

Personal details	<b>Governance and Legal Expert</b>
	<p><b>Name:</b> Manzoor HASAN</p> <p><b>Date of birth:</b> 28<sup>th</sup> June 1956</p> <p><b>Country of residence:</b> Bangladesh</p> <p><b>Nationality:</b> Dual – British / Bangladeshi</p>
	<ul style="list-style-type: none"> <li>• 1979 B.Sc. (Econ) London School of Economics &amp; Political Science, London, England</li> <li>• 1982 Diploma in Law University of Central London, London, England</li> <li>• 1985 Barrister-at-Law The Honourable Society of Lincoln’s Inn, London, England</li> </ul>
	<p><b>Period:</b> March 2017 to date</p> <p><b>Employer:</b> Centre for Peace and Justice (CPJ), BRAC University <a href="http://www.bracu.ac.bd">www.bracu.ac.bd</a></p> <p><b>Location:</b> Bangladesh</p> <p><b>Position:</b> Executive Director</p>
	<p><b>Period:</b> June 2014 to date</p> <p><b>Employer:</b> UNCAC Coalition (Based in Berlin, Germany) <a href="http://www.uncaccoalition.org">www.uncaccoalition.org</a></p> <p><b>Location:</b> Bangladesh</p> <p><b>Position:</b> Chair</p>
Academic details	<p><b>Period:</b> January 2012 to date</p> <p><b>Employer:</b> BRAC Institute of Governance and Development Studies, BRAC University <a href="http://www.bigd.bracu.ac.bd">www.bigd.bracu.ac.bd</a></p> <p><b>Location:</b> Bangladesh</p> <p><b>Position:</b> Institutional Advisor</p>
	<p><b>Period:</b> March 2014 to January 2017</p> <p><b>Employer:</b> South Asian Institute of Advanced Legal &amp; Human Rights Studies (SAILS) <a href="http://www.sails_law.org">www.sails_law.org</a></p> <p><b>Location:</b> Bangladesh</p> <p><b>Position:</b> Executive Director</p> <p><b>Activities performed:</b></p> <ul style="list-style-type: none"> <li>• Formulated a regional strategy on legal empowerment of the poor involving stakeholders from South Asian countries;</li> <li>• Implementing a regional ‘training of trainers’ programme; ToT’s were held in Bangladesh, Sri Lanka, Pakistan and Nepal involving participants from host countries together with trainers from Myanmar, India, Bhutan and Afghanistan;</li> <li>• Developing national ToT programme involving Bangladesh, India and Nepal; developing a national paralegal training module and materials in partnership with some legal aid organizations in Bangladesh;</li> <li>• Put together a Masters curriculum and awaiting University Grants Commission’s permission for its commencement; and</li> <li>• Undertaking research on Sustainable Development Goal 16 pertaining to Bangladesh.</li> </ul>
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Relevant work experience	

**Period:** March 2012 to December 2015

**Manzoor Hasan & Associates** - established a law firm specializing in public & civil law.

**Location:** Bangladesh

**Position:** Founding Senior Partner

**Period:** December 2006 – December 2011

**Employer:** Institute of Governance Studies, BRAC University [www.bigd.bracu.ac.bd](http://www.bigd.bracu.ac.bd)

**Location:** Bangladesh

**Position:** Director

**Activities performed:**

- Established IGS as a national and international centre of excellence in research, training and advocacy on governance, development and public policy;
- Formulated the National Integrity Strategy for the Government of Bangladesh, a national level policy serving as a foundation for good governance (supported by the ADB);
- Prepared policy papers on institutional strengthening of the Anti-Corruption commission, Public Service commission, Election Commission, Office of the Comptroller & Auditor General and Judiciary, analyzing the institutions in terms of independence, accountability, effectiveness and efficiency to identify priority areas for reform;
- Developed a Master in Governance and Development for junior and mid-level civil servants, a capacity building-cum-tertiary degree program in collaboration with Harvard University, University of Sussex, Monash University and Griffith University (50 students completed the program to date, currently running in its third year);
- Initiated and led a team which undertook the research and publication of UNCAC: A Bangladesh Compliance and Gap Analysis (1st (January 2008) and 2nd (July 2008) editions) and UNCAC: A Bangladesh Action Plan for Compliance (November 2009);
- Provided technical assistance to the Anti-Corruption Commission, Kenya and to the Government of Kuwait on their own effort to undertake UNCAC gap analysis
- Designed training programs for public sector officials to support compliance with the United Nations Convention Against Corruption (UNCAC) in partnership with the Government of Bangladesh (supported by the UNDP);
- Conceptualized the State of Governance in Bangladesh Annual Report in 2006 and 2007, the institute's flagship publication creating a knowledge base on governance and informing the policy-formulation process;
- Co-founded the Affiliated Network on Social Accountability, an international network of institutions to promote good governance and democracy in South Asia based in IGS; and
- Initiated the Journalism Training & Research Initiative (JATRI) for the capacity building of the media sector to facilitate good governance.

**Period:** August 2004 - November 2006

**Employer:** BRAC [www.brac.net](http://www.brac.net)

**Location:** Bangladesh & Sri Lanka

**Position:** Deputy Executive Director

**Activities performed:**

- Led BRAC's Program Support Group, comprising of BRAC Training Division, Research & Evaluation Division and Advocacy & Human Rights Unit;
- Developed capacity building, research and advocacy programs supporting the organization's education, health, agriculture, environment, social enterprises, legal services, social development and economic development projects;
- Coordinated the organization's rehabilitation activities in Sri Lanka following the Asian tsunami; and
- Concurrently involved with setting up of the Centre for Governance Studies (later Institute of Governance Studies), BRAC University.

**Period:** June - July 2004

**Organization:** US Agency for International Development (USAID) [www.usaid.gov](http://www.usaid.gov)

**Location:** Dhaka, Bangladesh

**Position:** Anti-Corruption Policy Expert

**Activities performed:**

- Formulated the Support for Development of the USAID-Bangladesh Anti-Corruption Strategy document, providing policy recommendations on strengthening accountability institutions; and
- Assessed USAID's democracy and governance program in Bangladesh

**Period:** February 2004 - May 2004

**Organization:** Asian Development Bank [www.adb.org](http://www.adb.org)

**Location:** Dhaka, Bangladesh

**Position:** Anti-Corruption Legal Expert

**Activities performed:**

- Provided technical assistance to the Government of Bangladesh for the establishment of the Anti-Corruption Commission.

**Period:** January 2003 - February 2004

**Employer:** Transparency International [www.transparency.org](http://www.transparency.org)

**Location:** Germany

**Position:** Regional Director (Asia-Pacific)

**Activities performed:**

- Directed the capacity building, research and advocacy programs of TI county offices in the South Asia, South East Asia, East Asia and the Pacific regions;
- Identified key areas for legal and policy reforms to promote transparency and

accountability in respective countries of the region; and

- Developed strategies for capacity building in accountability institutions, including the National Parliaments and Anti-Corruption Commissions.

**Period:** October 1996 - May 2003

**Employer:** Transparency International Bangladesh (TIB) [www.ti-bangladesh.org](http://www.ti-bangladesh.org)

**Location:** Dhaka, Bangladesh

**Position:** Founding Executive Director

**Activities performed:**

- Pioneered a diagnostic study identifying the institutional weaknesses of the Bureau of Anti-Corruption (Prime Minister's Office, Office of the Auditor & Comptroller General and Public Accounts Committee of the National Parliament);
- Prepared Strategy Paper on Promoting Transparency and Accountability, providing recommendations policy and legal reforms to reduce corruption;
- Authored a Working Paper titled "The Role of Ombudsman";
- Conceptualized a handbook on the role and functioning of the National Parliament to promote transparency, accountability and good governance, titled "Anatomy of Parliament: How it Works";
- Directed Parliamentary Watch review, assessing discussions and deliberations in the 8th Parliament;
- Developed a three-year National Integrity Project to undertake institutional reforms and promote accountability in the public, private and non-government sectors (with support from USAID);
- Designed a five-year Making Waves Project to raise awareness on the role of the civil society in reducing corruption, leading to the launch of the Governance Coalition;
- Organized national household surveys (three-tier) on corruption and 'report-card' surveys of public service delivery in education, health, land administration, forestry conservation and electricity;
- Promoted the role of the media in promoting good governance by giving prizes for investigative journalisms exposing corruption ; and
- Coordinated the South Asia Corruption Survey published in 2002.

**Period:** October 1995 – September 1996

**Employer:** Dr. Kamal Hossain and Associates [www.khossain.com](http://www.khossain.com)

**Location:** Bangladesh

**Position:** Barrister

**Activities performed:**

Acted as junior of Dr. Kamal Hossain. Assisted in international commercial arbitration proceedings. Advised clients, conducted research, drafted pleadings and appeared before the District Court & High Court.

**Period:** January 1990 - June 1995

**Employer:** Victoria Chambers (Birmingham) & King's Bench Walk (London)

**Location:** United Kingdom

**Position :** Barrister

**Activities performed:**

- Practiced in High Court, including judicial reviews; and
- Provided pro-bono advisory service to local community organizations representing the immigrant community from Bangladesh.

**Period:** January 1986 - October 1987

**Employer:** Syed Ishtiaque Ahmed and Associates [www.siaalaw.com](http://www.siaalaw.com)

**Location:** Bangladesh

**Position:** Pupil Barrister

**Activities performed:**

- Advised clients, conducted research, drafted pleadings and appeared before the District Court & High Court.

**Period:** September 1984 - December 1985 and January 1987 - December 1989

**Employer:** Joint Council for the Welfare of Immigrants [www.jcwi.org.uk](http://www.jcwi.org.uk)

**Location:** London & Birmingham, England

**Position:** Counsellor and Manager

**Activities performed:**

- Established regional office for the Joint Council for the Welfare of Immigrants, a national advocacy group working on behalf of immigrants and refugees in the United Kingdom;
- Prepared representations to UK Members of Parliament on immigrant issues;
- Presented evidence to the House of Commons (UK) Home Affairs Sub-Committee on Race Relations and Immigration;
- Developed institutional linkages with other immigrant organizations in the region; and
- Concurrently served as Member of the Advisory Council, BBC Radio and Chairman of the Management Committee of the Asian Resource Centre.

**Period:** December 1981-June 1983

**Employer:** Toynbee Hall Citizens' Advice Bureau [www.toynbeehall.org.uk](http://www.toynbeehall.org.uk)

**Location:** London, England

**Position:** Legal Advisor

**Activities performed:**

Provided legal advice to citizens, particularly the immigrant community from Bangladesh.

Relevant completed training courses	<ul style="list-style-type: none"> <li>• USIS International Exposure Program on Ethics and Intellectual Property Rights 1997, USA</li> <li>• Training on Integrity 2004. Istanbul, Turkey</li> <li>• Executive Program on Governance at the Ash Institute, Harvard University 2005, USA</li> <li>• Asia-Pacific INTACT Community of Practice Training Workshop 2010, Bangkok, Thailand</li> </ul>
Publications	<ul style="list-style-type: none"> <li>• United Nations Development Programme (2005), Beyond Hartals Towards Democratic Dialogue in Bangladesh, UNDP Bangladesh, Dhaka.</li> <li>• Hasan, M. (2005), The Bangladesh Parliament and International Conventions, Institute of Parliamentary Studies.</li> <li>• BRAC (1980), The Net: Power Structure in Ten Villages</li> <li>• Human Development in South Asia 2012 – Governance for People’s Empowerment, Mahbub ul Huq Centre, Pakistan. Mr. Hasan contributed the country paper on Bangladesh</li> <li>• The Real Politics of Bangladesh - The Inside Story of Local Power Brokers 2014</li> <li>• Democracy, Elections and Misuse of Trust. <a href="http://www.thedailystar.net/democracy-elections-and-misuse-of-trust-59071">http://www.thedailystar.net/democracy-elections-and-misuse-of-trust-59071</a></li> <li>• Bangladeshi constitution: a good governance paradigm. <a href="http://www.thedailystar.net/news-detail-160621">http://www.thedailystar.net/news-detail-160621</a></li> <li>• Chief Justice Mustafa Kamal -- Iconic legal giant of bygone age. <a href="http://www.thedailystar.net/chief-justice-mustafa-kamal-iconic-legal-giant-of-bygone-age-64016">http://www.thedailystar.net/chief-justice-mustafa-kamal-iconic-legal-giant-of-bygone-age-64016</a></li> </ul>
Further details	<p><b>Professional affiliation:</b></p> <ul style="list-style-type: none"> <li>• Chartered Institute of Arbitrators (since 2006)</li> <li>• International Bar Association, England (since 1998)</li> <li>• Bangladesh Bar Council, Bangladesh (since 1987)</li> <li>• Bar of England and Wales, Lincoln’s Inn London, England (since 1985)</li> </ul> <p><b>Organizational affiliation:</b></p> <ul style="list-style-type: none"> <li>• Chair, South Asian Centre for Media and Development</li> <li>• Chair, Bangladesh Youth Enterprise Advice &amp; Helpcentre (B'Yeah)</li> <li>• Adviser, Teach for Bangladesh (TfB)</li> <li>• Board Member, Bangladesh Youth Leadership Centre (BYLC)</li> </ul> <p>Mr. Hasan was awarded the <i>Officer of the Order of the British Empire (OBE)</i> by Her Majesty Queen Elizabeth II (2003) for services given to Transparency International Bangladesh.</p>

Reference

**Sir Fazle Hasan Abed, KCMG**

Founder & Chairperson, BRAC

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Dhaka-1212, Bangladesh

**Professor Syed Saad Andaleeb, Ph.D.**

Vice Chancellor, BRAC University

Distinguished Professor Emeritus, Pennsylvania State University, USA

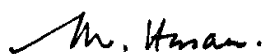
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Manzoor Hasan

27<sup>th</sup> March 2017