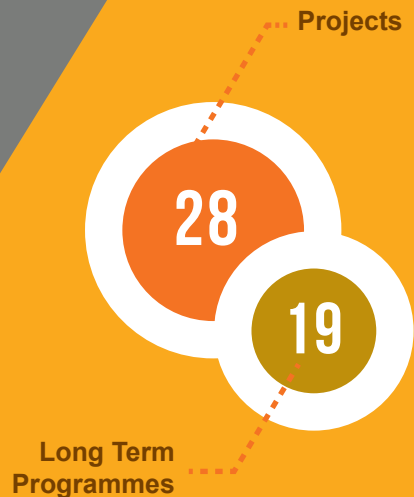
Hacoa Begum



M. Naseemul Hye



# PARTNERSHIPS







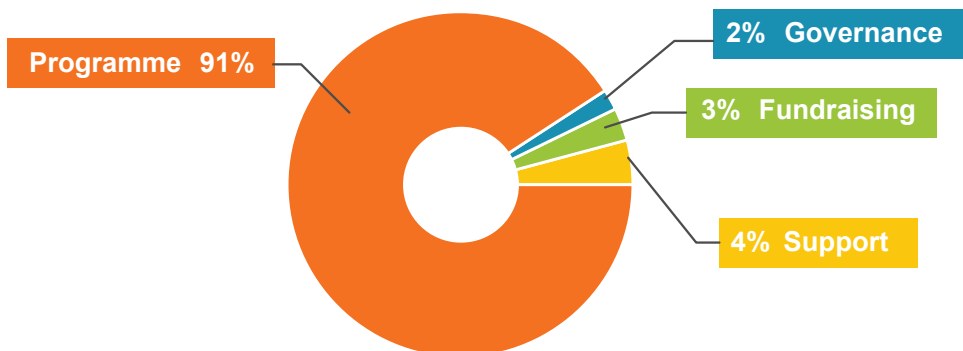
# FINANCE & AUDIT

ActionAid Bangladesh raised BDT.440.59 million and spent BDT.439.46 million in 2016. 91% of the fund was spent in delivering different programmes. This is 9% rise since 2015.

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Programme	BDT 398.06 million
Governance	BDT 9.05 million
Fundraising	BDT 14.33 million
Support	BDT 18.02 million

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**440.59 million**  
Total Fund Raised

**439.46 million**  
Total Fund spent



**AZIZ HALIM KHAIR CHOUDHURY**  
**CHARTERED ACCOUNTANTS**

EXCLUSIVE CORRESPONDENT FIRM OF PKF INTERNATIONAL

**Country Director**

ActionAid Bangladesh (AAB)  
House # 08, Road # 136  
Gulshan-1, Dhaka-1212

We have audited the accompanying Consolidated Financial Statements of ActionAid Bangladesh which comprises the Consolidated Statement of Financial Position as at 31 December 2016, Consolidated Statement of Comprehensive Income and Consolidated Statement of Receipts and Payments for the year then ended and a summary of significant accounting policies with other explanatory information. Preparation of these financial statements is the responsibility of the management of ActionAid Bangladesh (AAB). Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing as adopted in Bangladesh. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the Consolidated financial statements of ActionAid Bangladesh present fairly, in all material respects, the financial position as at 31 December 2016 and the results of its operations and its Statement of Receipts & Payments for the year then ended in accordance with the basis of accounting described in note # 2 to the financial statements and comply with the applicable laws and regulations.

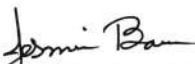
We also report that:

- a) we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- b) in our opinion, proper books of accounts as required by law have been kept by the organization;
- c) the financial statements and the receipts and payments accounts are in agreement with books of accounts maintained by ActionAid Bangladesh (AAB) and examined by us.

**ActionAid Bangladesh**  
**Consolidated Statement of Financial Position**  
**As at 31 December 2016**

Notes	31.12.2016	31.12.2015
	Taka	Taka
<b>ASSETS</b>		
<b>Non-Current assets</b>		
	<b>1,212,924</b>	<b>1,000,002</b>
Property, Plant and Equipment	3.0 2	2
Fixed Deposit	3.1 1,212,922	1,000,000
<b>Current assets</b>		
	<b>74,369,779</b>	<b>84,618,478</b>
Advance and Prepayment	4.0 38,456,631	19,537,036
Accounts Receivable	5.0 7,843,901	1,085,533
Cash and Cash Equivalents	6.0 28,069,247	63,995,909
<b>Total assets</b>	<b>75,582,703</b>	<b>85,618,480</b>
<b>FUND AND LIABILITIES</b>		
<b>Fund</b>		
	<b>44,439,667</b>	<b>73,125,588</b>
Property, Plant and Equipment Fund	7.0 2	2
Unutilized Fund	9.0 43,378,364	72,125,586
Endowment Fund- UBICO	8.A 1,061,301	1,000,000
<b>Current Liabilities</b>		
	<b>31,143,036</b>	<b>12,492,892</b>
Accounts Payable	8.0 31,143,036	12,492,892
<b>Total fund and liabilities</b>	<b>75,582,703</b>	<b>85,618,480</b>

The annexed notes form an integral part of these Financial Statements.

  
**Director-Finance and Administration**  
**ActionAid Bangladesh**

  
**Country Director**  
**ActionAid Bangladesh**

This is the Consolidated Statement of Financial Position referred to in our separate report of even date.


**Dhaka**  
30 April 2017

  
**Aziz Halim Khair Choudhury**  
**Chartered Accountants**

**ActionAid Bangladesh**  
**Consolidated Statement of Comprehensive Income**  
**for the period 01 January 2016 to 31 December 2016**

Particulars	Notes	01.01.2016 to 31.12.2016	01.01.2015 to 31.12.2015
		Taka	Taka
<b>Income</b>			
Grant Income	10.0	435,519,560	411,608,662
		<b><u>435,519,560</u></b>	<b><u>411,608,662</u></b>
<b>Expenditure</b>			
Human Resource Cost	11.0	148,651,124	151,646,979
Direct Program Cost	12.0	87,860,584	72,237,887
Grants to Partner Organization	13.0	157,361,870	149,243,692
Travel Cost	14.0	13,730,596	16,706,992
Operation Cost	15.0	27,915,386	21,773,112
		<b><u>435,519,560</u></b>	<b><u>411,608,662</u></b>

The annexed notes form an integral part of these Financial Statements.

  
**Director-Finance and Administration**  
**ActionAid Bangladesh**

  
**Country Director**  
**ActionAid Bangladesh**

This is the Consolidated Statement of Comprehensive Income referred to in our separate report of even date.

**Dhaka**  
30 April 2017

  
**Aziz Halim Khair Choudhury**  
**Chartered Accountants**

**ActionAid Bangladesh**  
**Consolidated Statement of Receipts and Payments**  
**for the period 01 January 2016 to 31 December 2016**

Particulars	Notes	01.01.2016 to 31.12.2016	01.01.2015 to 31.12.2015
		Taka	Taka
<b>Opening Balance</b>			
Cash in Hand and Cash at Bank		64,995,909	93,635,893
<b>Receipts</b>			
Grant Received	9.1	406,772,337	378,521,130
Other Income	9.3	-	1,441,927
ActionAid (AA) Affiliate Organizations	5.1.1	-	3,707,163
Other Receipts	8.A	212,922	-
		<b>471,981,168</b>	<b>477,306,113</b>
<b>Payments</b>			
Human Resource Cost	11.0	139,757,036	151,101,929
Direct Program Cost	12.0	81,389,581	73,543,859
Grants to Partner Organization	13.0	170,417,306	146,963,162
Travel Cost	14.0	14,753,589	16,364,864
Operation Cost	15.0	29,471,500	24,233,614
Unutilised Fund Refund to Donor	9.2	-	102,777
ActionAid (AA) Affiliate Organizations	5.1.1	6,758,368	-
Other Payments	8.A	151,621	-
		<b>442,699,000</b>	<b>412,310,205</b>
<b>Closing Balance</b>			
Fixed Deposit	3.1	1,212,922	1,000,000
Cash in Hand		75,280	21,071
Cash at Bank	6.1	27,993,967	63,974,837
		<b>471,981,168</b>	<b>477,306,113</b>


The annexed notes form an integral part of these Financial Statements.

  
**Director-Finance and Administration**  
**ActionAid Bangladesh**

  
**Country Director**  
**ActionAid Bangladesh**

This is the Consolidated Statement of Receipts and Payments referred to in separate report of even date.

**Dhaka**  
30 April 2017

  
**Aziz Halim Khair Choudhury**  
**Chartered Accountants**

**ActionAid Bangladesh**  
**Notes to the Consolidated Financial Statements**  
**for the period 01 January 2016 to 31 December 2016**

**1.0 About the organization**

**1.1 About ActionAid Bangladesh**

ActionAid is a global movement of people working together to further human rights and defeat poverty for all. ActionAid International is an international organisation, working with over 15 million people in over 40 countries for a world free from poverty and injustice, with its Head office based in Johannesburg, South Africa. ActionAid Bangladesh is a member of ActionAid International Federation. ActionAid Bangladesh (AAB) started its journey in 1983 with a mission to work with poor and excluded people to eradicate poverty and injustice. AAB program activities are categorized in priorities areas of development that are Food Right and Sustainable Livelihood, Women Rights and Gender Equity, Right to Just and Democratic Governance, Justice for Excluded and Marginalized, Education, Land Rights, Disaster Risk Reduction & Climate Justice and Youth.

ActionAid Bangladesh is registered with NGO Bureau under the Foreign Donations (Voluntary Activities) Regulation Ordinance, 1978 vide registration # FD/R # 210 dated 27 April 1986 which has been renewed on 09 March 2016.

**1.2 Vision**

A world without poverty and injustice in which every person enjoys their right to a life with dignity.

**1.3 Mission**

Work with poor and excluded people to eradicate poverty and injustice.

**1.4 Values**

- a. Mutual respect, requiring us to recognize the innate worth of all people and the value of diversity.
- b. Equity and justice, requiring us to work to ensure equal opportunity to everyone, irrespective of race, age, sex, sexual orientation, HIV status, color, class, ethnicity, disability, location and religion.
- c. Honesty and transparency: being accountable at all levels for the effectiveness of our actions and open in our judgments and communications with others.
- d. Solidarity with the poor, powerless and excluded will be the only bias in our commitment to the fight against poverty.
- e. Courage of conviction, requiring us to be creative and radical, bold and innovative without fear of failure in pursuit of making the greatest possible impact on the causes or poverty.
- f. Independence from any religious or party political affiliation.
- g. Humility in our presentation and behavior, recognizing that we are part of a wider alliance against poverty.

**1.5 Overall Objective**

The objectives of the project are:

- i. To develop the capacity of the selected NGOs by providing financial and technical assistance to bring about positive changes in the lives of the poor and their environment leading towards a capable, resourceful self reliant and balanced society.
- ii. To undertake collaborative research and disseminate the learning of research to various organization.
- iii. To provide support to social issue based network of multiple NGOs for sharing learning of different organizations in a particular forum.
- iv. To promote and strengthen sustainable livelihood Opportunities for the poor and marginalized people, to reduce risk to the livelihood of the poor and marginalized peoples and to increase access and control over public resources and services of the poor and marginalized peoples of Bangladesh.
- v. To promote women's agency and their right to self-determination, to create an enabling environment for practice egalitarian gender relations and active citizenship by adolescents and to promote a culture for zero tolerance for violence against women in Bangladesh.





- vi. To assert citizenship by those of diverse origins based on ethnicity, language and religion, to promote enabling environment and conditions for the differently able and to promote active process for inclusion of the socially marginalized and stigmatized people in Bangladesh.
- vii. Peoples movement for social development and economic justices and strengthened to help to promote the right to quality education for the poor and marginalized people, to promote public accountability of government and the international development agencies and to promote the right to quality health care for the poor and marginalized peoples in Bangladesh.

## **2.0 Summary of Significant Accounting Policies**

### **2.1 Basis of preparation**

The financial statements of the organization have been prepared based on historical cost convention and other applicable laws and regulations and all expenditures have been accounted on Accrual basis.

### **2.2 Property, Plant & Equipment**

#### **(a) Recognition**

Property, plant and equipments have been valued at original cost. Acquired assets with individual cost above GBP 5,000 are capitalized.

#### **(b) Depreciation**

Depreciation on property, plant and equipments is provided on a straight line method. The rate of depreciation is ascertained as 33.33% based on the expected useful lives of all assets. Full year's depreciation is charged in the year of acquisition, and no depreciation is charged in the year of disposal.

### **2.3 Provident Fund and Gratuity fund**

ActionAid Bangladesh maintains a provident fund contributed by each of the employees and the employer @ 6% of the gross salary. Gratuity fund is fully contributed by the employer.

### **2.4 Foreign Currency Transaction**

Transaction in foreign currencies are converted using the rate of exchange ruling at the time of the transaction. Gains or losses on transaction of the foreign currencies are treated as charges/credits to the project for which the currency is held. GBP conversion rate at 31 December 2016 is Tk. 104.65.

### **2.5 Recognition of grant income**

Grant was recognized as income over the period necessary to match them with the related costs, for which they are intended to compensate, on a systematic basis, to comply with the International Accounting Standard 20.

### **2.6 Reporting period**

These financial statements have been prepared for the period from 01 January 2016 to 31 December 2016.

### **2.7 Comparative financial information**

Disclosure of Previous year's comparative information as required in accordance with International Accounting Standard-1 is given.

### **2.8 Functional and presentation currency**

The financial statements are presented in Taka which is both functional currency and presentation currency of the organization.

### **2.9 General**

- i. Figures in the Financial Statements have been rounded off to the nearest Taka.
- ii. Previous year's balances are rearranged and adjusted where necessary to confirm with current year's presentation.



	31.12.2016	31.12.2015
	Taka	Taka
<b>3.0 Property, Plant and Equipment: Tk. 2</b>		
Opening Balance	2	2
Add: Addition during the year	-	-
	<u>2</u>	<u>2</u>
Less: Accumulated Depreciation	-	-
	<u><b>2</b></u>	<u><b>2</b></u>
<b>3.1 Fixed Deposit: Tk. 12,12,922</b>		
Opening Balance	1,000,000	1,000,000
Add: Addition during the year	212,922	-
	<u><b>1,212,922</b></u>	<u><b>1,000,000</b></u>
<b>4.0 Advance and Prepayment: Tk. 38,456,631</b>		
Advance to staff (Note# 4.1)	1,854,248	806,713
Advance to Partner Organization (Annexure A)	28,395,509	13,485,591
Telephone Security (T&T)	134,809	134,809
Prepayment	8,072,065	5,109,923
	<u><b>38,456,631</b></u>	<u><b>19,537,036</b></u>
<b>4.1 Advance to Staff: Tk. 1,854,248</b>		
Opening Balance	806,713	1,167,775
Less: Net Change during the year	1,047,536	(361,062)
Closing Balance	<u>1,854,248</u>	<u>806,713</u>
The break-up of the above is as under:		
International Staff	357,694	232,744
Local Staff	1,496,555	573,970
	<u>1,854,248</u>	<u>806,713</u>
<b>5.0 Account Receivable: Tk. 7,843,901</b>		
ActionAid Affiliate Organizations (Note# 5.1)	7,843,901	1,085,532
	<u><b>7,843,901</b></u>	<u><b>1,085,532</b></u>
<b>5.1 ActionAid (AA) Affiliate Organizations: Tk. 7,843,901</b>		
ActionAid International	4,509,190	58,553
AA Denmark	1,802,493	485,143
AA United Kingdom	380,470	533,875
AA Hellas (GREECE)	397,799	-
AA France	69,173	1,495
Action Aid Myanmar	4,167	4,167
AA Nepal	2,300	2,300
AA Netherlands	275,152	-
AA Kenya	87,500	-
AA Australia	313,356	-
AA Vietnam	2,300	-
	<u>7,843,901</u>	<u>1,085,532</u>
<b>5.1.1 Payments to ActionAid (AA) Affiliate Organizations: Tk. 6,758,368</b>		
Payments during the Year	7,843,901	1,085,532
Less: Previous Year's Advance Paid	1,085,532	4,792,695
<b>As per Statement of Receipts and Payments</b>	<u><b>6,758,368</b></u>	<u><b>(3,707,163)</b></u>

	31.12.2016	31.12.2015
	Taka	Taka
<b>6.0 Cash and Cash Equivalents: Tk. 28,069,247</b>		
Cash in Hand	75,280	21,071
Cash at Bank (Note# 6.1)	27,993,967	63,974,837
	<b>28,069,247</b>	<b>63,995,909</b>
<b>6.1 Cash at bank: Tk. 27,993,967</b>		
<u>Name of the Bank</u>		
ActionAid Bangladesh- HSBC (GBP 009-062795-016)	-	43,704,436
ActionAid Bangladesh- HSBC (BDT 009-062795-011)	10,343,705	13,447,560
ActionAid Bangladesh - SCB-(BDT 02-1245236-011)	280,097	326,531
ActionAid Bangladesh LRP45- DBBL (BDT 1751100007077)	754,718	1,619,695
Action Aid International Bangladesh- HSBC (BDT 003-007903-011)	4,122,471	3,764,673
Action Aid International Bangladesh Society- MTBL (BDT 00460210004070)	99,210	99,210
ActionAid Bangladesh Dynamic Share- HSBC (BDT 009-207214-001)	43,984	945,090
ActionAid Bangladesh IWC RMG - HSBC (BDT 009-062795-013)	2,228	67,642
ActionAid Bangladesh EKN- HSBC (BDT 009-062-795-067)	10,745,078	-
ActionAid Bangladesh -HSBC (EURO 009-062795-017)	-	-
ActionAid International Bangladesh GPB- HSBC (BDT 009-062795-012)	1,602,477	-
	<b>27,993,967</b>	<b>63,974,837</b>
<b>7.0 Property, Plant and Equipment Fund: Tk. 2</b>		
Opening Balance	2	2
Add: Addition during the year	-	-
	<b>2</b>	<b>2</b>
Less: Depreciation charge for the year	-	-
	<b>2</b>	<b>2</b>
<b>8.0 Accounts Payable: Tk. 31,143,036</b>		
Amount due to Employees (Note# 8.1)	11,948,288	4,872,465
Tax and Social Security Liability (Note# 8.2 )	503,999	185,870
Creditors and Accruals (Note# 8.3)	18,063,380	6,807,186
Payable to ActionAid (AA) Affiliate Organization (Note# 8.4)	627,370	627,370
	<b>31,143,036</b>	<b>12,492,892</b>
<b>8.1 Amount due to Employees: Tk. 11,948,288</b>		
Opening Balance	4,872,465	4,748,004
Add: Net Change during the year	7,075,823	124,461
	<b>11,948,288</b>	<b>4,872,465</b>
The break-up of the above is as under		
Gratuity Fund	4,439,679	1,285,847
Medical Fund	3,455,055	3,582,500
Provident Fund	4,053,554	4,118
	<b>11,948,288</b>	<b>4,872,465</b>
<b>8.2 Tax and Social Security Liabilities: Tk. 503,999</b>		
Opening Balance	185,870	234,680
Add: Net Change during the year	318,128	(48,810)
	<b>503,999</b>	<b>185,870</b>

	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
The break-up of the above is as under		
Withholding Tax from Salaries and Allowances	63,468	161,439
Withholding Tax from Contractors	2,609	-
Withholding Tax from Suppliers	48,238	4,955
Withholding Tax on House Rent	70,000	-
Value Added Tax (VAT) Withheld	319,684	19,476
	<u>503,999</u>	<u>185,870</u>
<b>8.3 Creditors and Accruals: Tk. 18,063,380</b>		
Opening Balance	6,807,186	7,565,897
Add: Net Change during the year	11,256,194	(758,712)
	<u>18,063,380</u>	<u>6,807,186</u>
The break-up of the above is as under:		
Human Resource Cost	3,494,386	1,578,149
Direct Program Cost	10,304,990	4,180,087
Grants to Partner Organization	2,088,053	233,572
Travel Cost	144,723	120,181
Office Operation Cost	431,513	388,457
Equipment Cost	259,750	-
Green Fund	13,873	2,584
Staff Lunch Contribution	9,000	-
Audit Fee	1,317,090	304,156
	<u>18,063,380</u>	<u>6,807,186</u>
<b>8.4 Payable to ActionAid(AA) Affiliate Organizations: Tk. 627,370</b>		
Opening Balance	627,370	627,370
Add: Net Change during the year	-	-
	<u>627,370</u>	<u>627,370</u>
<b>8.A Endowment Fund- UBICO: Tk. 1,061,301</b>		
Opening Balance	1,000,000	1,000,000
Add: Receipts (Interest) during the year	212,922	-
	1,212,922	1,000,000
Less: Payments made during the year	151,621	-
	<u>1,061,301</u>	<u>1,000,000</u>
<b>9.0 Unutilized Fund: Tk. 43,378,364</b>		
Opening Balance	72,125,586	103,873,968
Fund Received during the Year (Note# 9.1)	406,772,337	378,521,130
	478,897,923	482,395,098
Less: Unutilized Balance Refund to Donor (Note# 9.2)	-	102,777
Add. Other Income (Note# 9.3)	-	1,441,927
Less: Grant Income (Note# 10.0)	435,519,560	411,608,662
	<u>43,378,364</u>	<u>72,125,586</u>
<b>9.1 Fund Received: Tk. 406,772,337</b>		
Local Donor (Note# 9.1.1)	114,815,924	12,973,524
Project Donor (Note# 9.1.2)	110,444,441	201,169,658
ActionAid International (Note# 9.1.3)	181,103,609	172,747,332
Gross Fund Received	406,363,974	386,890,514
Add/Less: Expenses incurred for ActionAid International	408,363	8,369,384
	<u>406,772,337</u>	<u>378,521,130</u>

	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
<b>9.1.1 Local Project Donor: Tk. 114,815,924</b>		
Livelihoods & Employment RANA Plaza (LES)	-	7,821,321
Health, Sanitation and Hygiene Improvements and Women Employment in Chanpara Slum (Phase II) (HHW)	9,989,986	-
Improving The Lives of Children of Sex Workers at Shapla Kuri Child Development Center in Faridpur (SKL)	3,346,578	-
Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women (FLW)	40,217,959	-
Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM)	37,194,985	-
Happy Homes (HHV)	1,330,438	531,028
River Erosion	25,000	-
UBICO for Setubandon Gori Network	-	20,000
Global Platform Bangladesh (GPB)	20,542,398	761,955
Promoting children's right to safe and adequate school structure (CMS):	-	-
Australian High Commission	-	2,193,500
Mutual Trust Bank Limited (MTBL)	2,168,580	1,645,720
	<u>114,815,924</u>	<u>12,973,524</u>
<b>9.1.2 Project Donor: Tk. 110,444,441</b>		
Removing Culture Barrier and Promoting Rights (RCB)	13,190,529	16,562,692
Strengthening Women's Collectives in Bangladesh (SWC)	(512,881)	17,970,439
Fiscal Governance (FGV)	10,402,709	34,964,065
People4Change: A Human Rights Based Approach Capacity Building (P4C)	-	3,459,033
Strategic Education Fund (SEF)	-	1,385,127
Shapla Kuri Child Development Centre (SKD)	296,213	-
Asia Food Security Network (AFN)	2,322,320	3,062,139
Enhancing inclusive disaster resilience in Bangladesh (EDR)	-	29,557,381
Happy Homes (HHV)	2,243,929	2,449,414
Bandorban Emergency Flood Response (IHRT)	-	2,362,430
Loss & Damage (LND)	-	735,178
Enterprise Development through Mobilizing Womens Collective Program (MWC)	-	3,850,672
She Can-Aid Match II (SHE)	8,964,584	5,494,312
Increasing Resilience of Vulnerable Communities in Asia (WRI)	-	2,502,904
Bangladesh Firestarter Initiative (BFI)	14,076,615	14,872,370
Global Platform Bangladesh (GPB)	-	3,719,179
Improving Working Conditions in the Ready-Made Garments Sector (Phase II) (IWC)	4,203,226	4,212,160
Making Market Work for Women (MMW)	12,904,612	51,450,861
Stopping Child Marriage (SCM)	-	1,615,118
Chanpara Community Clinic: Improved Primary and Reproductive Health Care for Slum Dwellers (CCC)	2,852,803	944,184
Early Recovery Facility (ERF)	11,611,152	-
Advisory and Capacity Building Services on the UN Guiding Principles on Business and Human Rights to Improve the Business Environment in Bangladesh (ACB)	6,306,994	-
Enhancing Resilient Livelihood in the Coastal Communities of Bangladesh (ERL)	4,427,822	-
Enhancing Community Engagements in Transboundary Water Governance in South Asia (Inception Phase) (ETW)	673,905	-

	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG)	2,778,180	-
Norwegian Refugee Council (NRC)	521,293	-
Enhancing Community Engagements in Transboundary Water Governance in South Asia (Implementation Phase) (SAW)	1,204,281	-
VolinHA-HO (VLN)	3,154,771	-
Increasing the Resilience of Vulnerable Communities in Asia (IRV)	4,117,223	-
Youth Pilot Bangladesh (YPB)	4,704,159	-
	<u>110,444,441</u>	<u>201,169,658</u>
<b>9.1.3 ActionAid International: Tk. 181,103,609</b>		
ActionAid International for Regular Giving Income	178,148,382	169,591,019
Regular Giving Income Allocated to DIPECHO VIII	2,814,253	2,718,013
Regular Giving Income Allocated to SWC	140,974	438,300
	<u>181,103,609</u>	<u>172,747,332</u>
<b>9.2 Unutilized Balance Refund to Donor: Nil</b>		
Cyclone Mohasen Affected Community at Kalapara (DCM)	-	102,777
	<u>-</u>	<u>102,777</u>
<b>9.3 Other Income: Tk. Nil</b>		
Sale of old Vehicle and IT equipments	-	1,441,927
	<u>-</u>	<u>1,441,927</u>
<b>10.0 Grant Income: Tk. 435,519,560</b>		
Total Expenditure as per Income & Expenditure Statement	<u>435,519,560</u>	<u>411,608,662</u>
	<b><u>435,519,560</u></b>	<b><u>411,608,662</u></b>
<b>11.0 Human Resource Cost: Tk. 139,757,036</b>		
Staff Salary	113,617,600	114,852,718
Festival Bonus	9,238,913	8,550,347
Mobile Phone Allowances	928,357	847,662
Responsibility Allowance	1,224,132	1,245,398
Modem Allowance	240,235	238,091
Medical Expenses	2,290,095	2,621,337
Provident Fund	5,474,754	5,456,779
Group Insurance	2,524,927	3,012,949
Gratuity Fund	8,644,603	8,881,841
Leave Encasement	1,175,477	631,036
Recruitment Expenses	501,346	601,097
Staff Training & Workshop	959,663	1,910,649
Relocation	1,831,022	2,797,075
	<u>148,651,124</u>	<u>151,646,979</u>
<b>As per Statement of Comprehensive Income</b>		
Add. Previous Year's Payable and Current Year Advance Paid	6,612,053	6,067,004
Less. Current Year's Accrue and Last Year Advance Adjusted	15,506,142	6,612,053
	<u>139,757,036</u>	<u>151,101,929</u>
<b>As per Statement of Receipts and Payments</b>		
<b>12.0 Direct Program Cost: Tk. 81,389,581</b>		
Community Input	33,778,435	17,396,522
Community Capacity Building	22,517,960	31,514,161
Community Workshop & Seminar	14,967,686	8,087,920



	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
Community Study, Program Evaluation Cost	15,679,675	14,593,686
Publications & Photograph	606,750	579,209
Policy Development and Review	310,079	66,390
<b>As per Statement of Comprehensive Income</b>	<b>87,860,584</b>	<b>72,237,887</b>
Add. Previous Year's Payable and Current Year Advance Paid	4,204,518	5,510,489
Less. Current Year's Accrue and Previous Year Advance Adjusted	10,675,521	4,204,518
<b>As per Statement of Receipts and Payments</b>	<b>81,389,581</b>	<b>73,543,859</b>

**13.0 Grants to Partner Organization: Tk. 170,417,306**

Agrajatra	840,277	-
Alo Shechha Shebi Palli Unnayan Shangstha	1,003,963	-
Amra Kaj Kori (AKK)	850,690	366,511
Asha Lokokendro	800,166	-
Ashray	88,977	-
Assistance for Slum Dwellers (ASD)	7,196,245	11,456,195
Association of Voluntary Action for Society (AVAS)	689,138	2,949,792
AWAJ Foundation	1,595,047	574,971
Bangladesh Association for Community Education (BACE)	2,370,521	3,377,138
Barendra Development Organisation (BDO)	2,020,590	2,796,996
Barendrabhumi Samaj Unnayan Sangstha (BSDO)	1,928,980	2,563,470
Bhumija Foundation	2,843,207	4,362,606
Bangladesh Institute of Theatre Arts (BITA)	2,647,585	3,384,917
Badhon Manob Unnayan Sangstha	891,821	-
Bolipara Nari Kalyan Somity (BNKS)	3,256,345	7,029,683
Centre for Services and Information on Disability (CSID)	5,095,096	6,407,836
Coastal Development Organization	912,045	-
Dalit	2,028,161	2,721,414
Disabled Rehabilitation & Research Association (DRRA)	1,900,556	2,267,586
Development for Desadvantages People	237,135	-
Grameen Alo	3,417,663	-
INCIDIN Bangladesh	1,260,331	1,400,741
Human Rights and Environmental Action Development (HEAD)	1,294,241	-
Jagroto Jubo Sangho	3,655,444	1,986,691
Mukti Nari O Shishu Kallayan Shangstha	3,078,325	4,269,414
Nari Maitree	3,149,927	4,032,247
Population Service & Training Centre (PSTC)	14,244,965	11,851,436
Peoples Union of the Marginalized Development Organization (PUMDO)	1,704,487	2,774,373
Sachetan	3,410,302	10,195,132
Samaj Kallyan Sangstha (SKS)	27,283,808	13,403,367
Sapla Mohila Sangstha (SMS)	3,245,079	2,938,762
SHUSHILAN	7,857,549	4,657,717
Socio Health & Rehabilitation Programme (SHARP)	2,394,727	5,033,582
South Asian Partnership Bangladesh (SAP BD)	4,849,340	8,334,712
Society for Participatory Education and Development (SPED)	1,798,672	2,965,186
Sylhet Jubo Academy (SJA)	4,225,444	4,833,432
Unnayan Dhara (UD)	119,662	431,625
Udayankur Seba Sangstha (USS)	2,997,328	4,729,090
Ulashi Srejoni Shangha (USS)	6,997,625	7,911,575
Voluntary Association for Rural Development (VARD)	2,507,211	3,138,491
Welfare organization for Village Environment (WAVE)	-	3,335,759
Young Power in Social Action (YPSA)	1,888,745	-

	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
Satsanga Palli Kallyan Samittee (SPKS)	-	174,039
Safety & Rights	1,893,502	587,207
Initiative for Right View (IRV)	981,356	-
Jamuna Nari Unnayan Loko Kendra	217,891	-
Karmajibi Nari	552,880	-
MAASAUS	135,689	-
Muktirahi Samaj Kallyans Shangstah (MSKS)	147,635	-
Nagar Daridra Basteebashir Unnayan Sangstha (NDBUS)	1,443,525	-
Padma Lokokendro	840,995	-
Pollee Unnyon Prokolpo (PUP)	201,241	-
Progotishil Jubo Sanggha	382,376	-
Protik Mohila O Sheshu Sangstha (PMSS)	221,143	-
Research Initiatives Bangladesh (RIB)	532,703	-
Ronsen Samaj Kallyn Jubo RSKJS	906,258	-
Saptagram Nari Swanirvar Parisad (SNSP)	4,101,630	-
Save the Women & Children (SWC)	1,148,540	-
Secchasebi Bohumukhi Mohila Samaj Kallyan Samity (SBMSS)	106,656	-
Shastho Shikkha Seba Foundation (SSSF)	219,123	-
Shobujer Ovijan Foundation (SOF)	1,391,341	-
Songshoptaque	714,401	-
Udoyon Kutir Shilpo Protisthan (UKSP)	186,564	-
Uraon Foundation (UF)	229,792	-
Vast Joubo Forum	229,209	-
<b>As per Statement of Comprehensive Income</b>	<b>157,361,870</b>	<b>149,243,692</b>
Add. Previous Year's Payable Paid	233,572	-
Less. Current Year's Payable	2,088,053	233,572
Less. Previous Year's Receivable Adjustment	13,485,591	15,532,549
Add. Current Year's Advance	28,395,509	13,485,591
<b>As per Statement of Receipts and Payments</b>	<b>170,417,306</b>	<b>146,963,162</b>
<b>14.0 Travel Cost: Tk. 14,753,589</b>		
Local Travel, Accommodation and Perdiem	8,705,551	7,418,466
International Travel, Accommodation and Perdiem	3,067,120	6,469,646
Vehicle Fuel Costs	150,619	1,241,816
Vehicle Repair, Maintenance and Insurance	1,807,306	1,577,064
<b>As per Statement of Comprehensive Income</b>	<b>13,730,596</b>	<b>16,706,992</b>
Add. Previous Year's Payable Paid	120,181	139,115
Less. Current Year's Payable	144,723	120,181
Less. Previous Year's Receivable Adjustment	806,713	1,167,775
Add. Current Year's Advance	1,854,248	806,713
<b>As per Statement of Receipts and Payments</b>	<b>14,753,589</b>	<b>16,364,864</b>
<b>15.0 Operation Cost Tk. 29,471,500</b>		
Equipment Cost (Note# 15.01)	3,987,455	2,543,988
Legal & Financial Management Cost (Note# 15.02)	3,730,585	1,098,946
Office Operation Cost (Note#15.03)	20,197,346	18,130,178
<b>As per Statement of Comprehensive Income</b>	<b>27,915,386</b>	<b>21,773,112</b>

	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
Add. Previous Year's Payable Paid	695,198	831,973
Less. Current Year's Payable	2,101,227	695,198
Less. Previous year's Receivable Adjustment	5,244,732	2,921,006
Add. Current Year's Advance	8,206,875	5,244,732
<b>As per Statement of Receipts and Payments</b>	<b><u>29,471,500</u></b>	<b><u>24,233,614</u></b>
<b>15.01</b> Equipment Cost: Tk. 3,727,705		
Purchase Non Capital Items under 5K GBP	952,356	941,053
IT Equipment	3,035,099	1,602,935
	<u>3,987,455</u>	<u>2,543,988</u>
Add. Previous Year's Payable Paid	-	95,940
Less. Current Year's Payable	259,750	-
	<u>3,727,705</u>	<u>2,639,928</u>
<b>15.02</b> Legal & Financial Management Cost: Tk. 2,717,651		
Consultant Fees	1,252,250	230,000
Legal Fees	97,750.00	-
Audit Fees	1,989,661	573,893
Bank Charges	79,387	41,609
Constitutional Compliance/ Board Expenses	311,537	245,444
Membership Fees	-	8,000
	<u>3,730,585</u>	<u>1,098,946</u>
Add. Previous Year's Payable Paid	304,156	535,250
Less. Current Year's Payable	1,317,090	304,156
	<u>2,717,651</u>	<u>1,330,040</u>
<b>15.03</b> Office Operation Cost: Tk. 23,026,144		
Office Rent	9,442,980	6,868,641
Office Maintenance	3,447,121	5,390,512
Office Securities and Utilities	3,863,264	1,466,544
Printing & Stationery	1,105,055	1,118,546
Entertainment/Public Relations	178,959	400,355
Newspapers and Periodicals	37,762	49,832
Communication Expenses	1,100,216	1,317,533
IT Accessories and Maintenances	171,289	339,218
Software and License	850,701	1,178,997
	<u>20,197,346</u>	<u>18,130,178</u>
Add. Previous year's Payable Paid	391,041	200,783
Less. Current year's Payable	524,386	391,041
Less. Previous year's Receivable Adjustment	5,244,732	2,921,006
Add. Current Year's Advance	8,206,874	5,244,732
	<u>23,026,144</u>	<u>20,263,646</u>
<b>16.00 Expenditure Analysis on the basis of Priority, Function and Project:</b>		
<b>Priorities and Functions wise expenditure</b>		
Women right and Gender Equity	4,311,666	8,258,124
Education	4,812,713	5,116,157
Youth	725,302	5,680,829
Disaster Risk Reduction & Climate Justice	5,170,300	8,176,056
Food Right & Sustainable Livelihood	9,241,157	10,746,534
Right to Just and Democratic Governance	2,895,881	4,623,046



	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
Justice for Excluded and Marginalised	1,513,470	6,578,640
Land Rights	3,241,374	5,828,650
Local Rights Programme Directorate	5,804,495	12,320,338
Grants to Partner Organizations	45,428,926	72,480,892
Emergency Response	2,488,455	1,356,682
Business Development	2,222,942	2,919,832
CD's General Fund	1,567,860	1,705,274
Programme Quality and Impact	11,153,612	19,249,493
Finance	6,457,474	10,176,996
Administration	15,473,138	20,696,878
Communication	2,522,678	2,408,797
Internal Audit	2,445,568	3,970,684
CD's Unit	8,794,026	11,175,015
Information Technology	3,286,317	5,726,035
Human Resources	6,308,742	10,082,784
Resource Mobilisation	17,132,451	18,671,332
Board and Governance	2,238,171	2,069,256
<b>Expenses against Regular Giving Income</b>	<b>165,236,718</b>	<b>250,018,324</b>
<b>Project Wise Expenses:</b>		
Advisory & Capacity Building (ACB)	2,860,470	4,600,542
Asian Farmers Association (AFA)	-	520,245
Asia Food Security Network (AFS)	1,983,630	2,589,070
Bangladesh Firestarter Initiative (BFI)	19,056,299	1,151,118
Chanpara Community Clinic: Improved Primary and Reproductive Health Care for Slum Dwellers (CCC)	2,843,170	3,150,120
Promoting children's right to safe and adequate school structure (CMS):		
Australian High Commission	118,298	1,519,211
Mutual Trust Bank Limited (MTBL)	2,409,337	1,383,956
Empowering People for Creating and Enabling Environment towards pro-poor Fiscal Governance (FGV)	17,673,283	36,725,265
Enhancing Resilient Livelihood in the coastal communities of Bangladesh (ERL)	2,301,802	-
Early Recovery Facility (ERF)	9,780,002	-
Enhancing Community Engagements in Transboundary Water Governance in South Asia (Inception Phase) (ETW)	244,377	-
Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women (FLW)	30,137,734	-
Health, Sanitation and Hygiene Improvements and Women Employment in Chanpara Slum (Phase II) (HHW)	6,797,363	-
Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG)	1,478,608	-
Happy Homes (HHV)	12,580,449	11,618,336
Institute of Development Studies HANCI (IDS)	-	1,298,046
Increasing the Resilience of Vulnerable Communities in Asia (IRV)	1,285,504	-
Livelihoods & Employment RANA Plaza (LES)	-	7,598,873
National Development Strategies (NDS)	318,693	358,323
People4Change: A Human Rights Based Approach Capacity Building (P4C)	2,856,706	3,529,659
Removing Culture Barrier and Promoting Rights (RCB)	16,762,162	17,885,317
Stopping Child Marriage (SCM)	-	1,825,388
Safe City Campaign (SCT)	-	947,589

	<b>31.12.2016</b>	<b>31.12.2015</b>
	<b>Taka</b>	<b>Taka</b>
Strategic Education Fund (SEF)	231,482	3,384,108
She Can - DFID Aid Match II (SHE)	13,213,743	9,726,820
Shapla Kuri Child Development Centre (SKD)	1,364,365	2,938,762
Strengthening Women Collective in Bangladesh (SWC)	2,005,505	16,547,284
Enhancing inclusive disaster resilience in Bangladesh (EDR)	33,935,742	16,802,791
Global Platform Bangladesh (GPB)	17,337,728	6,860,207
Hazard Programme Framework (HPF)	323,211	483,915
Bandorbn Emergency Flood Response (IHRT)	-	2,946,936
Improving Working Conditions in the Ready-Made Garments Sector (Phase III) (IW2)	442,656	1,552,587
Improving Working Conditions in the Ready-Made Garments Sector (Phase II) (IWC)	6,862,800	-
Loss and Damage (LND)	-	642,222
Making Market Work for Women (MMW)	31,258,114	9,981
Mainstreaming the UN guiding principles on Business and Human Rights in Bangladesh (MUP)	1,212,619	-
Enterprise Development through Mobilizing Womens Collective Program (MWC)	4,150,857	383,460
Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM)	11,522,480	26,025
Improving The Lives of Children of Sex Workers at Shapla Kuri Child Development Center in Faridpur (SKL)	3,033,869	-
Enhancing Community Engagements in Transboundary Water Governance in South Asia (Implementation Phase) (SAW)	882,936	-
VolinHA-HO (VLN)	2,285,898	188,972
Women's Market Space StudioNoc	-	153,529
Increasing Resilience of Vulnerable Communities in Asia (WRI)	4,222,262	2,241,681
Youth Pilot Bangladesh (YPB)	4,508,688	-
<b>Total Project wise Expenses</b>	<b><u>270,282,842</u></b>	<b><u>161,590,338</u></b>
<b>Total Expenditure for the Year</b>	<b><u>435,519,560</u></b>	<b><u>411,608,662</u></b>

Annexure - 1

**ActionAid Bangladesh**  
**Schedule of Property, Plant and Equipment**  
**for the year ended 31 December 2016**

Sl. No.	Particulars	Cost Price		Addition during the year		Disposal during the year		Closing balance		Rate of dep.		Opening balance		Charged during the year		Disposal during the year		Closing balance		Written down value	
		Taka	Taka	Taka	Taka	Taka	Taka	%	Taka	Taka	Taka	Taka	Taka	Taka	Taka	Taka	Taka	Taka	Taka	Taka	Taka
<b>1</b>	<b>Equipment</b>	<b>2,814,500</b>	-	-	-	-	-	<b>2,814,500</b>	-	-	-	<b>2,814,500</b>	-	-	-	-	-	<b>2,814,499</b>	-	-	<b>1</b>
1.1	Radio Equipment	1,364,500	-	-	-	-	-	1,364,500	-	-	-	1,364,500	-	-	-	-	-	1,364,499	-	-	1
1.2	Generator 100 KVA	960,000	-	-	-	-	-	960,000	-	-	-	960,000	-	-	-	-	-	960,000	-	-	-
1.3	Generator- Country Office	490,000	-	-	-	-	-	490,000	-	-	-	490,000	-	-	-	-	-	490,000	-	-	-
<b>2</b>	<b>Motor Vehicle</b>	<b>10,289,696</b>	-	-	-	-	-	<b>10,289,696</b>	-	-	-	<b>10,289,696</b>	-	-	-	-	-	<b>10,289,695</b>	-	-	<b>1</b>
2.1	Toyota Land Cruiser	2,859,156	-	-	-	-	-	2,859,156	-	-	-	2,859,156	-	-	-	-	-	2,859,155	-	-	1
2.2	Toyota Sedan	620,000	-	-	-	-	-	620,000	-	-	-	620,000	-	-	-	-	-	620,000	-	-	-
2.3	Toyota Kluger	2,940,000	-	-	-	-	-	2,940,000	-	-	-	2,940,000	-	-	-	-	-	2,940,000	-	-	-
2.4	Honda CRV Jeep	3,870,540	-	-	-	-	-	3,870,540	-	-	-	3,870,540	-	-	-	-	-	3,870,540	-	-	-
	<b>Balance as at 31 December 2016</b>	<b>13,104,196</b>	-	-	-	-	-	<b>13,104,196</b>	-	-	-	<b>13,104,196</b>	-	-	-	-	-	<b>13,104,194</b>	-	-	<b>2</b>
	<b>Balance as at 31 December 2015</b>	<b>15,086,302</b>	-	-	-	-	-	<b>15,086,302</b>	-	-	-	<b>15,086,302</b>	-	-	-	-	-	<b>15,086,300</b>	-	-	<b>2</b>



(Annexure A)

**ActionAid Bangladesh  
Advance to Partner Organization  
For the period ended 31 December 2016**

Sl. No.	Description	BDT
01	Agrajattra	1,947,050
02	AISEDUP	1,523
03	ALO Shechcha Shebi Polly Unnayan Sangstha	276,639
04	Amra Kaj Kori (AKK)	(194,639)
05	Angikar Bangladesh Foundation	8,532
06	Association for Socio - Economic Advancement of Bangladesh (ASEAB)	69,469
07	Association of Voluntary Action for Society (AVAS)	62,900
08	AWAJ Foundation	2,490,502
09	Bangladesh Association for Community Education (BACE)	82,978
10	Bangladesh Institute of Theatre Arts (BITA)	53,345
11	Barendra Development Organisation (BDO)	81,698
12	Barendrabhumi Samaj Unnayan Sangstha (BSDO)	25,655
13	Barendra Unnayan Prochesta (BUP)	377,755
14	Binimoy Loko Kendro Mohila Unnayan Sangstha	420,000
15	Bhumija Foundation	31,287
16	Bolipara Nari Kalyan Somity (BNKS)	71,885
17	Centre for Disability in Development	10,520
18	Centre for Services and Information on Disability (CSID)	1,693
19	Change Maker	331,844
20	Chinnomukul Bangladesh (CB)	(65,119)
21	Chittagong Society For The Disable	43
22	Coastal Development Partnership (CDP)	62,790
23	Dalit	515
24	Development Synergy Institute	287,000
25	Development for Disadvantaged People (DDP)	179,745
26	Directorate General Health Service (DGHS)	1,355
27	Disabled Rehabilitation & Research Association (DRRA)	706
28	Doibak Nandanpur Alor Disari IPM Bohomukhi Samabay Somity Ltd.	420,000
30	Gono Unnayan Federation (GUF)	1,918
31	Gram Bikash Sangstha	245,937
32	GRAMEEN ALO	119,533
33	Human Rights and Environmental Action Development (HEAD)	55,010
34	Jagrata Juba Shangha (JJS)	77,371
35	Jayenshahi Adibashi Unnayan Parisad (JAUP)	56,120
36	Jamuna Nari Unnayan Loko Kendro	162,106
37	Karmajibi Nari	2,621,945
38	Kendrio Krishok Maitree (KKM)	17,379
40	MAASAUS	214,697
41	Mahideb Jubo Somaj Kallayan Somity (MJSKS)	10,000
43	Mukti Nari O Shishu Unnayan Shangstha	28,488
44	Muktirahi Samaj Kallyan Sangstha (MSKS)	261,896
45	Nari Maitree	81,907
46	National Association of Sports for the Person's with Disabilities (NSAPD)	308,332
47	National Forum of Organizations Working with the Disabled (NFOWD)	26,366
48	Nagar Daridra Basteebashir Unnayan Sangstha (NDBUS)	185,040
49	Peoples Union of the Marginalized Development Organization (PUMDO)	144,537
50	Population Services & Training Center (PSTC)	1,344,241





51	Polli Unnyon Prokolpo (PUP)	218,604
52	Prantajan	145,784
53	Protyashi	18,842
54	Protik Mohila O Sheshu Sangsthan (PMSS)	3,992
55	Research Initiatives Bangladesh (RIB)	67,297
56	Ronsen Samaj Kallyan Jubo Sangstha (RSKJS)	37,681
58	Rupayan	20,388
59	Sachetan	43,355
60	Safety & Rights Society	2,197,286
61	SKS Foundation	7,606,573
62	Sapla Mohila Sangstha (SMS)	257,483
63	Saptagram Nari Swanirvar Parisad (SNSP)	352,412
64	Secchasebi Bohumukhi Mohila Samaj Kallayan Samity (SBMSS)	199,804
65	Shastho Shikkha Seba Foundation (SSSF)	44,979
66	Shadhin Bangla Garments Ukya Parishad	28,000
67	Shishuk	1,100,000
68	Shushilan	81,750
69	Society for Participatory Education and Development (SPED)	1,328
70	Shobujer Ovijan Foundation (SOF)	53,264
71	Songshoptaque	1,214,910
72	Socio Health & Rehabilitation Programme (SHARP)	5,273
73	Solidarity	2,206
75	South Asian Partnership Bangladesh (SAP BD)	(97,397)
76	Sylhet Jubo Academy (SJA)	17,257
77	The Good Earth	(202,125)
79	Udayankur Seba Sangstha (USS)	20,925
80	Ulashi Sreejony Sangha (USS)	541,595
81	Unnayan Dhara (UD)	896,431
82	Unnayan Sangha	(117,760)
83	Udoyon Kutir Shilpo Protisthan (UKSP)	7,636
84	Uraon Foundation (UF)	222,493
85	Voluntary Association for Rural Development (VARD)	70,229
87	Young Power in Social Action (YPSA)	334,519
<b>Total</b>		<b>28,395,509</b>

# PARTNERS IN CHANGE

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EUROPEAN COMMISSION



Humanitarian Aid



Kingdom of the Netherlands



**DYNAMIC SHARE**  
*Giving with purpose*

# OUR VALUES

We are driven by passionate commitment to organisational values. These values define our work and relationship with our communities, partners and other stakeholders.



**Mutual respect**



**Equity and justice**



**Honesty and transparency**



**Solidarity with the poor**



**Independence from any religious or political party affiliation**



**Courage of conviction**









**Humility**





# power in people

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