

ActionAid Bangladesh is looking for suitable candidate for the following position:

Deputy Manager – Advocacy and Campaigning (Re-Announcement)

(Those who have applied before, need not apply again)

Directorate	:	Programme, Policy & Campaigns
Priority/Unit	:	Young People
Project Name	:	Action4Transformation (A4T): Youth for rights, resilience and redistribution in fragile context
Location of posting	:	Dhaka
Types of contract	:	Contractual
Duration	:	Up to 31 December 2022 (but have a possibility of extension depending on donor fund availability)
Number of position	:	1 (one)
Salary and benefits	:	Monthly Gross Salary will be 92,342/- with other admissible benefits as per HROD Policy

Job Summary:

The incumbent will be responsible to implement the advocacy initiatives of the SPA II Project at local and national level and supporting all the strategic partners, including the youth partners, for planning, implementation and monitoring of the advocacy and campaign initiatives. In addition, S/he will be actively engaging strategic partners to develop collaborative initiative. In addition, the incumbent will connect with the youth partners for evidence generation and developing coherence in the intervention while supporting youth led changes.

Besides, S/he will support the partners to achieve the intended outcome of the project according to the project respective outcomes. The incumbent will also provide support to carry out national level advocacy and campaign through connecting young people, their platforms and relevant national level government and civil society stakeholders.

The incumbent will be reportable to the Programme Manager and take the strategic guidance for supporting implementation at various levels.

Key responsibilities include (but not limited to):

Lead SPA II advocacy and campaign Initiative (50% time)

- Develop advocacy and campaign strategies on youth led change on climate justice, including the agroecological intervention, and accountable public service considering fragile context in collaborating with the various internal and external stakeholders.
- Develop comprehensive plan for advocacy and campaign at national level with the collaboration of the colleagues and stakeholders.
- Plan and implementation advocacy and campaign activities engaging with the media.

- Provide strategic support for designing and implementing activities at national level independently and with the strategic partners.
- Support to develop harmony of advocacy interventions in between Localised Youth Hub, Programme and Partner level work.
- Support to evidence generation and research initiative from the lens of marginalised community and young women according to the project objectives and prepare policy brief, advocacy and campaign materials.
- Develop harmony and engage in-between the local and national level work for the purpose of advocacy and campaigning.
- Liaise and maintain a network of contacts amongst policy counterparts, government, civil society, and academia to implement youth and gender responsive plan by following progressive taxation policy, including the issue of increasing tax-budget ratio.
- Make sure HRBA and Reflection-Action Practice are embedded in programme implementation process.

Support strategic partners and develop (25% time)

- Develop effective collaboration with the existing and new strategic partners according to the project objectives.
- Prepare ToR, Guidelines for the implementing the activities at various level;
- Regular follow up and receive updates from the implementing partners.
- Developing relevant thematic document to share with the partners.
- Regular contextualization of the document and sharing to the partners.
- Collaborate with the GPB for developing manuals, capacity development content for the partners' staff and young people.
- Support to the capacity development process based in GPB.

Reporting, learning sharing and supporting to the implementing partners (25% time)

- Support to project and programme implementation as and how required.
- Compile and finalise report according to the template.
- Develop and document case stories to share across the donor and senior management level.
- Facilitate regular and annual review and reflection process with partners and produce report to share.
- Support implementing partners for designing advocacy and campaign initiative in the collaboration with relevant colleagues.

Relationships

S/he will report to Manager - Young People of ActionAid Bangladesh. S/he has to maintain functional relationship with his/her peers in the team, strategic and organisational priority team and project management team.

Required Educational Qualification and Experience

- Postgraduate degree in relevant subject areas from social science and experiences in national level advocacy is highly required.
- At least 5 years or more technical experiences on national level advocacy particularly on youth, climate issues, government service delivery and accountability.
- Good command on youth led climate adaptation, mitigation and relevant national policies.

- Knowledge on agroecological intervention is highly preferred.
- Engaging with the young people and youth led organizations in climate action.
- Experience of managing wide range of strategic partners.
- Good command of communication to support the partners' staff and other stakeholders.
- Experience of working at fragile context.
- Sound knowledge on national level advocacy, research and evidence generation.

Required Competencies

Desirable

- Knowledge on the issues of climate change, agroecological intervention, accountable government service delivery. Also, should have sound knowledge on various national and global policies, including SDGs such as SDG 5, 8, 10 12, 13 and 16 and its implementing process

Technical

- Advocacy and campaign strategy develop at national level on climate justice issues and accountable public service.
- Advocacy programme planning and management.
- Excellent report writing skills.
- Developing learning sharing documents and IEC materials.
- Sound Analytical skill according to HRBA and Reflection-Action Practice.
- Agile and accommodative to address the given context.
- Innovative, ability to work independently and collaboratively at the same time.
- Should have excellent problem-solving skill.
- Tech-savviness.

Application instructions

Only those who meet the above requirements are requested to apply following these instructions:

- Last date of application is **Saturday, 07 May 2022.**
- Please [click here](#) to submit your application.

ActionAid Bangladesh aims to attract and select a diverse workforce ensuring equal opportunity to everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion. Any personal persuasion/phone call will result in disqualification of candidature.

ActionAid Bangladesh has a non-negotiable policy of ZERO TOLERANCE towards Sexual Harassment, Exploitation and Abuse (SHEA), Child Protection Policy and other relevant safeguarding policies and expects all employees to abide by the Safeguarding Policies and Code of Conduct of ActionAid Bangladesh.

N.B: There is no cost involved with applying for positions at ActionAid Bangladesh. Any solicitation of fund / money from job applicant should be regarded as fraudulent.